CURRENT REPORT

according to the Law no 24/2017 and of the ASF regulation no 5/2018

Report date: November 16th, 2026

Name of the issuant entity: PRACTIC S.A.
Headquarters: Bucharest, no 21-23 Biserica Amzei Street, Building C3, 1st and 2nd floor, 1st district
Telephone / fax number: 021.313.48.22/021.316.78.15
Sole Registration Number: 2774512
Trade Registry Office number: J1991000611406
Subscribed and paid capital: 40.983.171 RON
The regulated market by which the issued securities are issued:
Bucharest Stock Exchange – AeRO Market

Important events to be reported: Summoning of the General Ordinary Meeting of the Shareholders.
The Management Board of the Company Practic SA**,** with headquarters in Bucharest, no 21-23 Biserica Amzei Street, Building C3, 1st and 2nd floor, 1st district, during the session from November 16th ,2026, decided the summons of the General Ordinary Meeting of the Shareholders for December 22nd ,2026, starting at 10:00, which will be developing the works in the meeting room situated on 17A Nicolae Balcescu Boulevard, 1st district, Bucharest. During the General Ordinary Meeting of the Shareholders there are eligible to participate and vote all the shareholders registered within the Shareholders Registry on December 14th, 2026, established as the reference date.

The agenda of the Ordinary General Meeting of the Shareholders shall include the following issues:

1. Approval of the income and expenditure budget of the Company for the financial year of 2027, such as it was proposed by the Management Board of the Company by Decision no. 1 of 16.11.2026.
2. Approval of the Company's Activity Program for the financial year 2027, such as it was proposed by the Management Board of the Company by Decision no.2 of 16.11.2026.
3. Approval of the recording of dividends distributed by the decision of the Ordinary General Meeting of Shareholders from 09.04.2020, 27.07.2020 respectively 21.12.2020 and not collected by the shareholders until 21.12.2026.
4. Establishing the registration date for the identification of the shareholders on whom the effects of the decisions of the Ordinary General Meeting of the Shareholders will be reflected in accordance with the legislation in force regarding the capital market and the "ex date" data. The registration date is proposed January14th,2027 and "ex date", January 13th,2027.
5. The empowerment Mr. Mihai Ene, the general manager and the Chairman of the Board of Directors to sign any documents related to the decisions of the Ordinary General Meeting of Shareholders and to carry out, personally or through a subsequent power of attorney, all the procedures and formalities provided by law to fulfill the decisions of the General Ordinary Meeting Shareholders.

The participation at the Ordinary General Meeting of the Shareholders is done in accordance with the provisions of the Company Agreement and of the Company's Articles of Incorporation, as well as in line with the legal enforceable provisions for the joint stock companies.

The entire documentation, including the integral text of the decision documents and projects that are going to be examined by the shareholders' debates and other information and materials regarding the problems included on the Ordinary General Meeting of the Shareholders' Agenda, shall be made available for the shareholders to be examined and information, at the headquarters of the company and on the company's website www.practicsa.ro, 30 days before the General Meeting.

The shareholders may participate in person or may be represented within the General Meeting of the Shareholders, either through their proxies, or by other representatives who have been given a general power of attorney, in the conditions of article 105 para (10) of the Law no 24/2017 regarding the issuance of financial instruments and market operations.

The quality as shareholder and person entitled to participate in the General Meeting of Shareholders is established on the basis of the list of company's shareholders on the reference date, received by the company from Depozitarul Central S.A. and the access of the shareholders is allowed by simply proving their identity, as follows: in case of natural persons, on the basis of the identity document, in case of judicial persons, for the legal representative, on the basis of the certificate confirming the company's details issued by the Register of Companies and on the basis of the identity document and in case of legal entities and shareholders as represented natural persons, on the basis of the Power of Attorney granted to the person representing them and on the basis of the identity document, under the observance of the legal provisions.

The special power of attorney may be awarded to any person for representation in a single General Meeting and it will contain specific vote instructions on behalf of the issuer shareholder. In this case, the provisions of article 125 para 5 of the Law no 31/1990, republished as amended and supplemented, are not applicable.

The shareholder may grant a power-of-attorney valid for a period not exceeding 3 years, unless the parties expressly stipulated a longer timeframe, allowing the representative to vote for all the aspects found within the debates of the General Meeting of the Shareholders of one or several companies identified by empowerment, including regarding the rule documents, under the condition that the power of attorney to be awarded by the shareholder as the client, to an intermediary as defined in line with article 2 para 1 point 19 of the Law no 24/2017 regarding the issuers of financial instruments and of market operations, or to a lawyer.

Before their first use, the general power of attorney are going to be submitted to the company 48 hours before the General Meeting or within the term mentioned by the articles of incorporation, in copy, comprising the mention of a true copy, under the signature of the representative. Certified copies of the power of attorney are kept by the company, reference being made about this matter on the General Meeting's Minute.

The shareholders cannot be represented within the General Meeting of the Shareholders on the grounds of a power of attorney indicated by article 105 para (13) of the Law no 24/2017 by a person who finds himself in an interest conflict situation that might arise especially in one of the following cases:

a) he is a majority shareholder of the issuer or another person, controlled by the respective shareholder;
b) he is a member of an administration body, of leadership, or of the issuers' surveillance, of a majority shareholder or of a person, according to the provisions of the letter a);
c) he is an employee or an auditor of the company or of a majority shareholder or of a controlled entity, according to the provisions of the letter a);
d) he is the spouse, relative or the next of kin, up to the 4th degree inclusively, of one of the natural persons mentioned in the letters a)-c).
The proxy cannot be substituted by another person unless this right was conferred expressly by the shareholder within the power of attorney. If the empowered person is a legal person, he can exercise the mandate received by the means of any person that belongs to the administration body or of the leadership or amongst his employees.

