#### **REPORT**

regarding the activity carried out in 2022 according to the balance sheet concluded on 31.12.2022 in keeping with Order no. 2844/2016 with subsequent amendments and completions - for the approval of the compliant accounting regulations

with International Financial Reporting Standards

SC ARTEGO SA Tg. Jiu, was established according to law no. 31/1990, based on the Government Decision no. 1224/1990 and was registered at the Trade Register under number J18 / 1120/1991, having the fiscal code RO2157428.

#### Shareholding structure as of December 31st, 2022

Shareholder name	No. actions	Value (RON)	Total share of
			social capital (%)
PAS ARTEGO Employees Association	6.968.820	17.422.050,00	85,8785
Legal Entities	35.414	88.535,00	0,4364
Individuals	1.110.510	2.776.275,00	13,6851
The Romanian State through the Authority for the administration of state assets	2	5,00	0,0000
TOTAL	8.114.746	20.286.865,00	100.00

In 2022, the production activity and the economic-financial activity carried out by the company and reflected in the balance sheet concluded on 31.12.2022, are as follows:

#### **CHAPTER I. PRODUCTION ACTIVITY**

In 2022, the production of technical articles was 11.566 tons.

In 2022, the production for export was 6.277 tons of conveyor belts and 1.338 tons of technical sheets. Table 1 shows some comparative data for the years 2018, 2019, 2020, 2021 and 2022.

Table 1

	2018	2019	2020	2021	2022
Commodity	160.781.296	174.382.899	133.069.906	166.390.564	200.934.353

production, RON					
Conveyor	10.400	11.157	8.345	9.855	9.097
belts,MT,					
of which:					
- export	6.104	5.927	4.625	6.598	6.277
RON,	130.314.565	142.666.404	106.471.797	130.819.654	165.911.879
of which					
- export	76.294.082	77.566.256	61.611.034	87.027.887	103.168.014
Technical sheets,	2.049	1.918	1.766	2.771	1.980
MT, of which:					
- export	1.348	1.339	1.001	1.890	1.338
RON,	17.113.441	17.622.727	14.266.865	21.567.887	19.920.421
of which					
- export	10.928.944	11.708.552	8.536.477	15.480.578	12.797.003
Pressed gaskets,	597	757	502	539	489
MT					
RON	7.372.035	8.542.478	7.862.762	7.407.575	7.702.883
Total Export	90.397.674	94.788.398	73.566.105	105.305.989	114.115.626
RON					
Total EURO	19.421.370,91	19.967.318,52	15.200.491,44	21.406.669,23	23.130.441,72

During 2022, the export value reached 23.130.441,72 EURO, the export representing 56,79 % of the production of technical rubber articles. The most stable markets where the goods were exported are Germany, England, Spain, the Netherlands. It has also been exported to Italy, France, Finland, Slovakia, Serbia, Austria, Bulgaria. ARTEGO is currently the largest producer of technical rubber articles in Romania (95% of the country's need for conveyor belts) and one of the largest producers in Europe.

The value of export deliveries expressed in EURO is as follows:

The country	2018	2019	2020	2021	2022
Italy	475.077,86	247.672,14	274.257,47	640.898,00	761.516,02
England	3.481.413,73	2.960.298,58	3.378.633,14	4.924.681,66	3.245.759,62
Austria	52.026,53	27.597,83	169.262,38	229.836,04	287.188,26
EUA	35.226,29	34.769,68	1	1	-
Finland	614.785,52	848.463,14	492.021,60	595.590,48	724.904,20
Spain	3.351.839,72	3.924.233,85	2.911.316,56	3.501.717,70	5.038.474,32
Netherlands	1.877.567,63	1.552.207,44	1.480.772,69	1.752.367,69	3.226.146,65
France	2.331.047,92	2.572.580,19	1.419.709,52	2.180.879,07	792.786,73
Germany	5.567.764,48	6.409.113,48	4.151.773,06	6.165.628,98	7.643.714,52
Poland	103.673,55	40.847,33	61.680,17	63.905,99	112.478.98
Bulgaria	409.987,75	295.444,82	100.350,17	200.843,84	110.652,80

Bosnia &	2.372,74	5.125,04	44.180,02	5.585,51	83.231,60
Herzegovina					
Turkey	17.935,00	40.689,33	9.542,80	-	6.800,00
Estonia	39.791,18	10.582,60	2.531,62	2.274,84	14.580,00
Russia	-	11.871,32	18.268,87	770,00	-
Serbia	398.455,23	270.536,37	255.499,64	206.023,84	416.074,03
Belgium	203.108,06	188.320,82	91.424,65	164.657,40	83.099,94
Hungary	74.463,93	247.477,86	88.074,42	186.411,22	211.894,37
Czech	18.992,00	10.579,84	4.741,76	8.821,12	16.688,64
Republic					
Ireland	49.826,20	-	-	-	-
Ukraine	11.652,16	48.753,54	9.962,29	83.606,03	70.560,11
Greece	32.066,43	57.104,73	156.532,60	45.278,27	2.116,00
Egypt	83.905,96	33.477,72	33.565,39	114.380,77	25.145,94
Lithuania	30.607,91	10.679,83	2.674,19	1.769,20	4.020,61
Moldavia	58.760,48	18.646,54	-	-	-
Slovakia	40.430,54	76.578,12	30.770,15	302.112,09	78.516,31
Morocco	15.520,18	-	-	1	-
Qatar	34.477,49	-	-	-	-
Slovenia	8.594,44	7.758,68	-	2.671,19	
Macedonia	-	10.412,70	2.792,40	-	-
Norway	-	5.495,00	5.375,00	-	-
Belarus	-	-	3.883,88	-	-
Latvia	-	-	895,00	-	-
Azerbaijan	-	-	-	25.958,30	-
Elvetia	-	-	-	-	15.383,26
Suedia	-	-	-	-	158.708,71
TOTAL	19.421.370,91	19.967.318,52	15.200.491,44	21.406.669,23	23.130.441,72

An essential aspect to the achievements of our company is brought by the good professional training of the specialists and the management team who have always sought and found solutions not only for maintaining on the market the technical rubber articles, but also for its expansion. Solutions were found for the production of new parts that, until recently, were only in the portfolio of renowned companies, such as DUNLOP, CONTINENTAL, METSO MINERALS, etc.

The training of the technical staff and its involvement in finding solutions regarding the improvement of technologies, modern equipment and the reduction of production costs was materialized by obtaining over 66 patents in the period 1985-2022. Other technical solutions are

under examination at OSIM for patent, and others are in the industrial testing phase. The patented technical solutions are very diverse, some of them being made in cooperation with companies from outside Romania.

#### **CHAPTER I I. FINANCIAL STATEMENT - EQUITY**

The financial statement is based on the internal correlations existing between the elements of the patrimony from the balance sheet assets in the form of assets (economic means) available to ARTEGO SA for its production activity and in the liabilities of the balance sheet as financial sources for the formation of fixed or current assets, and the financial result of the company.

#### A. 1. Economic means

Economic means or direct patrimonial elements consist of fixed assets and current assets.

The assets are organized in the balance sheet, in assets with acyclic use (allocation) which includes the group of "Fixed assets" and assets with cyclical use (allocation) which includes the group of "Current assets".

INDICATOR		Beginning of 2022 (IRON)	End of 2022 (RON)
Fixe	d assets - total	38.666.360	38.205.805
a) In	tangible assets	8.773.917	7.266.395
b) Ta	angible fixed assets of which:	29.892.443	30.939.410
-	land	12.775.919	12.892.792
-	Fixed assets at inventory value	98.304.407	97.794.397
-	Fixed assets at the remaining value	17.047.718	16.335.214
-	Corporal immobilizations in progress	202.227	1.844.825
c)	Financial fixed assets	-	

#### A. 2. CURRENT ASSETS

In order to achieve its goal SC ARTEGO SA TG. JIU, must have cars, buildings and other tools. In order to make this production device work, the company had to: - buy raw materials;

- to ensure stocks at different stages of the production process;
- to sell in order to recover the resources spent.

Current assets consist of inventories, short-term realizable values and available values.

The value of current assets at 31.12. 2022 according to the balance sheet is of 98.381.653 RON structured as follows:

Indicator	Total (RON)	%
1. STOCKS of which:	56.550.742	57,48

-	raw materials, materials	35.065.254	
-	finished product	20.947.189	
-	products in progress	89.834	
-	Assets held for sale	50.289	
-	overtures	398.176	
2. MC	NEY AVAILABILITY	820.842	0,83
3. RE	CEIVABLES	40.995.672	41,67
-	Trade receivables	37.257.499	
-	other receivables	3.738.173	
4.	SHORT-TERM FINANCIAL	14.397	0,02
INVE	STMENTS		

# **B. PATRIMONY SITUATION**

During 2022, an inventory program and fund management control was carried out.

Net Assets = Fixed Assets + Current Assets - Liabilities

The net asset reflects the company's ability to meet its financial obligations.

INDICATOR	M/U	2018	2019	2020	2021	2022
Fixed assets	RON	47.883.466	44.934.421	41.680.492	38.666.360	38.205.805
Current assets	RON	92.542.155	93.052.623	83.037.086	98.332.713	98.381.653
Total Assets	RON	140.425.621	137.987.044	124.717.578	136.999.073	136.587.458
Total Debts	RON	57.866.515	49.258.275	38.819.721	49.745.718	43.363.720
Own capital	RON	82.545.357	88.982.079	86.199.939	87.536.120	93.530.664

# **ECONOMIC-FINANCIAL RESULTS**

In the period 2018-2022, the economic-financial indicators were achieved as follows:

	2018	2019	2020	2021	2022 (RON)
I Operating income	183.846.345	197.290.206	157.159.639	191.637.944	226.489.237
a) Turnover	169.013.285	181.088.888	131.914.607	172.531.341	199.727.280
b) Variation of stocks	11.678.571	14.203.886	16.299.252	15.424.470	20.473.730
c) Income from fixed assets	806.501	711.324	386.966	570.395	1.419.048
production					
d) Other income	2.347.988	1.286.108	8.558.814	3.111.738	4.869.179
II Operating expenses	170.648.117	181.221.246	143.911.413	177.107.829	210.717.065
- operating profit / loss (+/-)	13.198.228	16.068.960	13.248.226	14.530.115	15.772.172
III Financial income	406.760	659.747	320.615	374.197	1.038.733
IV Financial expenses	2.569.168	2.619.326	1.544.812	985.376	2.697.199
- loss	2.162.408	1.959.579	1.224.197	611.179	1.658.466
VII Total income	184.253.105	197.949.953	157.480.254	192.012.141	227.527.970
VIII Total expenses	173.217.285	183.840.572	145.456.225	178.093.205	213.414.264
- the gross result of the exercise	11.035.820	14.109.381	12.024.029	13.918.936	14.113.706
- tax	1.627.827	2.016.142	1.548.082	1.924.253	1.848.098
NET INCOME	9.465.069	12.149.812	10.531.639	12.050.173	12.315.948

In the period 01.01.-31.12. 2022, SC ARTEGO SA TG. JIU, delivered to the majority state-owned companies products worth 62.776.712 RON, as follows:

CEOLTENIA 62.233.174 RON

CE HUNEDOARA 543.538 RON

The balance of uncollected invoices from majority state-owned companies on 31.12.2021 was 18.686.773 RON, as follows:

CEOLTENIA 16.686.773 RON

On 31.12.2022, the amounts receivable from majority state-owned companies were of 13.027.064 RON, as follows:

CEOLTENIA 13.027.064 RON

From the total amount of 248.925.804 RON owed by the majority state-owned companies and other clients, (the balance on 31.12.2021 plus the deliveries between 01.01.-31.12.2022) the following amounts were collected:

a) through liquidity: 217.115.772 RON, ie 92,50%

b) by compensations: 18.672.270 RON, ie 7,50%

so:

BENEFICIAR	MU	compensations	%	liquidity	%	TOTAL
Y						
CE OLTENIA	RON	18.253.821	27,57	47.944.356	72,43	66.198.177
CE Hunedoara	RON	-	-	1.807	100	1.807
Others	RON	418.449	0,76	54.664.664	99,24	55.083.113
Export	RON	1	1	114.504.945	100	114.504.945
TOTAL	RON	18.672.270	7,92	217.115.772	92,08	235.788.042

#### **HUMAN POTENTIAL**

The average number of employees in 2022 was 692 compared to 753 in 2021, having a decrease of 8,10%, and the actual number at the end of 2022 was 671 employees, compared to 727 at the end of 2021.

The total salary fund achieved in 2022 was 45.155.005 RON.

The expenses regarding the insurance and social protection were of 2.128.375 RON, meal vouchers were granted in the total amount of 3.477.520 RON.

# **DEPRECIATION OF FIXED ASSETS**

SC ARTEGO SA used as depreciation regime - linear depreciation.

Depreciation of fixed assets was calculated in accordance with Law no. 15/1994 republished and GD no. 2139/2004 for the approval of the classification and the normal operation durations of the fixed assets.

The depreciation included in the operating expenses was in the amount of 4.071.573RON.

The balance sheet was prepared on the basis of the balance of verification of the synthetic accounts correlated with the balances of the analytical accounts, respecting the Methodological Norms.

#### **PROFIT**

As at 31.12.2022, the gross profit was 14.113.706 RON, respectively the net profit was 12.315.948 RON.

When determining the taxable profit , the provisions of Law no. 227/2015 on the Fiscal Code with subsequent amendments were followed.

In order to determine the taxable profit, all the expenses for which the deduction is not allowed were taken into account:

- surcharges for late payment of debts;
- expenses for the protocol, which exceed the limits provided by the Fiscal Code law.

