

In compliance with Law no. 24/2017 on issuers of financial instruments and market operations and Financial Supervisory Authority Regulation no. 5/2018 on issuers of financial instruments and market operations

Date of report: **December 7, 2021**

Name of issuer: **OMV Petrom S.A. ("OMV Petrom")**

Headquarters: **Bucharest, 22 Coralilor Street, District 1, („Petrom City")**

Telephone/fax number: **+40 372 161930/ +40 372 868518**

Sole registration number at the Trade Register Office: **1590082**

Fiscal attribute: **RO**

Trade Register Number: **J 40/8302/1997**

Share capital: **5,664,410,833.5 RON**

Regulated market on which the issued shares are traded: **Bucharest Stock Exchange and London Stock Exchange**

Significant event to be reported:

OMV Petrom 2030 Strategy enables stronger commitment to dividend growth

Today we are announcing our 2030 Strategy, which is expected to drive significant free cash flow, supporting investments across the business and a highly competitive dividend. Therefore, we are reinforcing our dividend policy with a stronger commitment.

The dividend policy is: "OMV Petrom S.A. ("the Company") is committed to deliver a competitive shareholder return throughout the business cycle, including paying a **progressive dividend**, in line with financial performance and investment needs, considering the long-term financial health of the Company."

The Company makes a **stronger commitment to increase its base dividend per share by 5% - 10% per annum on average by 2030**. In a favorable market environment and at management discretion, **special dividends may also be distributed**, provided that the Company's investment plans are funded. Total dividends are estimated to represent approximately 40% of the Company's operating cash flows for 2022-2030 in a base case price scenario.

Christina Verchere

Chief Executive Officer

President of the Executive Board

Alina Popa

Chief Financial Officer

Member of the Executive Board