The form for the special power of attorney for the representation of the shareholders at the Meeting is available at the company's place of business situated on 17A Nicolae Balcescu Boulevard, 1st

district, Bucharest. and on the Company's website www.practicsa.ro, both in Romanian and in English language, starting with November 23th ,2026.

Special powers of attorney will be submitted in original, either in Romanian or in English, at the company's place of business situated on 17A Nicolae Balcescu Boulevard, 1st district, Bucharest, respectively transmitted by any form of post or express courier with acknowledgment of receipt until December 18th, 2026, 17 hours, mentioning in print clearly on the envelope "FOR THE GENERAL ASSEMBLY OF THE SHAREHOLDERS DATED December 22nd/23th ,2026 or the same can also be sent by e-mail with the extended electronic signature incorporated according to the Law no.455 / 2001 on the electronic signature at the e-mail address: office@practicsa.ro, specifying in the subject: "FOR THE GENERAL ASSEMBLY OF SHAREHOLDERS DATED December 22nd/23th ,2026.

The shareholders may also appoint their representative by electronic means, notification of appointment by electronic means may be made at the e-mail address: office@practicsa.ro, having the extended electronic signature incorporated according to the Law no.455 / 2001 on electronic signature.

The documents that attest the quality of a legal representative drafted in a foreign language, other than the English language, shall be accompanied by a sworn translation, in Romanian or in English.

The above identification requirements also apply accordingly to demonstrate the shareholder status, respectively the capacity of a shareholder's legal representative who proposes the introduction of new items on the agenda of the general shareholders' meeting or who addresses questions to the company regarding the items on the agenda of the general shareholders meetings.

According to ASF (the financial supervisory authority) Regulation no.5/2018, a shareholder may appoint a single person to represent it at a particular general meeting. However, if a shareholder owns shares of a company in several securities accounts, this restriction will not preclude designation of a separate representative for the shares held in each securities account in relation to a particular general meeting.

According to the ASF Regulation no.5/2018, a shareholder may appoint one or more alternate representative(s) to ensure his/her representation at the general assembly in the event that the appointed representative is unable to fulfil his/her mandate. If more than one alternate representative is appointed by the mandate, the order in which they will exercise their mandate shall also be established.

Voting by correspondence may be expressed by a representative only in the situation where he/she received from the shareholder whom he/she represents a special / general power of attorney that is submitted at the company in accordance with the provisions of Law no. 24/2017 on issuers of financial instruments and market operations.
The vote by correspondence form, together with the justifying documents that allow the identification of the shareholders shall be sent to the company's place of business situated on 17A Nicolae Balcescu Boulevard, 1st district, Bucharest , until December 21st, 2026, 17 hours, in accordance with the *Procedure of Exercising the Vote by Correspondence*, displayed on the company's website.
If the shareholder who expressed his vote through correspondence participates in person or by representative to the General Meeting of the Shareholders, the correspondence vote shall be cancelled. In this case the vote expressed in person is taken into consideration or by the representative.

If the person who represents the shareholder by personal participation at the General Meeting of the Shareholders is other than the one who expressed the vote by correspondence, then for the validity of the vote he will submit within the meeting, a written revocation of the vote by correspondence,

signed by the shareholder or by the representative who expressed the vote by correspondence. This is not necessary if the shareholder or his legal representative is present at the General Meeting of the Shareholders.

One or several shareholders representing, individually or together, at least 5% of the joint stock has/have the right:

a) To introduce points of the agenda of the General Meeting of the Shareholders, provided that each point to be accompanied by a justification or by a project submitted to be approved by the General Meeting of the Shareholders; and

b) To present projects of decision for the points included or proposed to be included within the agenda of the General Meeting of the Shareholders.

The rights of the shareholders mentioned above may be exercised in written only (transmitted by courier services or by electronic means, having attached the extended electronic signature, at the email address office@practicsa.ro, until December 02nd,2026.

If exercising the right mentioned in letter a) above determines the modification of the General Meeting's Agenda that has already been communicated to the shareholders, the Company will have to make available a revised Agenda, using the same procedure as the one used for the previous Agenda, before the reference day of the General Meeting, as defined by the regulations of the A.S.F., as well as by observing the term mentioned by art.117[1] para.(3) from the Law no 31/1990, republished as amended and supplemented, so as to allow the other shareholders to name a representative or, if the case, to vote by correspondence.

Each shareholder has the right to ask questions regarding the points of the General Meeting's Agenda. The company shall answer all the questions asked by the shareholders.

The questions will be registered in a closed envelope at the registered office of the company or transmitted by postal / courier services or by electronic means, accompanied by an extended electronic signature, at the following e-mail address: office@practicsa.ro, mentioning at the subject: "FOR THE GENERAL MEETING OF THE SHAREHOLDERS DATED December 22nd/23th ,2026.

The right to ask questions and the obligation to answer may be conditioned by the actions that the company may take in order to provide the identification of the shareholders, the good development and preparation of the General Meetings, as well as protecting the confidentiality and the commercial interests of the company. The company may utter a general answer for all the questions having the same content. An answer shall be considered if the right information is available on the website of the company, in a question-answer pattern, and it is considered that an answer is given if the company indicates to the shareholder the place where he can find the respective answer on the internet page.

In the event, upon the first summons, the quorum conditions are not met, the Board of Directors hereby summons a second Ordinary General Meeting of the Shareholders for the date of December 23th ,2026, 10:00 a.m., at the same location and with the same agenda.

Mihai ENE

Chairman of the Board of Directors