SC ARTEGO SA Tg-Jiu had total debts at 31.12. 2022 in the amount of 43.363.720 RON, of which:

	RON			
1. The state budget	1.402.694			
- tax	341.161			
- income tax from salaries	363.106			
-dividend tax	30.155			
- VAT payable	555.672			
2.25% CASM	112.600			
2. Special funds budgets	22.614			
-solidarity fund for people with	14.637			
disabilities				
- environment fund	7.977			
3. Social security budgets	1.762.177			
CAS	1.262.394			
-CASS	499.783			
Credits	23.873.084			
Suppliers	8.967.482			
<b>Customer creditors</b>	1.048.445			

PROVISIONS OF THE CORPORATE	RESPECT	DOES NOT	REASON FOR NON-
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GOVERNANCE CODE	RESPECT OR	CONFORMITY
	PARTIALLY	
	RESPECT	
A.1. All companies must have internal rules of the Board which include the terms of reference / responsibilities of the Board and the key management functions of the company, and which apply ,among others, the General Principles of the A Section.	PARTIAL RESPECT	The terms of reference / responsibilities of the Board and the key management positions of the company are found in the Constitutive Document.
		This requirement will be analyzed within the Board of Directors.
A.2. Provisions for the management of conflicts of interest should be included in the Council Regulation. In any case, the members of the Council shall notify the Council of any conflicts of interest which have arisen or are likely to arise and shall refrain from participating in discussions (including by non-attendance, unless it would prevent the formation of a quorum) and from the vote on the adoption of a decision on the matter giving rise to the conflict of interests in question.	PARTIAL RESPECT	There are no provisions in the Constitutive Document regarding the management of conflicts of interest. However,the recommendation of the Corporate Governance Code is respected.
A.3. The Management Board or the Supervisory Board shall be composed of at least five members.	NOT	
A.4. The majority of the members of the Management Board shall not hold executive position. At least one member of the Board of Directors must be independent in the case of companies in Standard Category. In the case of companies in the Premium Category, not less than two non-executive members of the Management Board shall be independent. Each independent member of Administration Board or the Supervisory Board, as the case may be, must submit a statement at the time of his nomination for election or re-election, as well and when any change in its status occurs, indicating the items in on the basis of which it is considered to be independent in terms of its character and judgment.	PARTIAL RESPECT	The majority of the members of the Board of Directors consists of non-executive administrators.  There are currently no independent administrators.  The administrators have been appointed by the General Meeting of Shareholders.
A.5. Other relatively permanent professional commitments and obligations of a member of the Board, including executive and non- executive positions on the Board of non- profit corporations and institutions, should be disclosed to potential shareholders and investors, before his nomination and during his mandate.	NOT	
A.6. Any member of the Board shall submit to the Board information on any relationship with a	NOT	It's not necessary.

	1	1	,
shareholder who directly or indirectly holds shares			
representing more than 5% of all voting rights. This			
obligation refers to any report that may affect the			
member's position on matters decided by the Board.			
A.7. The company must appoint a secretary of the	YES		
Board to support the work of the Board.			
A.8. The corporate governance statement will state		NOT	The company is to develop
whether an evaluation of the Board has been			a policy / guidance on the
carried out under the chairmanship of the Chairman			evaluation of the Board
or the nomination committee and , if so, will			including the purpose,
summarize the key measures and changes resulting			criteria and frequency of
from it. The company should have a policy /			the evaluation process.
guidance on the evaluation of the Board including			
the purpose, criteria and frequency of the			
evaluation process.			
A.9. The corporate governance statement must		NOT	The requirement will be
contain information on the number of meetings of			met
the Board and the committees during the last year,			
the participation of the administrators (in person			
and in absentia ) and a report of the Board and			
committees on their activities.			
A.10. The corporate governance statement should		NOT	It's not necessary. The
include information on the exact number of			Board of Directors of the
independent members of the Board of Directors or			company consists of 3
the Supervisory Board.			members, the majority of
			them being non-executive
			administrators.
A.11. The Board of Premium Companies must set		NOT	The company is not
up a nomination committee of non-executive			included in the Premium
members, which will lead the procedure for			Category.
nominating new members to the Board and make			
recommendations to the Board. The majority of the			
members of nomination committee must be			
independent.			
B.1 The Board shall set up an audit committee in		NOT	There is currently no Audit
which at least one member shall be an independent			Committee. To the extent
non-executive administrator. A majority of the			that the conditions are met
members, including the chairman, must have			and the need arises, it will
demonstrated that they have the appropriate			be established.
qualifications relevant to the functions and			
responsibilities of the committee . At least one			
member of the audit committee must have proven			
and appropriate auditing or accounting experience.			
In the case of companies in the Category Premium,			
the audit committee must consist of at least three			
members and the majority of the members of the			
audit committee must be independent.			
B.2. The Chairman of the audit committee must be		NOT	It's not necessary. See
an independent non-executive member.		1101	explanation in B.1
an independent non-executive member.			CAPIGNATION IN D.1

B.3. Within its responsibilities, the audit committee	1	NOT	It's not necessary. See
must carry out an annual evaluation of the internal		1,01	explanation in B.1
control system.			5p.m
B.4. The evaluation should consider the		NOT	It's not necessary. See
effectiveness and comprehensiveness of the internal		1,01	explanation in B.1
audit function, the adequacy of the risk			
management and internal control reports submitted			
to the Board's audit committee, the promptness and			
effectiveness with which the management			
addresses the deficiencies or weaknesses identified			
as a result of the inernal audit and the submission			
of relevant reports to the Council.			
B.5. The audit committee must assess conflicts of		NOT	It's not necessary. See
interest in relation to the transactions of the			explanation in B.1
company and its subsidiaries with related parties.			_
B.6. The audit committee must evaluate the		NOT	It's not necessary. See
effectiveness of the internal control system and the			explanation in B.1
risk management system.			
B.7. The Audit Committee should monitor the		NOT	It's not necessary. See
application of legal standards and generally			explanation in B.1
accepted internal auditing standards. The audit			
committee must receive and evaluate			
internal audit team reports.			
B.8. Whenever the Code mentions reports or		NOT	It's not necessary. See
analyzes initiated by the Audit Committee, they			explanation in B.1
must be followed by periodic (at least annually) or			
ad-hoc reports to be subsequently submitted to the			
Board.			
B.9. No shareholder may be granted preferential	YES		
treatment over other shareholders in connection			
with transactions and agreements entered into by			
the company with shareholders and their affiliates.			
B.10. The Board must adopt a policy to ensure that		NOT	This requirement is to be
any transaction of the company with any of the			analyzed at the level of the
companies with which it has a close relationship,			Board of Directors.
whose value is equal to or greater than 5% of the			
company's net assets ( according to the latest			
financial report) is approved by the Council			
following a mandatory opinion of the Board's audit			
committee and correctly disclosed to shareholders			
and potential investors, to the extent that these			
transactions fall within the scope of the category			
events that are subject to reporting requirements.	YEG		
B.11. Internal audits must be performed by a	YES		
structurally separate division (internal audit			
department) within the company or by hiring an			
independent third party.		DADTIAI	The internal anditor or t
B.12. In order to ensure that the internal audit		PARTIAL	The internal auditor reports
department performs its core functions, it shall		RESPECT	directly to the Board of

report functionally to the Board through the audit committee. For administrative purposes and as part of the management's obligations to monitor and reduce risks, he must report directly to the General Manager.			Directors and the General Manager, as no audit committee is set up.
C.1. The company must publish the remuneration policy on its website and include in the annual report a statement on the implementation of the remuneration policy during the annual period under review.	YES		The remuneration policy is published on the company website
D.1. The company must organize an Investor Relations service - indicating to the general public the person (s) responsible or the organizational unit. In addition to the information required by law, the company must include on its website a section dedicated to Investor Relations, in Romanian and English, with all relevant information of interest to investors, including:	YES		
D.1.1. The main corporate regulations: the constitutive act, the procedures regarding the general meetings of shareholders;	YES		
D.1.2. Professional CVs of the members of the management of the company, other professional commitments of the members of the Board, including executive and non - executive positions on boards of directors of companies or non - profit institutions;		PARTIAL RESPECT	The recommendation is not implemented with regard to other professional commitments of Board members, including executive and non - executive positions on boards of directors of companies or non - profit institutions.  This is to be implemented.
D.1.3. Current and periodic reports (quarterly, half-yearly and annual) - at least those provided for in point D.8 - including current reports with detailed information on non-compliance with this Code;	YES		
D.1.4. Information on general meetings of shareholders: agenda and information materials; the procedure for electing the members of the Board; the arguments in support of the nomination of candidates for election to the Council, together with their professional CVs; questions from shareholders on the company's agenda items and answers, including decisions taken;	YES		
D.1.5. Information about corporate events, such as the payment of dividends and other distributions to shareholders, or other events that lead to the	YES		

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acquisition or limitation of a shareholder's rights,			
including deadlines and principles applied to such			
transactions . That information will be published in			
a timeframe that will allow investors to make			
investment decisions;			
,			
D.1.6. The name and contact details of a person	YES		
who will be able to provide, upon request, relevant	ILS		
information;			
·		DADTIAI	
D.1.7. Company presentations (e.g., investor		PARTIAL	
presentations, presentations on quarterly results,		RESPECT	
etc.), financial statements (quarterly, half-yearly,			
annual), audit reports and annual reports.			
D.2. The company will have a policy on the annual		NOT	It is to be implemented
distribution of dividends or other benefits to			
shareholders, proposed by the General Manager or			
the Board of Directors and adopted by the Board, in			
the form of a set of guidelines that the company			
intends to follow on the distribution of net profit.			
The principles of the annual distribution policy to			
shareholders will be published on the company's			
website.			
D.3. The company will adopt a policy on forecasts,		NOT	It is to be implemented
whether they are made public or not. The forecasts		1101	it is to be implemented
refer to quantified conclusions of studies aimed at			
establishing the global impact of a number of			
factors for a future period (so - called assumptions):			
by its nature, this projection has a high level of			
uncertainty, the actual results may differ			
significantly from the forecasts originally presented			
.The forecast policy will set the frequency, the			
period considered and the content of the forecast.			
If published, forecasts can only be included in			
annual, half-yearly or quarterly reports. The			
forecast policy will be published on the company's			
website.			
D.4. The rules of general meetings of shareholders	YES		
must not limit the participation of shareholders in			
general meetings and the exercise of their rights.			
The changes to the rules will take effect as soon as			
possible, starting with the next meeting of			
shareholders			
D.5. The external auditors will be present at the		NOT	
general meeting of shareholders when their reports			
are presented at these meetings.			
D.6. The Board will present to the annual general		PARTIAL	
meeting of shareholders a brief assessment of the		RESPECT	
		KESI ECI	
significant internal control and risk management			
systems, as well as opinions on issues subject to the			

decision of the general meeting.			
D.7. Any specialist, consultant, expert or financial		NOT	
analyst may attend the shareholders' meeting at the			
prior invitation of the Board. Accredited journalists			
may also attend the general meeting of			
shareholders, unless the Chairman of the Board			
decides otherwise .			
D.8. The quarterly and half-yearly financial reports	YES		
will include information in both Romanian and			
English on key factors influencing changes in sales,			
operating profit , net profit and other relevant			
financial indicators,both from one quarter to			
another, and from one year to another.			
D.9. A company will hold at least two meetings /		NOT	The possibility of
teleconferences with analysts and investors each			organizing such events will
year. The information presented on these occasions			be evaluated in relation to
will be published in the investor relations section of			the requests from investors.
the company's website at the date of the meetings /			
teleconferences.			
D.10. If a company supports various forms of		NOT	Such a policy is not
artistic and cultural expression, sports, educational			required at this time.
or scientific activities and considers that their			To the extent that these
impact on the innovative nature and			activities are considered to
competitiveness of society makes as part of its			have an impact on the
development mission and strategy, it will publish			innovative nature and
the policy on its work in this area.			competitiveness of the
			company and are part of its
			development mission and
			strategy, the policy will be
			developed.

# OVERALL RESULT SITUATION on December 31, 2022

- RON-

Crt. No.	NAME OF THE INDICATORS	31.12.2021	31.12.2022
1.	Net turnover of which	172.531.341	199.727.280
	Income from sold production	170.522.115	197.732.759
	Income from sale of goods	2.782.085	2.649.104
	Commercial discounts granted	772.859	654.583
2.	Income from stored production	15.424.470	20.473.730
3.	Income from the production of fixed assets	570.395	1.419.048
4.	Income from fixed assets for sale	113.634	1
5.	Income from operating grants	1.986.148	4.017.888
6.	Other operating revenues	1.011.956	851.291
I.	OPERATING INCOME	191.637.944	226.489.237
7.	Expenditure on goods	2.562.089	2.270.771
8.	Material expenses	109.956.002	144.740.614
9.	Expenses with works and services performed by	6.628.793	6.749.775

	third parties		
10.	Expenses with taxes and fees	1.428.596	1.156.271
11.	Staff costs	51.118.709	50.760.900
12.	Other operating expenses	1.172.877	967.161
13.	Provision and amortization expenses	4.240.763	4.071.573
II.	OPERATING EXPENSES	177.107.829	210.717.065
A.	OPERATING RESULT		
	- PROFIT	14.530.115	15.772.172
	- LOSS		
III.	FINANCIAL INCOME	374.197	1.038.733
IV.	FINANCIAL EXPENSES	985.376	2.697.199
B.	FINANCIAL RESULT	-611.179	-1.658.466
V.	EXCEPTIONAL INCOME		
VI.	EXCEPTIONAL EXPENDITURE		
C.	EXCEPTIONAL RESULT (LOSS)		
VII	TOTAL INCOME	192.012.141	227.527.970
VIII	TOTAL EXPENSES	178.093.205	213.414.264
D.	GROSS RESULT		
	- PROFIT	13.918.936	14.113.706
	- LOSS		
	TAX	1.924.253	1.848.098
E	DELAYED PROFIT TAX REVENUE	55.490	50.340
F.	NET RESULT		
	- PROFIT	12.050.173	12.315.948
	- LOSS		
G.	Number of shares	8.114.746	8.114.746
H.	The result per action	1,48	1,52

# SC ARTEGO SA Tg-Jiu Individual Financial Statements STATEMENT OF FINANCIAL POSITION AT 31.12.2022

(The amounts are expressed in RON, unless otherwise specified)

Name of indicators	31/12/2021	31/12/2022
ASSETS	-	
Fixed assets	38,666,360	38,205,805
Tangible fixed assets	29,892,443	30,939,410
Intagible assets	8,773,917	7,266,395
Financial assets		
Current assets	98,634,203	98,697,503
Stock	56,523,078	56,550,742
Trade receivables	40,741,933	40,995,672
Financial assests from which:	14,397	14,397
Availablefor sale	14,397	14,397
Cash and cash equivalent	1,053,305	820,842
Upfront expenditure	301,490	315,850
TOTAL ASSETS	137,300,563	136,903,308

EQUITY AND DEBT		
Equity		
Subscribed and paid-up share capital	20,286,865	20,286,865
Share capital adjustment	89,052,449	89,052,449
Reappraisal reserves	28,410,212	27,950,677
Other equity items	711,761	661,421
Legal reserve	4,478,083	4,057,373
Other reserve	25,520,521	26,893,424
Owned shares	-	-
Retained earnings (excluding IAS 29)	-3,237,810	2,207,048
Retained earnings (with IAS 29)	-89,052,449	-89,052,449
Current year profit	12,050,173	12,315,948
Profit allocation	-683,685	-842,092
Total equity	87,536,120	93,530,664
Long- term debts		
Investment grants	8,924	701
Other long- term debts	7,777	7,827
Long-term provisions		
Totsl long-term debts	16,701	8,528
Current debts		
Investment grants	9,801	8,223
Commercial and other debts	15,740,147	10,015,927
Short-term loans	25,869,952	23,873,084
Current taxes and fees debts	8,127,842	9,466,882
Short-term provisions	, ,	, ,
Total current debts	49,747,742	43,364,116
Total debts	49,764,443	43,372,644
TOTAL EQUITY AND DEBTS	137,300,563	136,903,308

