

To:

BUCHAREST STOCK EXCHANGE SA

FINANCIAL SUPERVISION AUTHORITY

CURRENT REPORT CONVOCATION AGOA on 23.04.2026

According with Law no. 24/2017 and ASF Regulation no. 5/2018

Report date 03/18/2026

The name ENTITY issuers: SC IUS SA

Headquarters social: Brasov, str. Narciselor no. 50

Phone: 0268/333.429; fax: 0268/311.553

email: secretariatmi@ius.ro; Website: <https://actionari.ius-pieseforjate.ro>

CUI: RO 1109309

No. of order in Reg. Com. J 08/30/1991

Subscribed and paid-up capital: 4,597,005

Traded on BVB, the market AeRO

Symbol issuer: IUBR

LEI account: RO18BRDE080SV06023270800, opened at BRD – GSG SA

Significant event to report

Convocation to Ordinary General Meeting of Shareholders of SC IUS SA on the date of 23/24.04.2026.

The Board of Directors of SC IUS SA with headquarters in Brasov, str. Narciselor no. 50, having order number in the Register of Commerce J08/30/1991, CUI RO 1109309, on 19.03.2024, based on Law no. 31/1990, Law no. 24/2017, of the regulations issued by ASF, as well as an articles constitutive, decided to call Ordinary General Assembly of Shareholders on 23.04.2026 time 09:00, at the headquarters of the company from Brasov, str. Narciselor no. 50.

At the Ordinary General Assembly shareholders are entitled to participate and can exercise the right to vote only for the shareholders registered in the Company Shareholders Registry, held by Depositor Central SA, at 09.04.2026 established as the reference date, personally or through legal representatives.

The Ordinary General Meeting of Shareholders will have the following agenda:

1. Presentation, debate and approval of the Annual Management Report of the Board of Directors for the year 2025.
2. Presentation and debate of the financial auditor's report for the year 2025.
3. Presentation, debate and approval of the financial statements for the year 2025, prepared according to the authorized accounting regulations harmonized with the IV th EEC Directive and with the International Accounting Standards, approved by Order 1802/2014 of the Ministry of Public Finance.

- 3.1. Distribution of the net result recorded by the company in the financial year 2025, to the extent that the financial statements will be approved by the meeting.
4. Approval of the discharge of the administrators for the financial year 2025.
5. Appointment of the financial auditor and setting the minimum duration of the financial audit contract.
6. Approval of the remuneration policy, as well as the report on the remuneration policy applied by the company, in accordance with the provisions of art. 106 – 107 of Law 24/2017.
7. Approval of the income and expenditure budget and the investment program for the financial year 2026.
9. Approval of the date of 29.05.2026 as the registration date, in accordance with the provisions of art. 87 of Law 24/2017
10. Approval of the date of 28.05.2026 as ex-date (date from which the financial instruments subject to the decisions of the meeting are traded without the rights deriving from that decision) which is proposed according to ASF Regulation 5/2018 art. 2 para. (2) letter (I).
11. Mandate for the submission of the OGMS Decisions to the Trade Register.

The share capital of SC IUS SA consists of 45,970,045 registered shares, each share giving the right to one vote at the General Meeting of Shareholders.

Shareholders registered on the reference date may participate and vote at the general meetings directly or may be represented by people other than shareholders, based on a general or special power of attorney. Access and/or voting by correspondence of shareholders entitled to participate in the Ordinary General Meeting of Shareholders is permitted by proof of their identity, made, in the case of natural person shareholders, with an identity document or, in the case of legal persons or represented natural person shareholders, on the basis of a special or general power of attorney given to the natural person representing them.

The representatives of legal person shareholders will prove their capacity as follows:

- the legal representative based on an official document attesting to this capacity (e.g. articles of association, certificate of incorporation issued by the Trade Register or other proof issued by a competent authority, not older than 30 days);
- the person to whom the power of representation has been delegated – in addition to the previously mentioned documents, will also present a special power of attorney signed by the legal representative of the respective legal person.

