

To:
BURSA DE VALORI BUCUREȘTI S.A.
AUTORITATEA DE SUPRAVEGHERE FINANCIARĂ

CURRENT REPORT 23/2023

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	06.07.2023
Name of the Company	NOROFERT S.A.
Registered Office	Bucharest Str. Lt. Av. Șerban Petrescu Nr. 20, Ground Floor, Room 1 and 2, District 1.
Phone	0753 157 858
Email	investitori@norofert.ro
Registration nr. with Trade Registry	J40/4222/2000
Fiscal Code	RO12972762
Subscribed and paid share capital	6,859,152 lei
Total number of shares	17,147,880
Market where securities are traded	SMT AeRO Premium, symbol NRF for shares Bonds-SMT, symbol NRF25 for bonds

Important events to be reported: Statement regarding Facebook post

The management of Norofert SA (hereinafter referred to as the Company) informs investors about the appearance on a social network of a post regarding the Company.

This current report presents the official position of the Company, which notes the untrue, respectively tendentious nature of the content of the mentioned post, regarding which some clarifications are due:

- from the listing on the AeRo market until now, the Company has fully and on time honored its salary payment obligations, month by month;
- the salary level within the Company is in the average corresponding to the field of agribusiness in Romania;
- according to the Company's organization chart, published in each annual financial report, there is not and has not been the post of secretary and no other employee to fulfill duties related to this position;
- the individual employment contracts concluded by the Company provide for a trial period in which each employee is evaluated according to his performance. The Company's management uses this approach to protect the interests of investors and keep in its team only professionals who meet the performance criteria and adapt to the Company's organizational culture, bringing the best results.
- the Company operates vehicles under operational and financial leasing, for 5 years, these being a component part of the salary package, according to Romanian agribusiness practice, in relation to the function of each employee (sales agent, sales director, division director, CEO, President of the Board etc.) and with its performance.

Norofert S.A.

J40/4222/2000; CUI RO12972762

HQ: Str. Lt. Av. Șerban Petrescu, Nr. 20, Ground Floor, Room 1 and 2, District 1, Bucharest, Romania

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The Company's management will consult with experts in the field on the legal means available to the Company to defend its rights.

PRESIDENT OF THE BOARD OF DIRECTORS

Popescu Vlad Andrei