# STATEMENT OF TREASURY FLOWS AT 31.12.2022

(Amounts are expressed in RON, unless otherwise specified

Indicators	ACHIEVED IN	ACHIEVED IN
LEI (RON)	2021	2022
A. LIQUIDITIES AT THE BEGINNING OF THE	1.799.336	1.053.305
PERIOD		
In the accounts	1.537.545	996.941
House	2.865	24.174
Other values	258.576	31.781
Cash advances	=	T.
Values receivable	350	409
REVENUE FROM OPERATING ACTIVITY	211.387.089	267.497.914
Customer receipts	171.867.465	217.115.772

Other receipts	39.519.624	50.382.142
PAYMENTS FOR OPERATING ACTIVITY	211.811.176	265.377.588
Paying suppliers	115.490.758	160.380.004
Payments for staff	45.017.489	40.954.161
Payments regarding taxes and fees	22.428.485	23.623.304
Tax /profit	1.730.551	2.018.879
Interest payments	638.672	1.427.635
Other payments	26.505.221	36.973.605
CASH FLOW FROM OPERATING ACTIVITY	-424.087	2,120.326
INCOME FROM THE INVESTMENT ACTIVITY	621.211	664.704
Proceeds from the sale of land, fixed assets and intangible		
assets	621.211	664.704
Proceeds from the sale of equity instruments and receivables		
of other enterprises	-	ı
Receipts from the repayment of advances and loans to other		
parties	-	-
PAYMENTS FROM THE INVESTMENT ACTIVITY	943.155	3.017.493
Payments for the acquisition of land, fixed assets and		
intangible assets	943.155	3.017.493
Receipts for the acquisition of equity instruments and		
receivables of other enterprises	-	-
Advances and loans made to other parties	-	-
CASH FLOW FROM INVESTMENT ACTIVITY	-321.944	-2.352.789
RECEIPTS FROM THE FINANCING ACTIVITY	-	ı
PAYMENTS FOR FINANCING ACTIVITY	-	1
CASH FLOW FROM FINANCING ACTIVITY	-	-
CASH FLOW - TOTAL	-746.031	-232.463
B. LIQUIDITIES AT THE END OF THE PERIOD	1.053.305	820.842
In the accounts	996.941	796.516
House	24.174	8.899
Other values	31.781	10.224
Cash advances	-	=
Values receivable	409	5.203

# THE INCOME AND EXPENDITURE BUDGET

General Activity

# RON

						11011				
	N	PREDICTED	REALIZED	PREDICTED 2023						
SPECIFICATION	R. R D.	2022	2022	TOTAL	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER		
I.TOTAL INCOME	01	158.000.000	227.527.970	172.000.000	43.000.000	43.000.000	43.0000.000	43.000.000		
1.Exploitation income	02	157.500.000	226.489.237	171.200.000	42.800.000	42.800.000	42.800.000	42.800.000		
2.Financial Income	03	500.000	1.038.733	800.000	200.000	200.000	200.000	200.000		
3.Eceptional income	04	-	-	-	-	-	-	-		
II.TOTAL EXPENSES from which:	05	153.000.000	213.414.264	167.000.000	41.750.000	41.750.000	41.750.000	41.750.000		
1. exploitation expenses from which:	06	152.000.000	210.717.065	166.200.000	41.550.000	41.550.000	41.550.000	41.550.000		

a) material expenses	07	77.700.000	116.490.933	77.700.000	19.425.000	19.425.000	19.425.000	19.425.000
b) staff expenses from which:	08	55.000.000	47.283.380	48.000.000	12.000.000	12.000.000	12.000.000	12.000.000
-Gross wages	09	52.000.000	45.155.005	45.800.000	11.450.000	11.450.000	11.450.000	11.450.000
-Social insurance and social protection	10	3.000.000	2.128.375	2.200.000	550.000	550.000	550.000	550.000
c) operating exp.related to depreciation,provisions	11	4.000.000	4.071.573	4.200.000	1.050.000	1.050.000	1.050.000	1.050.000
d)protocol,advertising, other	12	500.000	463.631	500.000	125.000	125.000	125.000	125.000
e) meal and gift vouchers expenses	13	5.000.000	3.477.520	7.000.000	1.750.000	1.750.000	1.750.000	1.750.000
f) sponsorship expenses	14	800.000	450.326	800.000	200.000	200.000	200.000	200.000
g) other operating expenses	12	9.000.000	38.479.702	28.000.000	7.000.000	7.000.000	7.000.000	7.000.000
2. Financial expenses	13	1.000.000	2.697.199	800.000	200.000	200.000	200.000	200.000
3. Exceptional expenses	14	-	-	ı	ı	ı	-	-
4. Coverage of previous year's losses	15	-	-	-	-	-	-	-
III .GROSS EXERCISE RESULT FOR THE YEAR	16	5.000.000	14.113.706	5.000.000	1.250.000	1.250.000	1.250.000	1.250.000
IV. Profit tax	17	800.000	1.848.098	800.000	200.000	200.000	200.000	200.000
V. NET EXERCISE RESULT FOR THE YEAR	18	4.200.000	12.315.948	4.200.000	1.050.000	1.050.000	1.050.000	1.050.000
VI. Legal reserve	19	-	-	-	1	-	<u>-</u>	-
			•					

#### **Individual Financial Statements**

Statement of changes in equity for the year ended December 31st, 2021 and December 31st, 2022

(All amounts are expressed in RON, unless otherwise specified))

	Social capital	Social capital adjustments	Profit or loss	Legal reserve	Reappraisal reserve	Other reserves	Reported result	Result IAS29	Losses related to equity instruments	Other elements of equity	Own shares	Profit allocation	TOTAL
Balance on January 1st, 2021	22,390,413	89,052,449	10,531,639	4,478,083	28,570,141	25,000,607	1,372,906	-89,052,449	0	767,251	-6,529,411	-381,690	86,199,939
Overall result for the period													
Profit for the year			12,050,173										12,050,173
Other elements of the overall result of which:													
Surplus from reappraisal of property, plant and equipment													
Decrease of the reserve from reappraisal- registration of deferred tax					-159,929					-55,490			-215,419
Total other elements of the overall result					-159,929					-55,490			-215,419
					,					,			,
Total overall result for the period			12,050,173		-159,929					-55,490			11,834,754
Other elements													
Resumption of the reserve from the reappraisal of the reported result							159,929						159,929
Increasing of the legal reserve													
Other elements			-10,531,639			519,914	610,742		4,425,863			-301,995	-5,277,115
Total other elements			-10,531,639	0		519,914	770,671		4,425,863			-301,995	-5,117,186
Transactions with shareholders recognized directly in equity	-2,103,548								-4,425,863		6,529,411		0
Distribution of dividends							-5,381,387						-5,381,387
Total transactions with owners	-2,103,548						-5,381,387		-4,425,863		6,529,411		-5,381,387
Balance on DECEMBER 31st, 2021	20,286,865	89,052,449	12,050,173	4,478,083	28,410,212	25,520,521	-3,237,810	-89,052,449	0	711,761	0	-683,685	87,536,120
Balance 01.01.2022	20,286,865	89,052,449	12,050,173	4,478,083	28,410,212	25,520,521	-3,237,810	-89,052,449	0	711,761	0	-683,685	87,536,120

	7	1	1	1	1	1	1	1	1	1	1	1	1
Overall result for the period			I	<u></u> l	<u> </u>	<u></u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		
Profit for the year	1	1	12,315,948	1	1	1	1	1	1	1	1	1	12,315,948
Other elements of the overall result of which:	1	<b>—</b>				ļ		<u> </u>					
Surplus from reappraisal of property, plant and equipment					<u> </u>		<u> </u>						
Decrease of the reserve from reappraisal- registration of deferred tax			<u> </u>		-459,535	1	<u> </u> 			-50,340			-509,875
Total other elements of the overall result				<del></del>	-459,535	<del></del>		<del></del> '	<u> </u>	-50,340	<del></del> '		-509,875
Total overall result for the period			12,315,948		-459,535					-50,340	<u> </u>		11,806,073
Other elements	<u> </u>			<u> </u>	<u> </u>		I	<u> </u>		'	<u> </u>		
Resumption of the reserve from the reappraisal of the reported result						1	459,535						459,535
Increasing of the legal reserve			I	-420,710	ا <u>ـــــــــا</u>	<u></u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		-420,710
Other elements	<u> </u>		-12,050,173	<u></u>	<u> </u>	1,372,903	10,964,593	<u> </u>	<u> </u>	<b></b> '	<u> </u>	-158,407	128,916
Total other elements			-12,050,173	-420,710	<u></u>	1,372,903	11,424,128	<del>                                     </del>	<del>                                     </del>	<del> </del>	<del> </del>	-158,407	167,741
Transactions with shareholders recognized directly in equity			<u> </u>				<u> </u>						0
Distribution of dividends			I	l	ا <u>ـــــــا</u> ا	<sup>_</sup>	-5,979,270	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u></u>	-5,979,270
Total transactions with owners					<u></u> J		-5,979,270	<del> </del> '	<del>                                     </del>	<del> </del> '	<del></del> 1		-5,979,270
- :	22 205 055	22.252.440	12 245 040	1 257 272	27.250.677	25 992 424	2 207 049	22.052.440	0	661.424		242.002	22 520 664
Balance on DECEMBER 31st, 2022	20,286,865	89,052,449	12,315,948	4,057,373	27,950,677	26,893,424	2,207,048	-89,052,449		661,421	0	-842,092	93,530,664

#### NON-FINANCIAL STATEMENT

In accordance with the provisions of OMFP no. 2844/2016 art.39, the entities that, at the balance sheet date, exceed the criterion of having an average number of 500 employees during the financial year must draw up a non-financial statement containing to the extent that they are necessary for understanding the development, performance and position of the entity and the impact of its activity, information on at least environmental, social and personnel issues, respectively human rights, the fight against corruption and bribery.

This statement expresses the desire of the company's management to communicate the status and progress made by the company in these areas as well as to establish a transparent way of communicating with stakeholders.

#### Brief description of the entity's business model

Company: S.C. ARTEGO S.A. TG-JIU

Headquarters:Tg-Jiu, 38 Ciocarlau str.,Gorj county

Fiscal code: RO2157428

Trade Register no.: J18/1120/1991

Phone /Fax:0253/226444

Main activity:2219-Manufacture of other rubber products

# Actions regarding the implementation of policies and the results of these policies

In defining and setting non-financial expectations, S.C. Artego S.A. has defined policies in the field of management to ensure that:

- has implemented and developed a partnership system for the consistent orientation of the company towards satisfying the requirements of the relevant interested in parts;
- -ensures the necessary resources for the continuous improvement of the performances of the Integrated Management System quality, environment, safety and health at work;
- the activities are carried out in compliance with the legal regulatory requirements and with requirements applicable to the activities carried out at S.C. Artego S.A.;
  - there are effective measures in place to prevent pollution and incidents at work.

#### **Environmental aspects**

S.C. ARTEGO S.A. is located on the northern industrial platform of Târgu-Jiu municipality, 38 Ciocârlău street, Gorj county.

The surface of the enclosure is approx. 20.000 sqm, having the following neighborhoods:

NORTH: - S.C. CRILELMAR S.R.L. (ex STARGLASS S.A.) Târgu-Jiu

- The upper passage over the Târgu-Jiu - Petroşani railway

-Grain base (currently also arranged as a Auto Market)

- S.C. COMBGORJ S.A.

-Blocks of flats for single people

EAST: -The city's ring road - Narciselor Street

- Privately owned lands

WEST: - Railway station Ecaterina Teodoroiu and railways unloading dock

- Tg. Jiu – Petroşani railways and triage lines

- At south-west of railway station is S.C. ROSTRAMO S.A.

SOUTH: - Uncultivated private land.

# • Location in the environment

On the industrial platform where the organization is located or in its vicinity there is no vegetation and fauna with rare or endangered species, protected by national legislation and no cultural objectives, historical monuments, architecture or areas of traditional interest.

The main activities in the field of environmental protection in 2022 were carried out planned and organized, aiming to prevent pollution, reduce the risks of environmental incidents on the company's premises, as well as comply with legal provisions in the field.

As such, the main directions pursued were:

- 1. Monitoring of regulatory acts. Artego has the following authorizations:
  - Environment authorization
  - Water management permit
  - The connection-discharge agreement to the city sewerage network
- 2. The assessment of compliance with the relevant legislation shall be carried out by:

A. Internal evaluation - this activity is performed planned and according to the procedures in force. Following these inspections to assess compliance with the legislation and in order to improve the activity, environmental protection measures have been established:

- a) in the field of hazardous substances management display of Safety Data Sheets where these substances are used;
- b) in the field of pollution prevention training of staff with Intervention Plans in case of accidental pollution;

- c) in the field of waste management proper labeling of containers, preparation of documents related to legislation, proper storage of all waste.
- . B. External assessment In 2022, Artego was subjected to external inspections, carried out by the control structures within the National Environmental Guard.
- C. No sanctions were imposed following the controls and inspections, only improvement measures were established, as shown by the inspection reports of the control authorities.
  - D. Specialized reports to the relevant authorities.

The monthly / quarterly / annual reports were sent to the authorities in the field, according to the obligations in the regulatory acts held by the company. According to the provisions of GEO no. 196/2005 on the Environmental Fund, the company pays the obligations to the Administration of the Environmental Fund, these representing the monthly taxes for emissions of pollutants into the atmosphere, hazardous substances and oil introduced on the domestic market; In order to pay these financial obligations, the service monitors the consumption of specific resources, quantifies and prepares the declaration for the Environmental Fund, and for the packaging placed on the domestic market, Artego has a contract to take over the responsibilities according to the legislation in force. According to the provisions of GEO no. 92/2021 on the waste regime, they are monitored and centralized at the company level with the annual transmission to the Gorj Environmental Protection Agency. The management of waste produced at company level was monitored and reports were made to the authorities, in accordance with the obligations of the environmental permit. In order to reduce pollution, some of the waste resulting from the technological process is recovered in the company through recycling (rubber waste and used oil) and for the remaining part we have concluded contracts with authorized economic agents.

