

**No. 2493/April 29th, 2021**

To: **FINANCIAL SUPERVISORY AUTHORITY**
BUCHAREST STOCK EXCHANGE

From: **ROMPETROL RAFINARE S.A.**

CURRENT REPORT

prepared in compliance with the provisions of Law no. 24/2017 on issuers of financial instruments and market operations and Regulation no. 5/2018 on issuers of financial instruments and market operations

Report date: **April 29th, 2021**

ROMPETROL RAFINARE S.A.

Registered Seat: Năvodari, 215 Năvodari Blvd. (Administrative Building), Constanta County

Telephone number: 0241/506100

Fax number: 0241/506930; 506901

Number of registration with the Trade Registry: J13/534/1991

Sole Registration Code: 1860712

Subscribed and paid-up capital: RON 4,410,920,572.60

Regulated market on which the securities are traded: Bucharest Stock Exchange (market symbol RRC)

Significant event to report: Change of compliance status with the Bucharest Stock Exchange Corporate Governance Code, following the approval and publication of the Remuneration Policy of the managing bodies of the Company.

The Ordinary General Meeting of Shareholders of Rompetrol Rafinare S.A. (“Company”) approved on April 28, 2021 the Remuneration Policy for the Board of Directors members and Executive Officers, to be applicable starting 2021 financial year, which is now available on the company’s website in the Corporate Governance/ Corporate Governance Documents section.

Consequently, Rompetrol Rafinare S.A. announces the change, effective starting April 28, 2021, of its compliance status with provision C.1 of the Bucharest Stock Exchange Corporate Governance Code, from “non-compliant” to “compliant”.

The relevant provision C.1 is the following: *“The company should publish a remuneration policy on its website and include in its annual report a remuneration statement on the implementation of this policy during the annual period under review. Any essential change of the remuneration policy should be published on the corporate website in a timely fashion.”*



The Remuneration Policy of the members of the Company's management structure was drawn up in accordance with the provisions of art. 92¹ of Law no. 24/2017 on issuers of financial instruments and market operations.

ROMPETROL RAFINARE S.A.

Chairman of the Board of directors

By Proxy

Director and General Manager - Felix Crudu-Tesloveanu