The special power of attorney forms and voting by correspondence forms can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50 or can be downloaded from the company's website, starting with 20.03.2026.

The special power of attorney may be granted to any person for representation in a single general meeting and shall contain specific voting instructions from the shareholder.

Shareholders may grant a general power of attorney valid for a period not exceeding 3 years, allowing their representative to vote on all matters under debate at the general meetings of shareholders of one or more

companies identified in the power of attorney, including with regard to dispositions, provided that the power of attorney is granted by the shareholder, as a client, to an intermediary defined in accordance with the provisions of art. 2 para. (1) point 19 of Law 24/2017 or to a lawyer. General powers of attorney, before their first use, shall be submitted to the company 48 hours before the general meeting, in copy, including the mention of conformity with the original under the signature of the representative. Certified copies of the powers of attorney are retained by the company, and this is noted in the minutes of the general meeting.

An original copy of the special power of attorney and/or the postal voting form, completed and signed, accompanied by the documents mentioned above, shall be submitted/sent to be registered with the company no later than 21.04.2026 at 09:00. Special powers of attorney/correspondence voting forms accompanied by the shareholders' identification documents can also be sent by email with an embedded extended electronic signature, so that they are registered with the company no later than 22.04.2026 at 09:00 at the address secretariatmi@novalia.pro mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA of 23.04.2026/24.04.2026". On the date of the general meeting, the designated representative will hand over the original of the special power of attorney/powers of attorney, if they were sent by e-mail with the extended electronic signature incorporated. Voting forms by correspondence that are not received in the form, within the stipulated deadline and accompanied by the documents mentioned in this convening notice will not be taken into account for determining the quorum for presence and voting as well as for counting the votes in the Ordinary General Meeting and Shareholders.

One or more shareholders representing individually or together, at least 5% of the share capital, have the right to introduce new items on the agenda of the general meeting, provided that each item is accompanied by a justification or a draft resolution proposed for adoption by the general meeting, as well as to make proposals for resolutions for the items included or proposed to be included on the agenda of the general meeting, within a maximum of 15 days from the date of publication of the convening notice in the Official Gazette of Romania, Part IV. Proposals can be submitted as follows:

- a) submitted to the company's headquarters at 50 Narciselor Street, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA of 23.04.2026/24.04.2026" or
- b) by registered letter with acknowledgement of receipt/courier, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA of 23.04.2026/24.04.2026" or
- c) sent by email with an extended electronic signature incorporated, to the address secretariatmi@novalia.pro, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA of 23.04.2026/24.04.2026".

Any interested shareholder has the right to ask questions regarding the items on the agenda. The company may formulate a general answer for questions with the same content. The answers to the shareholders'

questions will be given during the meeting or will be published on the company's website, in question-answer format. The aforementioned shareholders are required to send the materials/questions in writing, in sealed envelopes, accompanied by certified copies of their identity documents in the case of individuals, respectively a copy of the certificate of incorporation issued by the Trade Register or other proof issued by a competent authority regarding the identity of the legal representative of the legal entity not older than 30 days, as well as a copy of the document proving their legal representative status, to the company's headquarters in Brasov, Narciselor Street, with the following clearly written in capital letters: "FOR THE GENERAL MEETING ORDINARY SHAREHOLDERS' MEETING OF SC IUS SA dated 23.04.2026/24.04.2026." Shareholders can also send such questions by extended electronic signature, accompanied by a copy of the identity document and the document certifying the capacity of representative of the legal entity, according to the above, to the address secretariatmi@ius.ro, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA of 23.04.2026/24.04.2026".

The draft resolutions and informative materials can be consulted at the company's headquarters, every working day or on the company's website <https://actionari.ius-pieseforjate.ro>, section "Investor Information" starting with 20.03.2026. Additional information can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50, at tel. 0268333429, from Monday to Friday between 10 am and 4 pm.

In the event of which the conditions for the validity of the ordinary general meeting are not met at the first call, the second call is set for 24.04.2026 at the same place, at the same time and with the same agenda.

Chairman of the board of directors,
Arnaud Moulin