In accordance with the requirements of the Environmental Permits, issued by the Gorj Environmental Protection Agency, measurements of environmental factors are carried out on the company's site as follows:

- determination of emissions of <u>atmospheric</u> pollutants of nitrogen oxides from medium combustion plants (thermal power plant), and the limit values are in accordance with the legislation on limiting emissions to air;
  - determination of dust emissions at the raw material mixing dosing section;
  - physico-chemical determinations of technological water.

#### E. Environmental protection costs

In order to carry out the activity of environmental protection properly, different types of environmental services were purchased: physico-chemical analysis services for technological

waters; domestic water treatment services; dust analysis services, as well as waste recovery services.

F. Artego is certified by the Environmental Management System and maintains the certification according to the ISO 14001: 2015 standard.

# **Quality aspects**

In 2022, in order to achieve the assumed quality policies, SC Artego SA planned the efficient implementation of the processes in order to increase the satisfaction of the interested parties: shareholders, customers, employees, suppliers, company. ARTEGO's quality objectives take into account the competitive environment in which the company operates, the expectations of relevant stakeholders.

ARTEGO SA, specialized in the design, manufacture and sale of conveyor belts, pressed / injected gaskets, rubber plates and mats, sleeves, hoses, other rubber articles, molds and associated tools, production of reclaimed rubber from rubber waste, rubbered drums; plastics and adhesive solutions; manufacture and sale of textile garments; manufacture and sale of oxygen; manufacture of bread, fresh pastries; manufacture of dairy products and cheeses; vulcanization joining services of rubber conveyor belts, aims to implement and recertify an integrated management system (quality, environment, ssm) appropriate to the new requirements, as a confidence to understand and meet the requirements of customers and shareholders proposing the following general objectives:

- \* Achieving a turnover that covers operating costs and allows future developments in the field of production infrastructure and services;
- \* Permanent adaptation to the conditions in which it carries out its activity in order to reduce the risks and establish the opportunities for its development;
- \* Communicating to its own staff or those working on behalf of the organization, the policy in the field of quality, environment, health and safety at work (ssm) to raise awareness about the obligations and fulfillment of compliance obligations;
- \* Compliance with legal requirements or other requirements to which the company adheres regarding quality, environment and ssm to avoid penalties;
- \* Reducing occupational safety and health risks for all current and special activities by using appropriate techniques and practices;
- \* The activity will be carried out in safe conditions in terms of safety and health at work for both employees and collaborators: we will ensure appropriate working conditions so as to reduce the number of accidents at work and / or occupational diseases (by evaluating and control of the risks of occupational injury and illness, staff training, periodic medical check-ups and endowment with personal protective equipment).

#### Aspects of social and personnel policy

SC Artego SA has permanently reconsidered the human resources policy, trying to adapt to the needs of society.

The evolution of the number of staff in the period 2018-2022 is as follows:

Specification	2018	2019	2020	2021	2022
Employees no.at the beginning of the period	941	917	877	809	748
Number of new hires	128	120	81	32	15
Number of people who have stopped working with the company	152	160	149	93	92
Employees no.at the end of the period	917	877	809	748	671

The evolution of the staff in 2022 is as follows:

Specification	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Employees no.at the beginning of the period	748	744	737	735	736	730	721	708	702	687	681	676
Number of new hires	5	-	2	5	-	1	-	-	-	2	-	-
Number of people who have stopped working with the company	9	7	4	4	6	10	13	6	15	8	5	5
Employees no.at the end of the period	744	737	735	736	730	721	708	702	687	681	676	671

The management of SC Artego SA develops and implements a system of internal regulations through which it organizes the activities within the company so that they are executed efficiently, by allocating the necessary resources.

The most important resource needed to achieve our goals is well-trained employees. From a social point of view, we aim to maintain a constructive collaboration relationship with the employees' organizations and with the other interested parties through:

- concluding a Collective Labor Agreement specific to the employees of SC Artego SA;
- -permanent communication on all major aspects of the company's evolution with employees;
  - -establishing and implementing ways to help people with special family problems;
- -establishing and implementing different facilities for all employees depending on the potential of the company;

- -monitoring the health status of the employees by periodically performing the specialized controls;
  - -supporting employees and their families when they have difficult health problems;
  - granting meal vouchers;
  - -supporting disadvantaged people and / or communities through sponsorships.

In all the activities carried out by SCArtego SA, the granting of equal opportunities to the employees is ensured by:

- -promoting the staff in a transparent way, taking into account the necessary competence and professional experience;
- -ensuring the conditions for continuous training and improvement in the field in which it operates;
  - -creating optimal working conditions for staff stabilization.

In order to control the risks in this field, measures were taken to motivate the staff through financial incentives and create a pleasant working environment, involve employees in the board of directors, maintain the budget for solving special social situations, make a plan to integrate new employees.

Among the actions of interest for the local community we mention the agreement concluded for several years with the General Technical College Gheorghe Magheru, for functioning of the laboratory rooms in a space owned by the company.

#### **Human rights aspects**

SC Artego SA guarantees the respect of human rights, in accordance with the legal provisions, for its employees and collaborators, but also for the interested parties through:

- the provision of working conditions that respect the dignity of the individual and of appropriate jobs in terms of safety and health at work;
- Prohibition of any form of intimidation through language, attitude, gestures, any other form of attack on the person;
- elimination of any form of discrimination based on sex / age / race / religion / political beliefs;
- rejection of collaboration with organizations that do not respect human rights.

Violation of human rights can have the impact of falling under the law, protests by employees or the public, lowering the prestige in society.

# **Business ethics and integrity aspects**

SC Artego SA is concerned with understanding, satisfying and exceeding the requirements, needs and expectations of stakeholders.

In carrying out the activity, the criteria that define us are:

- **Adaptability and Creativity**: we constantly adapt to market requirements being interested in applying the latest technologies and the most suitable solutions to meet the needs and expectations of customers;
  - -Responsibility: we act responsibly for the activities undertaken;
- -Business ethics: our business relations are characterized by honesty, integrity, communication and mutual trust;
- **-Collaboration**: we use all resources to achieve a standard of product quality with a proactive attitude towards customer requirements;
- -**Tradition**: we have over 45 years of experience because we believe in the continuity of our values;
  - -Privacy: we protect information that would harm free competition.
- SC ArtegoSA supports fairness in business, compliance with applicable law and taking action against acts of corruption, intimidation in business, monopolization or evasion by:
- establishing mechanisms for declaring conflicts of interest and reporting unethical or illegal behavior or deviations from the integrity of employees;
- prohibition of any form of bribery or corruption in business or service relations;
- compliance with all forms of legally installed embargoes;
- prohibiting any form of evasion and avoiding any form of collaboration with companies or persons proven to practice evasion.

#### The main risks related to the aspects arising from the company's operations

The notion of "risk" is closely linked to that of "control", initially implemented in private institutions, where it has fully demonstrated its effectiveness.

The strategic requirements, regarding safety and continuity in operation, determine the company to approach the risk management, by identifying and treating the potential losses before the generating events

take place, with the preparation in advance of the specific technical, operational and financial solutions to counteract these possible losses.

In carrying out the activity, the following types of risks were identified:

#### **Operational risks**

The Company's results and operations may be affected by specific operational risks, including the following:

- degradation of materials / goods as a result of inadequate storage spaces;
- theft of materials / valuables.

The level of operational risk of goods degradation is a risk with low tolerability, which required measures to rehabilitate storage spaces.

In order to avoid the theft of materials, an adequate surveillance and security system has been introduced.

# Personnel risk and payroll system

The risk related to the staff is that in the future, the company will face a lack of qualified staff due to the departure of employees due to natural causes.

In 2022, considering the economic context, labor migration, lack of skilled labor, the company focused all its attention on the retention of qualified staff, but also on the training of newly hired staff.

Thus, in order to maintain within the company the necessary qualifications for the execution of the works in the company's portfolio, personal recruitment activities were carried out in order to train professionals in deficient trades on the labor market.

#### Credit risk

Credit risk is the risk that the company will incur a financial loss due to the breach of contractual obligations by a client or a counterparty to a financial instrument, and this risk results mainly from trade receivables, cash and cash equivalents and short-term investments of the company.

The company carries out commercial relations only with recognized third parties, which justifies the financing on credit.

The financial assets that may put the Company at risk of collection are mainly trade receivables, cash and cash equivalents and short-term investments. The net amount of receivables (excluding depreciation adjustments) is the maximum amount exposed to collection risk.

Given the general economic context, the level of this risk analyzed was an average one, for which the company applies special measures to keep it under control (monitoring the collection of trade receivables, notifying outstanding customers, calculating penalties according to contractual clauses, taking legal action against bad-paying customers).

# Interest rate risk

Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. Financial instruments bear interest at the market rate, so their fair values are not considered to differ materially from their carrying amounts.

# The risk determined by the correlation with the evolution of the global market

The events on the world financial market have a direct, but also indirect impact on the evolution of the Romanian economy, a fact reflected in the evolution of the Romanian capital market in recent years. Therefore, global developments affect both the company's activity and its evolution on the capital market.

# Liquidity risk

Liquidity risk is managed by the company's management by applying a policy of permanent insurance of liquidity due to due financial. This is a high tolerability risk for which measures to keep it under control are limited to closely monitoring liquidity risk exposure, maintaining sufficient cash and available credit lines. The company aims to maintain flexibility in financing possibilities with the support of the majority shareholder.

# **Currency risk**

The company may be exposed to exchange rate fluctuations in cash and cash equivalents, foreign currency receivables, long-term loans or trade debts denominated in foreign currency.

The functional currency of the Society is the RON. Currently, the company is exposed to currency risk through cash and cash equivalents, as well as through purchases made in a currency other than the functional one. The currencies that expose the Company to this risk are mainly EUR, USD and GBP. Debts in foreign currency are subsequently expressed in RON, at the exchange rate from the balance sheet date, communicated by the National Bank of Romania. The resulting differences are included in the income statement, but do not affect the cash flow until the settlement of the debt. The company's exposure to foreign exchange risk was insignificant, the risk considered tolerable. Due to the associated costs, the Company's policy is not to use derivative financial instruments to mitigate this risk.

#### Stock risk

From the point of view of the value of the transactions performed or of the market capitalization, the Bucharest Stock Exchange can be considered a small stock exchange, compared to other stock exchanges in the world, thus there are risks related to low market liquidity and high price volatility of traded shares.

The low liquidity of the market can make it impossible to buy or sell shares of the Company without having a significant impact on the share price, thus generating a high volatility of the share price.

#### Risks of a legislative nature

The results of the company's initiatives are difficult to anticipate and may suffer from legislative instability in Romania. Frequent modification of normative acts, including those that have a direct impact on the company's activity, can generate risks for the company.

The level of this risk of a legislative nature analyzed was medium, it is a risk with low tolerability for which measures have been established to keep it under control by concluding a tax consultancy contract with a specialized company.

#### Risk related to regulatory framework and authorizations

The main activity of the company involves obtaining and renewing the authorizations that regulate the activity of the Company, obtaining the authorizations, approvals and certificates necessary for the activity carried out.

Urgent measures have been established to control the risk of the degree of regulation and authorization by monitoring the expiry dates of the respective authorizations / approvals / certification and taking steps to renew them.

# Risks related to litigation

The company is the subject of a number of lawsuits resulting in the normal course of business (commercial litigation and tax obligations). The level of risk is low, with low tolerability, the Company's management considering that these actions will not have a significant adverse effect on the economic results and financial position of the Company.

# Non-financial performance indicators

These indicators are tools for measuring performance, which determine how well the company uses its resources, mainly for:

- streamlining the internal activity;
- providing external services to customers;
- compliance with legal requirements.

Non-financial performance indicators are usually derived from the Company's policy, customer satisfaction level, company market share.

# Notes to the financial statements For the financial year ended December 31st, 2022

# 1. The reporting entity

SC ARTEGO SA TG-JIU, (the Company) is established in 1991 which operates in Romania in accordance with the provisions of Law 31/1990 on companies and Law 297/2004 on the capital market.

The company is headquartered in Ciocarlau Street, no. 38, Tg-Jiu municipality, Gorj county.

According to the statute, the main field of activity of the Company has the CAEN code 2219 "Manufacture of other rubber products".

Record of the shares and shareholders is kept in accordance with the law by the Central Depository.

#### 2. Basics of drawing up

# (a) Declaration of conformity

The separate financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") adopted by the European Union and in accordance with the provisions of OMFP 2844/2016 as subsequently amended and supplemented.

The company applies the International Financial Reporting Standards as approved by the European Union when preparing the separate financial statements concluded on December 31, 2022, in accordance with OMF no. 881/2012. This order specifies that starting with the financial year 2012, the annual financial statements will be prepared in accordance with IFRS, this order being applicable to companies whose securities are admitted to trading on a regulated market.

The Company's accounting records are kept in RON, in accordance with the Romanian Accounting Regulations ("RCR"). These accounts have been restated to reflect the differences between the RCR and IFRS accounts. Accordingly, the RCR accounts have been adjusted, if necessary, to harmonize these separate financial statements in all material respects., with IFRS.

# (b) Presentation of financial statements

Separate financial statements are presented in accordance with the requirements of IAS 1 "Presentation of Financial Statements".

# (c) Basis of evaluation

The separate financial statements are prepared at historical cost, except for certain classes of property, plant and equipment that are revalued.

The share capital is adjusted according to the International Accounting Standard ("SIC") 29 ("Financial Reporting in Hyperinflationary Economies") until December 31, 2003.

The management considers that the Company will carry out its activity in the foreseeable future and, consequently, the application of the principle of continuity of activity in the preparation of the financial statements is considered adequate. The separate financial statements are presented in accordance with the requirements of IAS 1 "Presentation of Financial Statements". The Company has adopted a presentation based on liquidity in the balance sheet and a presentation of income and expenses according to their nature in the income statement, considering that these methods of presentation provide information that is credible and more relevant than that which would have been presented.

#### (d) Functional and presentation currency

The Company's management considers that the functional currency, as defined by IAS 21 "Effects of exchange rate fluctuations", is LEI or RON. The separate financial statements are presented in RON, rounded to the nearest leu, the currency that the Company's management has chosen as the presentation currency.

# (e) Use of estimates and judgments

The preparation of the financial statements in accordance with IFRS adopted by the European Union involves the use by management of estimates, judgments and assumptions that affect the application of accounting policies and the reported value of assets, liabilities, income and expenses. The estimates and assumptions associated with these estimates are based on historical experience as well as other factors considered reasonable in the context of these estimates. The results of these estimates form the basis of judgments regarding the carrying amounts of assets and liabilities that cannot be obtained from other sources of information. The results obtained may differ from the estimated values.

The estimates and assumptions underlying them are reviewed periodically. Revisions to accounting estimates are recognized in the period in which the estimate is revised, if the revision affects only that period or in the period in which the estimate is revised and future periods if the revision affects both the current period and future periods.

