

Proposal of the Management Board for the distribution of the current operating income, undistributed on 31.12.2024 and distribution of the current operating income registered at 30.06.2025 as interim dividends

The Management Board of S.C. Practic S.A., following an analysis of the cash available of the company, submits for approval to the General Meeting of the Shareholders convened for 20/21.10.2025, the distribution from the retained earnings of 2024, as dividends, in the total amount of 39.233.562,89 lei, as well as the distribution as interim dividends of the amount 16.690.247,90 lei of the current operating income registered on 30.06.2025, in the amount of 16.736.574,79 lei.

For the retained earnings corresponding to the fiscal year ended on 31.12.2024, undistributed by 31.08.2025, the distribution as dividends of the amount 39,233,562,89 lei, consisting of:

- the retained earnings (2024 profit) the amount of 19,607,849.08 lei.
- the retained earnings representing the overflow deriving from revaluation reserves in the amount of 19.625.713,81 lei.

Considering the Law no. 24/2017, art.86 pct.1, 2 and 5, the Regulation ASF 5/2018, art.176, pct. 1 and art. 178 pct. 1 and 2,

The Management Board proposes:

- Once the dividend is set, the ordinary general meeting of shareholders will decide the following data:
 - The identifying date, representing the date that the identification of the shareholders who will benefit from dividends or other rights and who are subject of the decisions of the general meeting of shareholders, will take place. This date will be minimum 10 days after the general meeting of the shareholders. The Management Board of Practic SA proposed that this date will be 06.11.2025 and ex-date 05.11.2025.
 - The payment date, representing the date on which dividends will be paid by the company to the shareholders. This date shall be set by the General Meeting of Shareholders at least 15 business days following the registration date, but not later than 6 months from the date of the general meeting for fixing the dividends. The Management Board proposes the payment date on 20.11.2025.
 - The dividends due to the shareholders registered in the register of the shareholders kept by the Central Depository on the record date established by the General Meeting of the Shareholders will be paid through the Central Depository as of the payment date. The fee due to the Central Depository will be paid by the company. The tax dividend will be withheld according to the enforceable regulations on the date of payment. ***Gross dividend per share for the retained earnings registered on 31.12.2024 is 66,0543285 lei, and the gross (interim) dividend per share for the current operating income registered on 30.06.2025 is 28,10 lei.***

The payments representing the dividends due to shareholders will be made through the Central Depository, as following: i) by bank transfer, for legal entities and individuals represented by Participants or by the paying Agent; ii) for individuals, in cash, by the paying Agent.

Chairman of the Management Board

Mihai ENE