By:

BUCHAREST STOCK EXCHANGE SA

FINANCIAL SUPERVISION AUTHORITY

AGOA CONVOCATION CURRENT REPORT on 27.04.2023

In accordance with Law no. 24/2017 and ASF Regulation no. 5/2018

Report date 22.03.2022

The name ENTITY issuers: SC IUS SA

headquarters social: Brasov, str. Narcissus no. 50

Phone: 0268/333.429; fax: 0268/311.553

email: secretariatmi@ius.ro; Website: https://actionari.ius-pieseforjate.ro

CUI: RO 1109309

No. of order in Reg. Com. J 08/30/1991

Subscribed and paid-up capital: 4,597,005

traded on BVB, the market Air

Symbol issuer: IUBR

Account LEI: RO18BRDE080SV06023270800, opened at BRD - GSG SA

Event significant to report

Convocation to Ordinary general assembly of the shareholders of SC IUS SA for 27.04.2023/28.04.2023.

The Board of Directors of SC IUS SA with headquarters in Brasov, str. Narciselor no. 50, having order number in the Trade Register J08/30/1991, CUI RO 1109309, on 22.03.2022, pursuant to Law no. 31/1990, Law no. 24/2017, the regulations issued by the ASF, as well as of the articles of incorporation, decided to convene the Ordinary General Meeting of Shareholders on 27.04.2022 at 09:00, at the company's headquarters in Brasov, str. Narciselor no. 50.

At the Ordinary general assembly of the shareholders are entitled to participate and can exercise the right to vote no more shareholders registered in the Register Shareholders of the company held by Depozitarul Central SA on 12.04.2023 established as the reference date , personal or through representatives legal .

The Ordinary General Assembly of the Shareholders will have the following agenda:

- 1. Presentation, debate and approval of the annual management report of the board of directors for the year 2022.
- 2. Presentation and debate of the financial auditor's report for the year 2022.
- 3. The presentation, debate and approval of the financial statements for the year 2022, drawn up according to the authorized accounting regulations harmonized with Directive IV a of the CEE and with the International Accounting Standards, approved by Order 1802/2014 of the Ministry of Finance;
- 3.1 The distribution of the net result recorded by the company in the financial year 2022 and the carryover of the loss, to the extent that the financial statements will be approved by the assembly.
- 4. Grant discharge of administrators for the year financial 2022.
- 5. Choosing States the Board of Administration; list including information regarding the name, place of residence and qualification professional of people propitious for the capacity of administrator is available _ shareholders, in the same conditions like the rest materials for AGOA, which can be consulted and completed by these .

Under the conditions of art. 164 et seq . from Regulation 5/2018 shareholders can make, in writing proposals to administrators, for choice states the board of administration through practice method vote cumulatively.

- 6.1 Appointment financial auditor and fixing the minimum duration of the financial audit contract.
- 7. Endorsement of remuneration policy, as well as a report looking remuneration policy applied by society, in accordance with the provisions of art. $92^{1} 93^{3}$ of Law 24/2017.
- 8. Endorsement the income and expenses budget and the investment program for the exercise financial 2023.
- 9. Endorsement the 26.05.2023 as the registration date, according to the provisions of art. 87 of Law 24/2017
- 10. Endorsement the date of 25.05.2023 as ex-date (the date from which the instruments Finance object of the decisions the assembly is transacted free the rights deriving from that decision) which is proposed according to ASF Regulation 5/2018 art. 2 paragraphs _ (2) lit. (it).
- 11. Mandate for the formalization AGOA decisions.

Capital of SC IUS SA consists of 45,970,045 registered shares, each action gives the right to one vote within Ordinary general assembly of the shareholders.

The shareholders registered on the reference date can participate and vote in the Ordinary general assembly of the shareholders directly or they can be represented through other people than shareholders, based on a general or special power of attorney

The access and/or voting by mail of shareholders entitled to participate in the Ordinary General Meeting of Shareholders is permitted by proof of their identity, made, in the case of natural person shareholders, with the identity card or in the case of legal entities or represented natural person shareholders, based on by special or general power of attorney given to the natural person who represents them.

The representatives of shareholders of legal entities will prove their quality as follows:

- the legal representative on the basis of an official document attesting to his/her status (e.g. constitutive act, certificate issued by the Trade Register or other evidence issued by a competent authority, no older than 30 days);

-the person to whom the competence of representation has been delegated - in addition to the previously mentioned documents, will also present a special power of attorney signed by the legal representative of the respective legal entity. Special power of attorney forms and voting forms through correspondence can be obtained from the headquarters company from Brasov, str. Narcissus no. 50 or can be downloaded from website society, starting dated 24.03.2023.