The judgments performed by the management from the application of IFRS, have a significant effect on the financial statements as well as the estimates that imply a significant risk.

# 3. Significant accounting policies

The accounting policies set out below have been consistently applied to all periods presented in these separate financial statements.

#### (a) Subsidiaries and associates

Subsidiaries are entities under the control of the Company. Control exists when the Company has the power to lead, directly or indirectly, the financial and operational policies of an entity in order to obtain benefits from its activity. Associated entities are those companies in which the Company can exercise significant influence, but not control over financial and operational policies.

The company does not own associates.

#### (b) Foreign currency transactions

Transactions denominated in foreign currency are recorded in RON at the official exchange rate from the settlement date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated into the functional currency at the exchange rate on that day. Gains or losses on their settlement and conversion using the exchange rate at the end of the month or at the end of the financial year of monetary assets and liabilities denominated in foreign currency are recognized in the profit and loss account.

The exchange rates of the main foreign currencies were:

Currency	31 dec.2018	31 dec.2019	31dec.2020	31.12.2021	31.12.2022
Euro (EUR)	4,6639	4,7793	4,8694	4,9481	4,9474
Dollar ( USD)	4,0736	4,2608	3,9660	4,3707	4,6346
Pound sterling (GBP)	5,1931	5,6088	5,4201	5,8994	5,5878

# c) Financial Instruments

#### Financial risk management

The Company is exposed to the following risks arising from financial instruments: market risk (interest rate risk and foreign exchange risk), credit risk and liquidity risk. The Company's management focuses on the unpredictability of the financial market and seeks to minimize the potential adverse effects of the Company's financial performance. Market risk is the risk that causes changes in market prices, as well as the exchange rate and interest rate that will affect the Company's income.

The company has no formal commitments to combat financial risks . Despite the lack of formal commitments, financial risks are monitored by the Company's management, focusing on the Company's needs to effectively address opportunities and threats.

# **Interest rate risk**

The Company's operating cash flows are affected by changes in interest rates, mainly due to foreign currency loans contracted at the financing banks. The cash risk determined by the interest rate is the risk that the interest, and ,therefore the expense with it, will fluctuate.

# **Currency risk**

The company may be exposed to exchange rate fluctuations in cash and cash equivalents, receivables or trade payables denominated in foreign currency.

The currency used on the domestic market is the Romanian leu. The company is exposed to currency risk in cash and cash equivalents, acquisitions and loans made in a currency other than that used on the domestic market. The currencies that expose the Company to this risk are mainly EUR, USD, and GBP. Foreign currency loans are subsequently expressed in RON, at the exchange rate on the last banking day of each month, communicated by the National Bank of Romania. The resulting differences are included in the profit and loss account.

#### Credit risk

Credit risk is the risk that the Company will incur a financial loss due to the breach of contractual obligations by a client or a counterparty to a financial instrument, and this risk results mainly from trade receivables and cash and cash equivalents.

At December 31st, 2022, the company holds cash and cash equivalents in the amount of 820.842 RON. Cash and cash equivalents are held by the banks, from which we list: Unicredit Tiriac, Garanti, Intesa, ING Bank, Credit Europe.

# **Liquidity risk**

Liquidity risk is the risk according to which the Company will encounter difficulties in fulfilling the obligations associated with financial debts that are settled in cash or by transferring another financial asset.

A prudent liquidity risk management policy involves maintaining sufficient cash and cash equivalents, the availability of funding through appropriate credit facilities. The Company's liquidity policy is to maintain sufficient liquid resources to meet its obligations as they arrive at maturity.

#### .

# Fair value of financial instruments

Fair value is the amount at which financial instruments can be exchanged in ordinary transactions, other than those determined by liquidation or forced sale. Fair values are derived from quoted market prices or cash flow patterns as appropriate. As at December 31st, 2022, cash and other cash, customers and similar accounts, trade payables and other payables are approaching their actual value due to their short maturity. Management considers that the estimated value of these instruments is close to their carrying amount.

# Capital risk management

The Company's objectives when managing capital are to maintain the Company's ability to continue its operations in order to obtain benefits for shareholders and other interested parties and to maintain an optimal capital structure in order to reduce the cost of capital.

#### Accounting for the effect of hyperinflation

In accordance with IAS 29 and IAS 21, the financial statements of an entity whose functional currency is the currency of a hyperinflationary economy must be presented in the current unit of measurement at the balance sheet date (non-monetary items are restated using a general price index at the acquisition date or contributions).

According to IAS 29, an economy is considered to be hyperinflationary if, among other factors, the cumulative inflation rate over a three-year period exceeds 100%.

The continuous decrease of the inflation rate and other factors related to the characteristics of the Romanian economic environment indicate that the economy whose functional currency was adopted by the Company has ceased to be hyperinflationary, with effect on financial periods starting with January 1st, 2004. Therefore, the provisions of IAS 29, were adopted in the preparation of the separate financial statements until December 31st, 2003.

Thus, the values expressed in the current unit of measurement as of December 31st, 2003 are treated as the basis for the carrying amounts reported in these separate financial statements and do not represent measured values, replacement costs, or any other measurement of the current value of assets or prices. would take place at this time.

For the purpose of preparing the separate financial statements as of December 31st, 2012, the Company adjusted the share capital (non-monetary item) to be expressed in the current unit of measurement as of December 31st, 2003.

# **Tangible fixed assets**

Property, plant and equipment are assets that: are held by an entity for use in the production of goods or services, leased to third parties or used for administrative purposes, and are used for a period of more than one year.

The acquisition cost includes the purchase price, import duties and other taxes (except those that the legal entity may recover from the tax authorities), transportation, handling and other expenses that may be directly attributable to the purchase of the goods in question.

Valuation of fixed assets at the balance sheet date is made at cost, less accumulated depreciation and amortization, or at revalued amount, which is the fair value at the date of revaluation, less any subsequent accumulated depreciation and any subsequent accumulated impairment losses.

Amortization periods are as follows:

Buildings and constructions
Equipment
Heans of transport
Office furniture and equipment
40-60 years
15-40 years
5-8 years
3-5 years

# **Intangible assets**

An intangible asset is an identifiable, non-monetary asset with no material support and held for use in the production or supply of goods or services, for leasing to third parties or for administrative purposes.

An intangible asset meets the criteria to be identifiable when:

- it is separable, ie it can be separated or divided by the entity and sold, transferred, authorized, leased or exchanged, either individually or together with a corresponding contract, an identifiable asset or an identifiable liability; or arises from contractual or other legal rights, whether those rights are transferable or separable from the entity or other rights and obligations

Intangible assets acquired by the Company are presented at cost,less accumulated depreciation and provision for impairment of intangible assets. Depreciation is recognized in profit or loss account on a straight-line basis over the estimated useful lives of intangible assets.

#### Receivables

Receivables are initially recorded at the invoiced value and subsequently those in foreign currency are valued at the exchange rate communicated by the National Bank of Romania on the last banking day of the month. at the set deadline. A provision for impairment is established when there is clear evidence that the receivables will not be collected on time.

# **Inventories**

Stocks consist of:

- raw materials, materials, spare parts and other consumables to be used in the basic activity of the Company.

These materials are recorded as inventories at the time of purchase and are expensed at the time of consumption.

Inventories are measured at the lower value of cost and net realizable value. The cost of stocks is determined based on the FIFO method and includes the expense incurred in purchasing stocks.

#### Cash availability

Cash and cash equivalents include cash, current accounts, bank deposits, meal vouchers, stamps as well as checks and promissory notes received by the Company.

# **Revaluation reserves**

After recognition as an asset, an item of property, plant and equipment whose fair value can be measured reliably is recognized at revalued value, which is its fair value at the date of revaluation less any subsequent amortization and any accumulated impairment losses. It is done with sufficient regularity to ensure that the carrying amount does not differ materially from that which would have been determined by using fair value at the balance sheet date.

If the carrying amount of an asset is increased as a result of a revaluation, this increase must be recorded directly in equity in the "Revaluation reserves" item. However, the increase is recognized in profit or loss to the extent that it offsets a decrease in the revaluation of the same asset previously recognized in profit or loss.

If the carrying amount of an asset is diminished as a result of a revaluation, that reduction is recognized in profit or loss. However, the decrease must be debited directly from equity in the "Revaluation reserves" item to the extent that there is a credit balance in the revaluation surplus for this asset. The revaluation surplus included in equity related to an item of property, plant and equipment is transferred directly to retained earnings as the depreciation of the revalued property, plant and equipment and when the asset is recognizable.

As of May 1, 2009, statutory reserves from the revaluation of fixed assets, including land, made after January 1, 2004, which are deducted from the calculation of taxable profit through tax depreciation or expenses on assigned and / or discarded assets, are taxed at the same time as the deduction of the fiscal depreciation, respectively at the moment of the decrease from the inventory of these fixed assets.

The statutory reserves from the revaluation of fixed assets, including land, made until December 31, 2003 plus the portion of the revaluation made after January 1, 2004 for the period up to April 30, 2009, will not be taxed at the time of transfer to reserves representing the surplus from revaluation reserves.

The realized reserves are taxed in the future, in case of modification of the destination of the reserves in any form, in case of liquidation, merger, including its use to cover accounting losses, except for the transfer after May 1, 2009, of reserves related to valuations made after January 1, 2004, which are taxed at the same time as the tax depreciation deduction.

#### **Social capital**

The company recognizes the changes in the share capital under the conditions provided by the legislation in force, only after their approval in the General Meeting of Shareholders and their registration at the Trade Register Office.

### **Dividends**

Dividends are recognized as a liability in the period in which their distribution is approved.

# **Suppliers and similar accounts**

Debts to suppliers and other debts include the value of invoices issued by suppliers of finished products manufactured, works performed and services provided.

#### Loans

Loans are initially recognized at fair value, excluding trading costs. After initial recognition, loans are recorded at amortized cost, any difference between cost and repayment amount being recognized in profit or loss account during the period of the loan.

#### **Income tax**

Income tax expense includes current tax and deferred tax. Current tax and deferred tax are recognized in the profit and loss account unless they are recognized directly in equity or in other elements of global result.

#### **Current tax**

Current tax is the tax that is expected to be paid or received for taxable income or deductible loss in previous years, using tax rates adopted or largely adopted at the reporting date, as well as any adjustment regarding the obligations to pay the profit tax related to the previous years.

#### **Deferred** tax

Deferred tax is recognized for temporary differences between the carrying amount of assets and liabilities used for financial reporting purposes and the tax base used to calculate the tax.

The assessment of deferred tax reflects the tax consequences that would arise from the manner in which the Company expects, at the end of the reporting period, to recover or settle the value of its assets and liabilities. Deferred tax receivables are reviewed at each reporting date and are reduced to the extent that it is no longer possible to achieve the tax benefit.

#### **Employee Benefits**

Short-term employee benefits

Short-term benefit obligations are measured without being discounted and are recognized as an expense as the services are provided. A provision is recognized at the estimated amount to be paid for short-term benefits in the form of bonuses or employee participation in profit, only if the Company has a present, legal or implied obligation to pay this amount for past services provided by employees. , and this obligation can be estimated at fair value. The benefits of short-term employees are mainly represented by salaries.

In the normal course of business, the Company makes payments on behalf of its employees to the pension fund. All employees of the Company are members of the pension plan of the Romanian State.

#### **Financing costs**

The company does not capitalize on borrowing costs because it does not have long-term loans. Interest income and interest expense are recognized in the profit and loss account at the time of payment.

#### **Grants**

Grants are initially recognized as income recorded in advance at fair value when there is reasonable assurance that they will be received and the Company will comply with the terms of the grants, and are then recognized in profit or loss account as other income over the life of the asset to which it relates. Grants are related to assets. Non-reimbursable funds are recognized as assets when there is a reasonable assurance that they will be received and that the related conditions will be met..

#### **Provisions**

A provision is recognized when, and only when, the following conditions are met: The Company has a current obligation (legal and implied) as a result of a past event, it is probable (i.e., more likely than not) that an outflow of resources economic benefits are necessary for the settlement of the obligation, when a correct estimate can be made regarding the amount of the obligation.

#### The result per share

In accordance with SIC33 "Earnings per share", earnings per share are calculated by dividing the profit or loss attributed to the Company's shareholders by the weighted average of the ordinary shares outstanding of the period.

The weighted average number of shares outstanding during the year represents the number of shares at the beginning of the period, adjusted by the number of shares issued, multiplied by the number of months in which the shares were outstanding during the year.

Dilution is a reduction in earnings per share or an increase in loss per share resulting from the assumption that convertible instruments are converted, that options or warrants are exercised, or that ordinary shares are issued after certain specified conditions are met. The object of diluted earnings per share is consistent with that of the basic earnings per share, namely, to evaluate the interest of each ordinary share in the performance of an entity.

#### **Quotas**

Contingent liabilities are not recognized in the accompanying financial statements. These are presented if the outflow of resources incorporating economic benefits becomes possible and not probable.

A contingent asset is not recognized in the accompanying financial statements, but is presented when an inflow of economic benefits is probable.

#### **Segment reporting**

A segment is a distinct component of the Company that provides certain products or services (business segment) or provides products or services in a particular geographic environment (geographic segment) and that is subject to risks and benefits other than those of other segments.

The company carries out its operations in a single location in Romania. The Company's management considers the operations as a whole as "a single segment".

Operational segments are consistently examined by the entity's principal operational decision-maker in order to make decisions about the allocation of resources by segment and to evaluate its performance, and for which separate financial information is available.

An entity shall report revenue from external customers for each product or service or for similar products or services, unless the required information is not available and the cost of processing it would be excessive, in which case this should be disclosed. The reported financial information used to prepare the entity's financial statements must be taken into account.

The deliveries made by the Company during 2022, internally ,amounted to 99.993.351 RON, of which the main clients are:

Complexul Energetic Oltenia	62.233.174 lei
BVH Rubber Trade Tg Jiu	4.018.468 lei
CET Govora	3.938.900 lei
Apenin Tg Jiu	3.928.985 lei
Holcim Romania Bucuresti	1.712.497 lei
Meridian Electro Construct	1.036.926 lei
Elastimpex Tg Jiu	786.594 lei
CNCFR Bucuresti	509.104 lei
Kaufland Bucuresti	407.322 lei
Lekavex Tg Jiu	388.797 lei
Grimex Tg Jiu	205.601 lei
Romcim Bucuresti	165.101 lei
Contrax Tg Jiu	162.376 lei

Between January 1st, 2022 and December 31st, 2022, the Company recorded exports as follows:

Total Export deliveries 23.130.442 euros (114.115.626 RON) of which:

Outside the European Union 4.021.664 euros Inside the European Union 19.108.778 euros

The main products manufactured by the Company are : /

Conveyor Belts with Textile Insert for General Use;

Antistatic and Flame Resistant Conveyor belts with Textile Inserts;

Antistatic and Flame Resistant Textile Insert Conveyor Belts for Underground;

General Purpose Metal Insert Conveyor Belts;

Antistatic and Flame Resistant Metal Insert Conveyor Belts;

Reconditioning Used Drums;

Technical Sheets and Carpets;

Car accesories;

Profiled Gaskets:

Lined linings;

Elastic Couplings;

O-rings, etc.

