CURRENT REPORT

according to Law no.24/2017 and ASF Regulation no. 5/2018 Date of report February 27th,2024

Name of issuing company: Practic S.A.

Headquarters: No 21-23 Biserica Amzei Street, building C3, 1st and 2nd floor,

district 1, Bucharest

Phone/Fax: 0213150955/0213167815

Sole registration code: RO 2774512
Registration no. Reg. of Companies: J40/611/1991
Subscribed and paid in capital: 40.983.171 Lei
Regulated market on which the AeRO Market

issued securities are transacted:

<u>Major events to report</u>: Completion of the agenda of the Ordinary General Meeting of Shareholders of March 21st/22nd, 2024.

In accordance with the provisions of art. 117¹ paragraph 1 of Law no. 31/1990 republished, the shareholder Wellkept Group S.A., which owns more than 5% of the share capital of the company Practic S.A., requested the completion of the agenda of the convened Ordinary General Meeting of Shareholders on March 21st/22nd,2024, with the following item on the agenda:

- "Approval of the distribution of the retained earnings recorded on December 31st,2023, in the total amount of 47,156,748 lei, according to the proposal of a significant shareholder, as follows:
- -The allocation to other reserves of the amount of 52,413 lei, from the net profit of the year 2023, in the account of the fiscal facility regarding the reinvested profit of the year 2023;
- -Distribution as dividends to shareholders of the amount of 16,667,224 lei from the carried forward result (2023 and 2022 profit):
 - -from the carried forward result (2023 profit) the amount of 15,739,914 lei;
 - -from the carried forward result (2022 profit) the amount of 927,310 lei.
- -The remaining amount to be distributed from the carried forward result is in the total amount of 30,437,111 lei, respectively:
 - carried forward result partially representing the profit of 2023: 11,080,145 lei;
 - carried forward result representing surplus realized from revaluation reserves: 19,356,966 lei,

Considering the request of the shareholder Wellkept Group S.A regarding the supplement to the agenda of the Ordinary General Meeting of the Company's Shareholders convened for March21st/22nd,2024 published in the Official Gazette of Romania, part IV no. 800 of February 16th,2024 and in the Romania Libera newspaper of February 16th,2024, it was decided to fulfill all the necessary formalities for the publication of the completed agenda of the OGMS meeting convened for March 21st/22nd,2024, at 10.00.

Therefore, the Board of Directors informs the shareholders of the company that the agenda for the meeting of the Ordinary General Meeting of Shareholders convened on March 21st/22nd,2024, at 10 am, will be as follows:

- 1. Presentation of the report of the Board of Directors for the financial year of 2023, as well as the discharge of the members of the Board of Directors.
- 2. Approval of the annual financial statements for the financial year of 2023 composed of: balance sheet, profit and loss account, statement of cash flows, statement of changes in equity and explanatory notes to the financial statements, based on the report of the Board of Directors and the report of the financial auditor.
- 3. Approval of the distribution of the carried forward result recorded on December 31st ,2023 according to the proposal of the Board of Directors recorded in Decision no. 4 of February 14th,2024.
- 4. Approval of the distribution of the retained earnings recorded on December 31st,2023, in the total amount of 47,156,748 lei, according to the proposal of a significant shareholder, as follows:
 - The allocation to other reserves of the amount of 52,413 lei, from the net profit of the year 2023, in the account of the fiscal facility regarding the reinvested profit of the year 2023;
 - Distribution as dividends to shareholders of the amount of 16,667,224 lei from the carried forward result (2023 and 2022 profit):
 - -from the carried forward result (2023 profit) the amount of 15,739,914 lei;
 - -from the carried forward result (2022 profit) the amount of 927,310 lei.
 - The remaining amount to be distributed from the carried forward result is in the total amount of 30,437,111 lei, respectively:
 - carried forward result partially representing the profit of 2023: 11,080,145 lei;
 - carried forward result representing surplus realized from revaluation reserves: 19,356,966 lei.
- 5. Approval of granting the bonus to the general manager of the Company for the activity carried out in the financial year 2023, according to the proposal of the Board of Directors recorded in Decision no. 7 of February 14th,2024.
- 6. Approval of the remuneration of the Company's administrators for the financial year of 2024.
- 7. The establishment of the registration date for the identification of the shareholders affected by the effects of the resolutions of the General Meeting, in compliance with the applicable law on the capital market and the "ex-date". The Board of Directors proposes April 9th,2024 as registration date and April 8th,2024 as the "ex-date".
- 8. The establishment of the dividend payment date. The Board of Directors proposes April 29th, 2024 as the payment date.
- 9. The empowerment of the Chairperson of the Board of Directors with the possibility of replacement by another director, for the signing of any documents related to the resolutions of the Ordinary General Meeting of the Shareholders and to perform/fulfill, in person or by a subsequent power-of-attorney, all the procedures and formalities stipulated by law for the fulfillment of the resolutions of the Ordinary General Meeting of the Shareholders.

The Board of Directors informs the shareholders that, in the case of the adoption of the decision of point 3 included on the agenda, the value of the gross dividend/share is 22.56124 lei, and in the case of the adoption of point 4 included on the agenda, the value of the gross dividend/share is 28.06124 lei.