

CURRENT REPORT

Report date: October 20th, 2025
Name of the issuer company: PRACTIC S.A.
Headquarters: Bucharest, 21-23 Biserica Amzei Street
Block C3, 1st and 2nd floors, 1st district
Telephone / Fax no: 021.313.48.22/021.316.78.15
Sole registration number: 2774512
Trade Registry Office number: J40/611/1991
Subscribed and paid capital: 40.983.171 RON
Regulated market trading the issued securities:
Bucharest Stock Exchange – AeRO Market

Important events to be reported:

On October 20th, 2025 at 10.00 o'clock it took place the General Ordinary Meeting of the Shareholders, in the meeting room of the Company situated in Bucharest, 21-23 Biserica Amzei Street, Block 3, 2nd floor, 1st district, fulfilling the formalities required by law to call such Assembly according to article 117 of Law No. 31/1990 on companies and Article 9.4 of the Company's Articles of Incorporation.

Following the vote exercised, the Shareholders, representing 92,6596% of the share capital of the Company on the reference date October 10th, 2025, adopted the following decisions:

DECISION No 1

The shareholders approve the interim financial statements of the Company as of 30.06.2025 based on the report of the Board of Directors and the report of the financial auditor.

The Decision no 1 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

DECISION No 2

The shareholders approve distribution of the amount of 39,233,562.89 lei, as dividends (gross amount), consisting of:

- the amount of 19,607,849.08 lei, representing retained earnings from the 2024 profit;
- the amount of 19,625,713.81 lei, representing surplus from revaluation reserves, registered on 31.12.2024.

The value of the gross dividend per share will be 66.0543285 lei.

The Decision no 2 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

DECISION No 3

The shareholders approve distribution of the amount of 16,690,247.90 lei, as interim dividends (gross amount) which will be settled after the approval of the Company's annual financial statements. The value of the gross dividend per share will be 28.10 lei.

The Decision no 3 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

DECISION No 4

The shareholders approve the date of November 06th, 2025 as the registration date for the identification of the shareholders on whom the effects of the decisions of the General Meeting will be applied in accordance with the legislation in force regarding the capital market and the date of November 05th,2025 as "ex date".

The Decision no 4 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

DECISION No 5

The shareholders set November 20th, 2025 as the dividend payment date.

The Decision no 5 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

DECISION No 6

The shareholders authorize Mr. Mihai Ene, the general manager and the Chairman of the Company's Board of Directors, to sign any documents related to the decisions of the Ordinary General Ordinary Meeting of Shareholders personally or through a subsequent power of attorney, all the procedures and formalities provided for by law in order to fulfill the decisions of the Ordinary General Meeting of Shareholders.

The Decision no 6 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

MIHAI ENE

Chairman of the Board of Directors