#### Implications of the new International Financial Reporting Standards (EU IFRS)

The new standards and interpretations as approved by the European Union

A number of new standards, amendments to standards and interpretations are applicable to annual periods beginning after January 1, 2012 and have not been applied in the preparation of these separate financial statements. None of the new standards is expected to have a material effect on the Company's financial statements.

New standards not yet applicable as of December 31, 2022

International Accounting Standard (IAS) 19 (2011) Employee benefits (in force for periods beginning on or after 1 January 2013).

This amendment is not relevant to the Company's financial statements, as the Company's current policy is to immediately recognize gains and losses in the profit and loss account.

The Company does not apply IFRS 10 Consolidated Financial Statements, IFRS 11 Common Liabilities or IFRS 12 Presentation of Interest in Other Entities.

NOTE 1 - RON

Name of the asset	gross amount			Value adjustments (depreciation and amortization or impairment)			rment)	
	Balance at 1st January 2022	Increments	Assignment s, transfers and other reductions	Balance at 31 dec. 2022	Balance at 1st January 2022	Adjustments recorded during the year	Discounts or resumes	Balance at 31 dec. 2022
0	1	2	3	4 = 1 + 2-3	5	6	7	8 = 5 + 6-7
A. FIXED ASSETS I. INTANGIBLE ASSETS 1. Formation expenses	-	-	-	-	-	-	-	-
2. Development costs	4.112.519	-	-	4.112.519	4.112.519	-	-	4.112.519
3. Concessions, patents, licenses and other fixed assets	28.343.094	160.000	-	28.503.094	19.569.177	1.667.522	-	21.236.699
4. Goodwill	-	-	-	-	-	-	-	-
5. Advances and intangible assets in progress	-	-	-	-	-	-	-	-
TOTAL:	32.455.613	160.000	-	32.615.613	23.681.696	1.667.522	-	25.349.218
II. TANGIBLE FIXED ASSETS 1. Land	12.775.919	117.506	633	12.892.792	133.421	-	-	133.421
2. Constructions	43.600.950	149.368	247.878	43.502.440	31.941.325	1.065.854	230.272	32.776.907
3. Technological equipment	44.844.656	829.074	1.631.042	44.042.688	41.248.674	702.704	1.596.746	40.354.632
4. Measuring, controlling and regulating apparatus and installations	2.271.191	102.341	69.816	2.303.716	2.092.054	76.233	69.816	2.098.471
5. Means of transport	7.008.235	637.698	280.136	7.365.797	5.509.739	529.750	280.136	5.759.353
6. Furniture, appliances, office supplies and other assets	579.374	24.968	24.587	579.755	464.896	29.509	24.586	469.819
7. Advances and tangible fixed assets in progress	202.227	2.330.634	688.036	1.844.825	-	-	-	-
TOTAL:	111.282.552	4.191.589	2.942.128	112.532.013	81.390.109	2.404.050	2.201.556	81.592.603
<ul><li>III. FINANCIAL ASSETS</li><li>1. Equity securities held in group companies</li></ul>	-	-	-	-	-	-	-	-
2. Claims on group companies	-	-	-	-	-	-	-	-
3. Securities in the form of participation interests	-	-	-	-	-	-	-	-
4. Receivables from participation interests	-	-	-	-		-	-	-
5. Securities held as fixed assets	-	-	-	-	-	-	-	-
6. Other receivables	-	-	-	-	-	-	-	-
7. Owned actions	-	-	-	-	-	-	-	-
TOTAL:	-	-	-	-	-	-	-	-
FIXED ASSETS - TOTAL	143.738.165	4.351.589	2.942.128	145.147.626	105.071.805	4.071.572	2.201.556	106.941.821

The fixed assets from the company's patrimony are depreciated using the straight-line method. The last revaluation was performed at the end of 2012 by the authorized valuator ANEVAR, which modified the gross book value of the asset, after revaluation, using the proportional treatment of the accumulated depreciation. On December 31, 2018, the buildings were evaluated to determine the taxable amount.

#### Provisions for risks and expenses

OTE 2 - RON -

Provision name	Balance at	Transfers		Balance at	
r rovision name	January 1st, 2022	in the account	from the account	December 31, 2022	
0	1	2	3	4 = 1 + 2-3	
Provisions for Depreciation of receivables - customers	1.119.559	-	-	1.119.559	
Provisions for Depreciation of receivables - miscellaneous debtors	261.355	-	261.355	-	

NOTE 3

# Distribution of profit on 31.12.2022

- RON -

Profit destination	The amount
Net profit to be distributed:	12.315.948
-reinvested profit	842.092
- coverage of the accounting loss resulting from corrections	291.793
- legal reserve	-
- dividends	7.056.259
- other reserves	4.125.804
- NON-SHARED PROFIT	•

#### **Analysis of the operating result**

#### NOTE NO. 4

RON

Indicator	Previous year - 2021	Current year - 2022
0	1	2

1. Net turnover	172.531.341	199.727.280
2. The cost of goods sold and services rendered $(3 + 4 + 5 + 6)$ , of which:	151.456.499	179.694.534
3. Expenses of the basic activity	90.449.722	106.190.417
4. Expenditure on auxiliary activities	24.907.733	35.361.681
5. Indirect production costs	32.802.424	35.238.507
6. Expenditure on sold goods and packaging	3.296.620	2.903.929
7. Gross turnover (1-2)	21.074.842	20.032.746
8. Sales expenses	4.115.087	3.624.115
9. General administrative expenses	5.722.844	6.617.335
10. Other operating income	19.106.603	26.761.957
11. Expenditure related to other operating income	15.813.399	20.781.081
12. Total operating income (1 + 10)	191.637.944	226.489.237
13. Total operating expenses $(2+8+9+11)$	177.107.829	210.717.065
14. Operating profit (12-13)	14.530.115	15.772.172

### Statement of receivables and payables

NOTE 5 - RON

-

Receivables	Balance at	Liquidity term		
Receivables	December 31, 2022 (col. 2 + 3)	under 1 year	over 1 year	
0	1	2	3	
Total from which:	40.995.672	40.995.672	-	
Suppliers - debtors	641.527	641.527	-	
Customers	32.583.766	32.583.766	-	
Other receivables	7.770.379	7.770.379	-	

- RON -

Dono	Payables  Balance at December 31, 2022  Due date				
Paya	ibles	(col.  2 + 3 + 4)	under 1 year	1-5 years	over 5 years
0		1	2	3	4
	Total from which:	43.363.720	43.355.893	7.827	-

1. The state budget	1.402.694	1.402.694	-	-
- tax	341.161	341.161	-	-
- tax on dividends	30.155	30.155	-	-
- income tax from salaries	363.106	363.106	-	-
- VAT payable	555.672	555.672	-	-
- 2.25% insurance contribution for The Work	112.600	112.600		
2.Special funds budget	22.614	22.614	-	
- environment fund	7.977	7.977	-	-
- solidarity fund for people with disabilities	14.637	14.637	-	-
3. Social security budgets	1.762.177	1.762.177	-	-
- CAS	1.262.394	1.262.394	-	-
- CASS	499.783	499.783		-
4. Other taxes, fees, payments	-	-	-	-
5. Other loans and similar liabilities - leasing		-	-	-
6. Interest on other loans and similar liabilities - leasing	-	-	-	-
7. Staff – due salaries	1.130.469	1.130.469	-	-
8. Staff - sick leave	-	-	-	-
9. Uncollected personnel rights	957	957	-	-
10. Deductions from salaries due to third parties	64.217	64.217	-	-
11. Referall handlers guarantees	7.827	-	7.827	
12. VAT not required	-	-		
13. Various creditors	25.765	25.765	-	-
14. Dividends	4.980.137	4.980.137	-	-
15. Credits	23.873.084	23.873.084	-	-
16 Suppliers	8.967.482	8.967.482	-	-
17. Creditor customers	1.048.445	1.048.445	-	-
18. Payable interest	77.852	77.852		-
19. Long-term loans	-	-	-	-

<u>Inventories</u>
At 31<sup>st</sup> December, 2022, compared to December 31, 2021, the stocks are as follows:

Elements	31 Dec 2021	31 Dec 2022
----------	-------------	-------------

1. Raw materials and	37.303.806	35.065.254
consumables		
2. Fixed assets held for sale	50.289	50.289
3. Production in progress	81.319	89.834
4. Finished products and goods	13.995.741	20.947.189
5.Advances	5.091.923	398.176
TOTAL	56.523.078	56.550.742

The output valuation method used by the Company is the FIFO method.

The company has stocks pledged on account of debts. Inventories are reflected in the company's records at their acquisition cost, which includes the purchase price, import duties and other irrecoverable taxes, transportation, handling and other costs that can be directly attributed.

#### **Clients and similar accounts**

At  $31^{\text{st}}$  December , 2022 , compared to December 31, 2021, customers and similar accounts are as follows:

Elements	31 Dec 2021	31 Dec 2022
1. Trade receivables	39.920.685	36.615.972
2. Advances paid	76.416	641.527
3. Other receivables	744.832	3.738.173
TOTAL	40.741.933	40.995.672

The deliveries made by the Company during 2022, internally, amounted to 99.993.351 RON, of which the main clients are:

Complexul Energetic Oltenia	62.233.174 lei
BVH Rubber Trade Tg Jiu	4.018.468 lei
CET Govora	3.938.900 lei
Apenin Tg Jiu	3.928.985 lei
Holcim Romania Bucuresti	1.712.497 lei
Meridian Electro Construct	1.036.926 lei
Elastimpex Tg Jiu	786.594 lei
CNCFR Bucuresti	509.104 lei

Kaufland Bucuresti	407.322 lei
Lekavex Tg Jiu	388.797 lei
Grimex Tg Jiu	205.601 lei
Romcim Bucuresti	165.101 lei
Contrax Tg Jiu	162.376 lei

Between January 1st, 2022 and December 31st, 2022 , the Company recorded exports as follows:

Total Export deliveries 23.130.442 euro (114.115.626 RON) of which

Outside the European Union 4.021.664 euro Inside the European Union 19.108.778 euro

#### **EURO**

	Dono
ANGLIA	3.245.759,62
AUSTRIA	287.188,26
BELGIA	83.099,94
BOSNIA &HERZEGOVINA	83.231,60
BULGARIA	110.652,80
CEHIA	16.688,64
EGIP	25.145,94
ELVETIA	15.383,36
ESTONIA	14.580,00
FINLANDA	724.904,20
FRANTA	792.786,73
GERMANIA	7.643.714,52
GRECIA	2.116,00
ITALIA	761.516,02
LITUANIA	4.020,61
OLANDA	3.226.146,65
POLONIA	112.478,98
SERBIA	416.074,03
SPANIA	5.038.474,32
SLOVACIA	78.516,31

SUEDIA	158.708,71
TURCIA	6.800,00
UCRANIA	70.560,11
UNGARIA	211.894,37
TOTAL	23.130.441,72

#### Financial assets available for sale

At 31st December, 2022, compared to December 31, 2021, short-term investments are as follows:

Elements	31 Dec.2021	31 dec. 2022
Short-term	14.397	14.397
investments		
TOTAL	14.397	14.397

<u>The</u> balance on December 31, 2022 in the amount of 14.397 RON is represented by the equivalent value of the shares acquired in the previous years from IFB Invest Tg-Jiu.

The share of short-term investments in the company's capital is insignificant.

The company has no interests in other companies. In this sense, the Company did not receive dividends from other companies.

#### **Prepayments**

At 31<sup>st</sup> December, 2022, compared to December 31, 2021, the expenses incurred in advance are as follows:

Elements	31 dec. 2021	31 dec. 2022
Prepayments	301.490	315.850
TOTAL	301.490	315.850

<u>The</u> balance on December 31, 2022 in the amount of 315.850 RON, represents expenses incurred in advance for: insurance in favor of banks for loans, car RoVignettes, professional training courses, rents paid in advance for renting various equipment.

#### **Cash and cash equivalents**

At 31<sup>st</sup> December, 2022, compared to December 31, 2021, cash and cash equivalents are as follows:

Elements	31 Dec 2021	31 Dec 2022
Current accounts with banks and	996.941	796.516
deposits		
Cash	24.174	8.899
Currency cash		
Other cash equivalents	32.190	15.427
TOTAL	1.053.305	820.842

#### **Social capital**

As of December 31, 2022 and December 31, 2021, the social capital includes the effects of restatements recorded in previous years according to the application of "SIC" 29 "Financial reporting in hyperinflationary economies. The reconciliation of the share capital is as follows:

Social capital (nominal value) 20.286.865 Differences related to restatement according to SIC 29 89.052.449 Balance of social capital (restated) 109.339.314

At the end of the reporting period, the fully subscribed and paid-in social capital of the Company in the amount of 20.286.865 is divided into 8.114.746 ordinary shares with a nominal value of 2,5 RON per share and corresponds to the one registered at the Trade Register Office.

The shareholding structure as of December 31, 2022 is as follows:

Shareholders	Nominal value per share	Number of shares held	Total amount	% of share capital
PAS ARTEGO	2,50	6.968.820	17.422.050,00	85,8785%
<b>EMPLOYEES</b>				
ASSOCIATION				
Individuals _	2,50	1.110.510	2.776.275,00	13,6851%

Legal entities	2,50	35.414	88.535,00	0,4364%
ROMANIAN STATE THROUGH THE AUTHORITY FOR THE ADMINISTRATION OF STATE ASSETS	2,50	2	5,00	0.0000%
TOTAL	2,50	8.114.746	20.286.865,00	100,000%

#### **Legal reserves**

The legal reserves are in amount of 4.057.373RON at December 31, 2022. The company transferred to the legal reserve 5% of the annual accounting profit (Law 571/2003) the cumulative balance reaching 20% of the paid-in share capital.

#### **Revaluation reserves**

The revaluation reserve is in the amount of 27.950.677 RON on December 31, 2022.

#### **Other reservations**

At 31st December, 2022, compared to December 31, 2022, other reserves have the following levels:

Elements	31 Dec.2021	31 Dec.2022
Other Reserves	25.520.521	26.893.424
Total	25.520.521	26.893.424

#### Other equity items

As of December 31, 2022, the amount of 661.421 RON is represented by the deferred tax related to revaluations on balance made after January 1, 2004, diminished by deferred tax related to the amortization of the revaluation recorded on costs in the 12 months of 2022.