Special power of attorney forms and postal vote forms can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50 or can be downloaded from the company's website, starting on 24.03.2023.

The special power of attorney can be granted to any person for representation in a single general meeting and will contain specific voting instructions from the shareholder.

Shareholders can grant a general power of attorney valid for a period that will not exceed 3 years, allowing their representative to vote in all aspects under discussion at the general meetings of shareholders of one or more companies identified in the power of attorney, including regarding disposition documents, provided that the power of attorney is granted by the shareholder, as a client, to an intermediary defined according to the provisions of art. 2 para. (1) point 19 of Law 24/2017 or to a lawyer. The general proxies, before their first use, are submitted to the company 48 hours before the general meeting, in a copy, including the statement of conformity with the original under the representative's signature. Certified copies of the powers of attorney are retained by the company, mentioning this in the minutes of the general meeting.

A copy, in original, of the special power of attorney and/or the voting form by mail, completed and signed, accompanied by the documents mentioned above will be submitted/sent so that they are registered with the company by 25.04.2023 at the latest 09:00. The special proxies/voting forms by mail accompanied by the identification documents of the shareholders can also be sent by email with the extended electronic signature incorporated, so that they are registered with the company by 25.04.2023 at 09:00 at the latest at the address of the secretariat @ius.ro mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS from 04.27.2023/04.28.2023". On the date of the general

meeting, the designated representative will hand over the original of the special power of attorney/power of attorney, if they were sent by e-mail with the extended electronic signature incorporated.

Voting forms by mail that are not received in the form, within the stipulated term and accompanied by the documents mentioned in this convening letter, will not be taken into account for the determination of the quorum for attendance and voting, as well as for the counting of votes in the Ordinary General Meeting of Shareholders.

One or more shareholders representing, individually or together, at least 5% of the share capital, have the right to introduce new items on the agenda of the general meeting, provided that each item is accompanied by a justification or a proposed decision project for adoption by the general assembly, as well as to propose decisions for the items included or proposed to be included on the agenda of the general assembly, within no more than 15 days from the date of publication of the convocation in the Official Gazette of Romania, Part the IV. Proposals can be submitted as follows:

- a) filed at the company's headquarters in Narciselor str. no. 50, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF SC IUS SA of 27.04.2023/28.04.2023" or
- b) by registered letter with confirmation of receipt/courier, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS dated 27.04.2023/28.04.2023" or
- c) sent by email with embedded extended electronic signature, to the address secretariatmi@ius.ro, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS dated 27.04.2023/28.04.2023".

According to art. 187 para. (8) of Regulation 5/2018, the deadline by which proposals regarding candidates for administrator positions can be made is 04/03/2023.

Any interested shareholder has the right to ask questions about the items on the agenda. The company will be able to formulate a general answer for questions with the same content. The answers to the shareholders' questions will be given during the meeting or will be published on the company's website, in question-answer format. The previously mentioned shareholders have the obligation to send the materials/questions in writing, in sealed envelopes, accompanied by certified copies of identity documents in the case of natural persons, respectively the copy of the ascertaining certificate issued by the Trade Register or other proof issued by a competent authority regarding the identity of the legal representative of the legal entity no older than 30 days, as well as the copy of the document proving their legal representative status, at the company's headquarters in Brasov, Narciselor str., with the clearly written mention, in capital letters: "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS from 04.27.2023/04.28.2023." Shareholders can also send such questions through the incorporated extended

electronic signature, accompanied by a copy of the identity document and the document attesting to the legal entity's representative capacity, according to the above, to the address secretariatmi@ius.ro, mentioning in the subject "FOR ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS from 27.04.2023/28.04.2023".

Draft decisions and informative materials can be consulted at the company's headquarters, every working day or on the company's website https://actionari.ius-pieseforjate.ro, section "Investor Information" starting on 23.03.2023. Additional information can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50, at tel. 0268333429, from Monday to Friday between 10am and 4pm.

In the event that the conditions for the validity of the ordinary general assembly are not met at the first convocation, the second convocation is set for 28.04.2023 in the same place, at the same time and with the same agenda.

President of the Board of Administration,
Arnaud Moulin