

**DECISION NO. 1**  
**RAIFFEISEN BANK S.A. ORDINARY GENERAL SHAREHOLDERS' MEETING**  
**of DECEMBER 7<sup>th</sup>, 2021**

The Ordinary General Shareholders' Meeting of Raiffeisen Bank S.A., statutory and legally constituted, held by videoconference on 07.12.2021, validly deliberating in the presence of the shareholders representing 99,9583% of the share capital, debating the documents submitted under points 1 and 2 on the agenda,

With the open vote of the shareholders representing 100% of the total number of voting rights expressed by the shareholders present or represented at the meeting,

Adopted the hereunder

**DECISION**

1. Approves the distribution of the dividends related to the financial exercise of the years 2019 and 2020, in a total pre-tax amount of RON 741,960,000 from the retained earnings. The dividends distribution and payment will be operated according to the methodology proposed by the Management Board in the report presented to the Ordinary General Shareholders' Meeting of Raiffeisen Bank S.A.;
2. Mandates the following persons:
  - Mr. Steven Cornelis van Groningen, President of the Management Board of Raiffeisen Bank S.A.;
  - Mr. Vladimir Nikolov Kalinov, Vice-president of Management Board of Raiffeisen Bank S.A.;
  - Mr. Cristian-Marius Sporis, Vice-president of Management Board of Raiffeisen Bank S.A.;
  - Mr. Iancu – Mircea Busuioceanu, Vice-president of Management Board of Raiffeisen Bank S.A.;
  - Mr. Nicolae-Bogdan Popa, Vice-president of Management Board of Raiffeisen Bank S.A.;

- Mr. Mihail – Catalin Ion, Vice-president of Management Board of Raiffeisen Bank S.A.

to fulfill all necessary legal formalities required by law including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by the General Shareholders' Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

**Steven van Groningen**

**President of the Management Board of Raiffeisen Bank S.A.**