#### **Investment grants**

Revenues recorded in advance are represented by grants received for investments as non-refundable for the project carried out in previous years through the axis of Economic Competitiveness Growth and record the following decreasing levels until the full amortization of the objectives put into operation, as follows:

Elements	31 dec. 2021	31 Dec.2022
1. Investment grants	18.725	8.924
Total	18.725	8.924

#### **Short-term loans**

The Company has credit lines in RON at INTESA, ING BANK and CREDIT EUROPE as follows:

	31.12.2021			31.	.12.2022
The bank	approved	used	The bank	approved	use
ING BANK(SGB)lei	-	-	ING BANK(SGB)lei	5.000.000	3.930.603
INTESA lei	11.000.000	9.439.667	INTESA lei	-	-
INTESA EUR	-	-	INTESA EUR	2.222.222	2.043.026
ING BANK EUR	2.250.000	254.151	ING BANK EUR	4.250.000	2.782.354
ING BANK lei	9.000.000	6.601.004	ING BANK lei	-	-
CREDIT EUROPE lei	8.900.000	8.571.718	CREDIT EUROPE lei	13.900.000	-

#### Long-term loans

The company does not have long-term loans with banking units or other financial institutions.

#### The result per action

At December 31, 2022 compared to December 31, 2021, the result per share is:

31 dec. 2021 31 dec. 2022

Profit for the period	12.050.173	12.315.948
Number of ordinary shares at		
beginning and end of the period	8.114.746	8.114.746
Basic and diluted result per action		
(RON / share)	1,48	1,52

#### **Dividends**

According to the GMS Decision of 13.04.2022, the amount of 5.979.270 RON was distributed to dividends due to shareholders for 2021, returning a net dividend of 0,7 RON per share.

#### Other taxes and obligations for the state budget and social insurance

Elements	31 Dec.2021	31 Dec.2022
1. The state budget	1.111.643	1.402.694
- tax	511.942	341.161
- income tax from salaries	377.561	363.106
-dividend tax	30.013	30.155
- VAT payable	93.847	555.672
-2.25% CAM	98.280	112.600
2. Special funds budgets	21.423	22.614
- environment fund	734	14.637
- solidarity fund for disabled people	20.689	7.977
3. Social security budgets	1.542.916	1.762.177
- CAS	1.106.807	1.262.394
- CASS	436.109	499.783
4. Other taxes, fees, payments	-	-

#### **Income tax**

The current and deferred profit tax of the Company for the year 2022 and 2021 is determined at a statutory rate of 16%, being in force in the financial year 2022 and 2021 respectively.

Income tax expense for the year 2022 and 2021 is as follows:

	2021	2022
Current profit tax	1.924.253	1.848.098
Deferred income tax		
Total	1.924.253	1.848.098
Reconciling the effective tax rate	2021	2022
Profit before profit tax	13.918.936	14.113.706
Income tax at the statutory rate of 16%	2.227.030	2.258.193
The effect of non-deductible expenses	277.630	212.662
The effect of non-taxable income		
Taxable revaluation reserve		
Legal reserve		
Deferred tax reversal		
Other effects	-580.407	-622.757
Total	1.924.253	1.848.098

#### **Operating income**

Elements	31 dec. 2021	31 dec. 2022
Sold production	170.522.115	197.732.759
Income from sale of goods	2.782.085	2.649.104
Commercial discounts granted	772.859	654.583
Revenue from stock of products cost	15.424.470	20.473.730
Income from fixed assets production	570.395	1.419.048
Income from fixed assets for sale	113.634	-
Income from operating grants	1.986.148	4.017.888
Other operating revenues	1.011.956	851.291

Total operating income	191.637.944	226,489,237
Total operating meome	171007071	

In accordance with the provisions of IAS 18 Revenue, income must:

- be valued at the fair value of the consideration received or receivable;
- take into account the value of any commercial discounts and quantitative discounts allowed;
- the difference between the fair value and the nominal value of the consideration must be recognized as interest income;
- the exchange of goods and services, is not a transaction that generates income, and as such each transaction must be recognized separately;
- in most cases the transfer of risks and benefits coincides with the transfer of title or the transfer of assets to the buyer;
- if the entity retains significant risks related to the property, the transaction does not represent a sale and the income is not recognized;
- if an entity retains only an insignificant risk arising from the property right, then the respective transaction represents a sale, and the income is recognized;
- when there is an uncertainty related to the collection of an amount that cannot be collected, it will be recognized as an expense rather than as an adjustment of the value of the initially recognized income;
- income and expenses related to the same transaction or other event are recognized simultaneously, this process being commonly referred to as the correlation of income with expenses .

#### **Operating expenses**

Elements	31 dec. 2021	31 dec. 2022
Expenditures on raw materials and consumables	93.999.371	115.577.762
Other material expenses	1.383.309	913.171
Other external costs (energy and water)	14.473.666	28.257.757
Expenditure on goods	2.562.089	2.270.771
Trade discounts received	190	8.442
Staff costs of which:	51.118.709	50.760.900
-Salaries and allowances	48.408.309	48.632.525
-Insurance and social protection	2.710.400	2.128.375
Tangible assests adjusting including:	4.240.763	4071.573
-Costs	4.240.763	4.071.573
-Income	-	
Current asset adjustments of which:	-	-

-Costs	-	261.355
-Income	-	261.355
Other operating expenses of which	9.330.112	8.873.573
Expenditure on external services	6.628.793	6.749.775
Expenses with other taxes and fees	1.428.596	1.156.271
Expenses on fixed assets for sale	99.846	366
Other expenses	1.172.877	967.161
<b>Total Operating Expenses</b>	177.107.829	210.717.065

#### **Operating result**

Elements	31 dec. 2021	31 dec. 2022
Operating profit (Profit)	14.530.115	15.772.172
Total operating profit	14.530.115	15.772.172

#### Net financial result

Elements	31 dec. 2021	31 dec. 2022
Income from exchange rate	372.555	1.035.458
differences		
Interest income	902	3.275
Other financial incomes	740	-
<b>Total Financial Income</b>	374.197	1.038.733
Interest charges	638.672	1.427.635
Other financial expenses	346.704	1.269.564
<b>Total Financial Expenses</b>	985.376	2.697.199
Net financial result (Loss)	-611.179	-1.658.466

#### **Provisions**

During 2022, the Company had not set up provisions for uncertain customers, having a balance in the amount of 1.119.559 RON, as of December 31, 2022.

During 2022, no provisions were made for the depreciation of various debtors, the previously established provisions being cancelled,in the amount of 261.355 RON.

#### Fiscal legislative framework

The legislative -fiscal framework in Romania and its implementation in practice changes frequently and is the subject of different interpretations by various control bodies. Profit tax returns are subject to review and correction by the tax authorities, generally for a period of five years from the date of their completion. Management considers that it has adequately recorded the tax liabilities in the accompanying financial statements, however, the risk persists that the tax authorities may take different positions on the interpretation of these issues. Their impact could not be determined at this time.

#### **GUARANTEES**

As of December 31, 2022, the company has mortgaged the following assets in favor of the financing banks to which it has committed credit lines as follows:

#### INTESA SANPAOLO BANK

#### - MORTGAGE REAL ESTATE SITUATION -

NO.	MORTGAGED PROPERTY (LAND + CONSTRUCTIONS) - DESCRIPTION
CADASTRAL	MORIONOLD I ROLL PROPERTY (ZEIVE + CONSTRUCTIONS) DEBORM I TON
1315/2/1/1/1/4	-land with an area of 11.243 sqm + auto-metrology platform consisting of:
CF 41172	1. warehouse – 254,62 sqm (C15);
	2. bathroom -6,30 sqm (C16);
	3. charging station for fire extinguishers – 56,97 sqm (C17);
	4. workshop – 619,46 sqm (C28);
	5. metrology laboratory – 134,59 sqm (C29);
	6. drinking water station – 99,73 sqm (C30);
	7. drinking water basin – 146,17 sqm (C31);
	8. metal warehouse – 106,87 sqm (C60);
	9. warehouse -146,17 sqm (C70);
	10. auto body workshop – 359,24 sqm (C73);
1315/2/1/1/1/7	-land with an area of 18.910 sqm + constructions:
CF 40067	1. wardrobe -199,59 sqm (C54);
	2. raw material silo – 195,60 sqm (C55);
	3. mixtures and annexes workshop – 437,91 sqm (C58);
	4. hot water station and condensate recirculation – 48,88 sqm (C57);
	5. monobloc hall -10.808,88 sqm (C56 / 2/1);
	5. warehouse – 2.225,98 sqm (C69).

1315/2/1/1/1/9 CF 41169	-land with an area of 4.114 sqm + constructions:  1. finished products warehouse – 657,25 sqm (C56 / 4).
1315/2/1/1/1/10 CF 41170	-land with an area of 1.575 sqm + constructions:  1. administrative group gate 3 – 123,44 sqm (C63).
1315/2/1/1/1/11 CF 41165	-land with an area of 22.150 sqm + constructions:  1. monobloc hall – 4.739,39 sqm (C56 / 3);  2. warehouse -95,55 sqm (C61);  3. overhead crane – 811,12 sqm (C62).

#### CREDIT EUROPE BANK

#### - MORTGAGE REAL ESTATE SITUATION -

NO.	MORTGAGED PROPERTY (LAND + CONSTRUCTIONS) - DESCRIPTION
CADASTRAL	(RANGES I AND II MORTGAGES)
1315/2/1/1/3 CF 39568	- urban land on the surface. of 1.271 sqm together with an administrative group consisting of two buildings (C1 with a built-up area of 161,32 sqm and C2 with a built-up area of 151,81sqm), located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/4 CF 37455	- urban land on the surface. of 6.705 sqm together with oxygen factory (C1), located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/7 CF 39567	- urban land on the surface. of 1.859 sqm together with tailoring section (C1) + gate group, with a built-up area of 667,87sqm located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/9 CF 39579	- urban land on the surface. of 5047 sqm together with the reconditioned drum section (C59), located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/10 CF 39564	- urban land on the surface. of 3.744 sqm, located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/1/8 CF 39562	- urban land on the surface. of 9.538 sqm together with the construction of C1-Industrial hall-Gaskets section with built-up area of 6.429,15 sqm, located in Tg Jiu, str. Ciocârlău, no. 38.
1315/2/1/1/1/3 CF 47078	- urban land with an area of 9.280 sqm + constructions:  1. demineralization station (C1)  2. annexes of demineralization station (C2)  3. Demineralization station basin (C3)  4.dressing (C4)  5. thermal power plant (C5)  6. compressor station warehouse (C6)
	6. compressor station warehouse (C6)

1315/2/1/1/1/5	- urban land with an area of 17.758 sqm + constructions:
CF 41246	1.basin (C1)
	2. pump house (C2)
	Basin 3 (C3)
	4. thermal power plant (C4)
	5.Industrial construction (C5)
	6.Transformer post (C6)
	7. Recirculated water basin (C7)
	8.Cooling tower (C8) _
	9. Pump station (C9)
	10. Cooling tower (C10)
	11.Industrial and urban construction (C11)
	12.Industrial and urban construction (C12)
	13.Industrial and urban construction (C13)
	14.Industrial and urban construction (C14)
	15.Industrial and urban construction (C15)
	16. Chlorination station (C16)
	17.Metal warehouse (C18)

#### ING BANK

#### **MORTGAGE REAL ESTATE SITUATION -**

WORTGAGE REAL ESTATE SITUATION -						
NO. CADASTRAL	MORTGAGED PROPERTY (LAND + CONSTRUCTIONS) - DESCRIPTION					
1315/1/1/1/12 CF 47071	urban land with an area of 3611 sqm together with the built-up area with an area of 16,67 sqm (weighing cabin)					
1315/2/1/1/8 CF 39574	- urban land with an area of 531 sqm together with the built-up area with an area of 215,14 sqm (commercial space)					
4327 CF 47079	- urban land with an area of 1000 sqm					
4296 CF 47074	- urban land with an area of 4760 sqm together with the built-up area with an area of 12,42 sqm (deep well)					
3201 CF 39572	- urban land with an area of 10073,17 sqm					
37200 CF 37200	- urban land with an area of 1395 sqm					
37202 CF 37202	- urban land with an area of 9632 sqm					
1315/2/1/1/2 CF 40066 RANG I	-land with an area of 20.616 sqm + constructions:  1. Conveyor belts hall (C56 / 1).					

3003	-land with an area of 15.446 sqm together with Jiu Capture Station composed of: pump room, dosing tower, water settling tanks 1 and 2, water treatment					
CF 41266	plants, filters + annexes, central heating, gate cabin, located in Tg Jiu, Cartier Vădeni.					
1315/2/1/1/5	- land with an area of 996 sqm together with a bread workshop (C11 / 2)					
CF 41270						
1315/2/1/1/6	-land with an area of 1.063 sqm together with a diary workshop (C11 / 1),					
CF 41263	located in Tg Jiu, str. Ciocârlău, no. 38.					

1315/2/1/1/1/2 CF 44426	- urban land with an area of 14.478 sqm + constructions:  1. bathroom – 4,13 sqm C3  2. warehouse – 81,27 sqm C38  3. industrial hall – 119,85 sqm (C39);  4. warehouse – 484,78 sqm (C65);  5. warehouse – 111,31 sqm (C66);  6. warehouse – 360,73 sqm (C67);  7- warehouse – 44,72 sqm (C68).
1315/2/1/1/1/6 CF 47076	- urban land with an area of 6.843 sqm + constructions:  1st workshop – 651,14 sqm (C18)  2nd workshop – 626,59 sqm (C19)  3. school laboratory -384,47 sqm (C20)  4. bathroom – 12,93 sqm (C21)  5.basin -88,76 mp (C22)  6.basin- 26,3 sqm (C23)  7. warehouse (C58)  8. car body workshop - 359,245 sqm (C73)

Affiliated parties
The company has no affiliated parties.

