

To: Bursa de Valori București Autoritatea de Supraveghere Financiară

Current report no. 17/2024

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report 03.04.2024

Name of the Company 2Performant Network S.A.

Registered Office 6 - 8 Corneliu Coposu Boulevard, Unirii View Building, Floor 2,

(office) ResCo-working09, 3rd District, Bucharest, Romania

Phone +40 754 908 742

Email investors@2performant.com

Fiscal Code 26405652

Registration nr. with Trade Registry J40/493/2010 Subscribed and paid share capital 1,303,304.3 lei

Total number of shares 13,033,043

Symbol 2P

Market where securities are traded MTS AeRO Premium

Important events to be reported: Appointment of a Chief Operating Officer (COO)

The management of 2Performant Network S.A. (hereinafter referred to as the "Company") informs the market about the appointment of Cristina Angelescu as Chief Operating Officer, supporting the Operations team through data analysis driven projects and vision.

In addition to practical experience in community building and team management, Cristina Angelescu brings to her new role a significant knowledge base, with formal and informal studies in economics and entrepreneurship. She is about to complete the Executive MBA program at Bucharest International School of Management (BISM), in collaboration with Maastricht University. Over the past 4 years, she has progressed within the 2Performant team from a junior position in the Business Intelligence team at the end of 2020, to Chief of Analytics in 2023, and now COO, having the ability to approach complex problems with innovative and strategic data-driven solutions, making her highly compatible with the direction of 2Performant's development.

Her main mission for the upcoming period is to support the international expansion of the company through the global e-commerce championship BusinessLeague.com, based on gamification.

In her new role, Cristina joins the new management team consisting of Ana Opriță, Chief Technology Officer, Adriana Ionaș, Chief Financial Officer, and Alain Gavriluțiu, Creative Director.

More details can be found in the press release available on the 2Performant blog.

CHIEF EXECUTIVE OFFICER

Dorin Boerescu

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