### The status of ongoing litigation

## ARTEGO SA - plaintiff

Nr. crt.	Nr. Folder	Defendand company	Object	Request/ The requested amount	File status / Remarks
1	8207/62/2011	CET Brasov	Insolvency	- the admission to the	- in progress;
			proceedings	creditor's table of the	We were admitted to the credit table with the amount

				debtor with the amount of 46.887,93 RON	of 46.887,93 RON; continue bankruptcy proceedings
2	60833/3/2011	Munplast Bucharest	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 19.457,81 RON	- in progress;  We were admitted to the credit table with the amount of 19.457,81 RON, from which we recovered the amount of 5.000 RON; continue bankruptcy proceedings
3	4163/95/2012	Gastrom Group Targu -Jiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 52.777,37 she	- in progress; We were admitted to the credit table with the amount of 52.777,37 RON; continue bankruptcy proceedings
4	887/90/2013	Oltchim Ramnicu-Valcea	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 19.946,68 RON	- in progress; We were admitted to the credit table with the amount of 19.946,68 RON; continue bankruptcy proceedings
5	9089/101/2013	Regia Autonoma Pentru Activitati Nucleare Severin	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 1.439.815,78 RON	- in progress;  We were admitted to the credit table with the amount of 1.439.815,78 RON; continue bankruptcy proceedings
6	2570/63/2014	Servicii Energetice Oltenia Craiova	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 3.188,77 RON	- in progress;  We were admitted to the credit table with the amount of 2.486,37 RON; continue bankruptcy proceedings
7	528/95/2015	Succes Nic Com Targu - Jiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 34.155,80 RON	- in progress; we were admitted to the credit table with the amount of 34.155,80 RON; the procedure of judicial reorganization continues
8	2575/85/2015	Ambient Sibiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 1.240,00 RON	- in progress;  We were admitted to the credit table with the amount of 1.240,00 RON; the debtor entered bankruptcy proceedings
9	3520/95/2015	Ignifug Prest Targu-Jiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the	- in progress; We were admitted to the credit table with the amount of 4.783,92 RON; continue bankruptcy proceedings

				amount of 4.783,92 RON	
10	1396/90/2016	CET Govora	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 1.665.256,19 RON	- in progress;  We were admitted to the table with the amount of 1.665.256,19 RON; the procedure of judicial reorganization continues
11	5114/95/2016	Instalatii Revizii Utilitati Pentru Minerit Targu-Jiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 41.307,71 RON	- in progress;  We were admitted to the table with the amount of 41.307,71 RON; continue bankruptcy proceedings
12	1248/95/2018	Intreprinderea de Drumuri si Poduri Targu-Jiu	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 2.783,39 RON	- in progress;  We were admitted to the table with the amount of 2.783,39 RON, of which I recovered the amount of 1.391,39 RON; continue bankruptcy proceedings
13	5075/97/2016	Societatea Complexul Energetic Hunedoara	Insolvency proceedings	- the admission to the creditor's table of the debtor with the amount of 580.000,00 RON	- in progress;  We were admitted to the creditor's table with the amount of 580.000,00 RON; continue the insolvency proceedings (extension of the observation period)
14	8105//318/2022	Trașcă Cornelie	Real estate claim	Obliging the defendant to leave us in full ownership and peaceful possession of a plot of land with an area of 250 square meters.	- in progress; - court term – 27.02.2023
15	5031/207/2022	Parcuri Fitnes Mihai S.R.L.	Low value claim	Obliging the party to pay the amount of 5.622,27 RON (debit) and the legal interest from the due date until the actual payment of the debt	- in progress; - the action remained without object (the debtor paid the debt in full) - court term – 01.02.2023

## ARTEGO SA - defendant

Nr. No.	Nr. Folder	Plaintiff	Object	Request/ The requested amount	File status / Observe vatii
1	1214/54/2020	ANAF – DGSC București ANAF – AJFP Valcea	Fiscal administrative act contestation - appeal against Sentence 286/2021 pronounced by the Craiova Court of Appeal	Cancellation of Sentence no. 286/2021 pronounced by the Craiova Court of Appeal and rejection of the appeal	- in progress; - the court admitted the summons request; the sentence was appealed trial term – 21.09.2023
2	5201/95/2021	Asociația Club Sportiv Pandurii – Lignitul Tg-Jiu, in insolvency	claims	Obliging the defendant to pay the amount of 864.956,30 RON (penalty interest)	- in progress; - termen de judecată – 10.01.2023
3	3775/318/2022	Asociația Club Sportiv Pandurii – Lignitul Tg-Jiu, in insolvency	claims	Obliging the defendant to pay court costs from File no. 6274/95/2017/ 10.05.2021)	- in progress; - the court granted a trial date on 24.02.2023
4.	2482/95/2022	Asociația Club Sportiv Pandurii – Lignitul Tg-Jiu, in insolvency	claims	Jointly obliging the defendants (Complexul Energetic Oltenia S.A., Artego S.A., Gorj County Council, Targu-Jiu Local Council, Mining Syndicates Union) to pay the sum of 11.100,00 lei representing the annual contribution for the years 2018 - 2021	- in progress; the court granted a trial date on 20.02.2023

#### **Subsequent events**

Following the reporting on December 31, 2022, there were no significant events that would have affected the data contained in the current financial statements.

#### Information regarding the employees and members of the management, administration and supervision bodies

SC ARTEGO SA operates, is managed and organized according to the provisions of Law 31/1990 republished regarding the commercial companies.

Being a joint stock company, it is led by the General Meeting of Shareholders and administered by a Board of Directors consisting of 3 members, of which 1 executive member and 2 non-executive members.

In 2022, the supervision of the company's management was performed by an audit firm.

The members of the Board of Directors were remunerated in 2022 as follows:

- 1. Executive member with a gross monthly allowance according to the Management Contract of 30.000 RON.
- 2. A non-executive member with a gross monthly allowance of 13.000 RON and a non-executive member with a gross monthly allowance according to the Management Contract of 11.000 RON.

SC ARTEGO SA Tg Jiu, at the end of 2022, had no contractual obligations regarding the payment of pensions to former directors and administrators.

During 2022, SC ARTEGO SA did not grant advances and loans to directors and administrators.

The average number of employees for 2022 was 692 employees.

During 2022, SC ARTEGO SA paid salaries in the amount of 45.155.005 RON, and the expenses with insurance and social protection were in the amount of 2.128.375 RON.

SC ARTEGO SA Tg Jiu granted for its staff during the year 2022 meal vouchers in the total amount of 3.477.520 RON.

In accordance with the Emergency Ordinance no. 132/2020 with subsequent amendments and completions, the Company reduced the working time of employees by max. 80% of the duration provided in the individual employment contract and requested from AJOFM Gorj the allowances provided by this ordinance. in the amount of 151.523 RON for February 2022, the amount of 1.446.607RON for May 2022, the amount of 183.228 lei for the month of July 2022, the amount of 355.628 lei for the month of August 2022, the amount of 573.307 lei for the month of September 2022, the amount of 625.422 lei for the month of November 2022 and the amount of 682.173 lei for the month of December 2022.

The company received from AJOFM Gorj all the requested amounts, respectively 2.710.294 RON.

ANALYSIS OF THE MAIN ECONOMIC-FINANCIAL INDICATORS IN 2022

#### **Liquidity indicators**

#### 1. Current liquidity indicator

#### 2. Immediate liquidity

#### Activity indicators

1. Rotation speed of tangible assets

Turnover = 
$$\frac{199.727.280}{38.205.805} = 5,23$$

2. Rotation speed of total assets

Turnover = 
$$\frac{199.727.280}{136.903.308} = 1,46$$

#### Risk indicators

### a) Interest coverage indicator

Profit before interest and income tax 
$$= \frac{15.591.681}{\text{interest expenses}} = 10.92$$

#### Profitability indicators

#### a) Return of employed capital

Profit before interest
And income tax
$$= \frac{15.591.681}{93.530.664} = 0,17$$
Employed capital

b) Gross sales margin

Gross profit from sales 
$$X 100 = \frac{15.772.172}{199.727.280} = 7,90\%$$

#### **Other information**

SC ARTEGO SA was established according to Law 31/1990, based on GD no. 1224/1990 and was registered at the Trade Register Office under no. J18 / 1120/1991, having the fiscal code RO2157428.

SC ARTEGO SA is a joint stock company with entirely private capital, the majority shareholder being the Employees Association "PAS ARTEGO" which on 31.12.2022 holds 85,8785% of the share capital.

When determining the profit tax, the provisions of Law 227/2015 with the subsequent amendments and GD 1/2016 for the approval of the Methodological Norms for the application of Law 227/2015 regarding the fiscal code are taken into account, of which:

- late charges due for non-timely payment of debts;
- the expenses for the protocol, which exceed the limits provided by the Fiscal Code;
- amounts that exceed the limits of expenses considered deductible;
- sponsorship expenses, according to Law 32/1994;
- amounts used for the establishment of reserves according to the republished Law 31/1990.

### **Statement**

In accordance with the provisions of art.223, point B, paragraph (1), letter c) of Regulation no.5 / 2018 on issuers and securities operations, we declare that, to our knowledge, the financial statements as of December 31, 2022 offer a correct and realistic picture of the assets, liabilities, financial position and profit and loss account. Also, the Report of the Board of Directors prepared in accordance with the provisions of Annex no. 14 presents correctly and completely the information about the company.

Signature, Executive President, Viorel David

#### Independent auditor's report

To the Shareholders of SC ARTEGO SA TG JIU

#### Report on the audit of the financial statements

#### **Opinion**

- We have audited the attached individual financial statements of SC ARTEGO SA ("the Company"), with registered office in Tg Jiu, str. Ciocarlau, no. 38, identified by the unique tax registration code RO 2157428, which include the balance sheet as of 31<sup>st</sup> December ,2022, the profit and loss account, the statement of changes in equity and the statement of cash flows for the financial year ended on this date, as well as a summary of significant accounting policies and explanatory notes.
- The individual financial statements on December 31<sup>st</sup>, 2022 are identified as follows:

Total equity: 93.530.664 lei
Net profit for the financial year: 12.315.948 lei
Subscribed capital: 20.286.865 lei

In our opinion, the attached individual financial statements provide a true picture of the financial position of the Company on December 31<sup>st</sup>, 2022, as well as the financial performance and cash flows for the financial year ended on this date, in accordance with the Order of the Minister of Public Finance no. . 2844/2016 for the approval of the Accounting Regulations in accordance with the International Financial Reporting Standards ("OMFP no. 2844/2016").

#### Basis for opinion

We conducted our audit in accordance with International Auditing Standards ("ISA"), EU Regulation no. 537 of the Parliament and of the European Council (hereinafter the "Regulation") and Law no. 162/2022 ("the Law"). Our responsibilities based on these standards are described in detail in the "Auditor's Responsibilities in an Audit of Financial Statements" section of our report. We are independent from the Company, according to the Code of Ethics of Accounting Professionals issued by the Council for International Ethics Standards for Accountants (IESBA code), according to the ethical requirements that are relevant for the audit of financial statements in Romania, including the Regulation and the Law, and we have fulfilled ethical responsibilities according to these requirements and according to the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

The key aspects of the audit are those aspects that, based on our professional judgment, had the greatest importance for the audit of the financial statements of the current period. These aspects were addressed in the context of the audit of the financial statements as a whole and in the formation of our opinion on them and we do not offer a separate opinion on these key aspects.

#### **Key audit matters**

The revenues mainly include the revenues from sales related to the manufacture of rubber products to a range of both internal and external clients. The income is recognized upon the delivery of the sold goods, and the sales are adjusted with the commercial discounts,in accordance with the contracts concluded with the customers.

We have identified revenue recognition as a key aspect of the audit, because revenue represents Company's one of the kev indicators performance and, therefore, there is an inherent risk in relation to their recognition by management for the fulfillment of specific objectives or expectations.

#### Approach within the audit mission

The revenues mainly include the Our audit procedures for evaluating sales revenue revenues from sales related to the recognition included the following:

- testing the effectiveness of the Company's main controls to prevent and detect fraud and errors in revenue recognition. This procedure included testing the controls for revenue recognition based on the deliveries made, by referring to a sample of transactions;
- inspecting contracts of the customers, on a sample basis, to understand the terms of sales transactions, including the ways in which discounts are applied, to assess whether the Company's revenue recognition criteria were in accordance with the requirements and accounting standards in force;
- evaluation, on a sample basis, of the recognition in the corresponding financial period of the revenues recorded near the end of the financial year, by comparing the selected transactions with the relevant documentation, including shipping notices;
- obtaining confirmations of clients' balances at the end of the year, on a sample basis;
- examining the sales register after the end of the financial year to identify significant credit notes issued and inspecting the relevant documentation to assess whether the related revenues have been accounted for in the corresponding financial period.

#### Other information – Directors' Report and Non-Financial Statement

Administrators are responsible for preparing and presenting other information. That other information includes the Directors' Report and the Non-Financial Statement, but does not include the financial statements and the auditor's report thereon.

Our opinion on the financial statements does not cover this other information and, with the exception of the case where it is explicitly mentioned in our report, we do not express any kind of assurance conclusion regarding them.

In connection with the audit of the financial statements for the financial year ended on December 31<sup>st</sup>, 2022, our responsibility is to read that other information and, in doing so, to assess whether that other information is significantly inconsistent with the financial statements, or with the knowledge that we obtained during the audit, or if they appear to be significantly distorted.

Regarding the Administrators' Report and the Non-Financial Declaration, we have read and report whether they were drawn up, in all significant aspects, in accordance with the requirements of the Order of the Minister of Public Finance no. 2844/2016 for the approval of the Accounting Regulations in accordance with the International Financial Reporting Standards adopted by the European Union with subsequent amendments.

Based exclusively on the activities that must be carried out during the audit of the financial statements, in our opinion:

- a) The information presented in the Administrators' Report and the Non-Financial Declaration for the financial year for which the financial statements were drawn up are consistent, in all significant aspects, with the financial statements;
- b) The Administrators' Report and the Non-Financial Statement were drawn up, in all significant aspects, in accordance with the requirements of the Order of the Minister of Public Finance no. 2844/2016 for the approval of the Accounting Regulations in accordance with the International Financial Reporting Standards adopted by the European Union with subsequent amendments.

In addition, based on our knowledge and understanding of the Company and its environment, acquired during the audit of the financial statements for the financial year ended on December 31<sup>st</sup>, 2022, we are required to report if we have identified significant distortions in the Directors' Report and the Non-Financial Statement. We have nothing to report on this matter.

# Responsibilities of the management and the persons responsible for governance for the financial statements

The Company's management is responsible for preparing the financial statements that provide a faithful image in accordance with the Order of the Minister of Public Finance no. 2844/2016 for the approval of the Accounting Regulations compliant with the Standards International Financial Reporting Standards ("OMFP no. 2844/2016") and for that internal control that the management considers necessary in order to allow the preparation of inancial statements free of significant distortions, caused either by fraud or error.

- 8 In preparing the financial statements, the management is responsible for the evaluation of the Company's ability to continue its activity, for the presentation, if necessary, of aspects related to the continuity of the activity and for the use of accounting on the basis of the continuity of the activity, with the exception of the case where the management either intends to liquidate the Company or stop operations, or has no other realistically alternative outside of them.
- 9 The persons responsible for governance are responsible for supervision of the financial reporting process of the Company.

#### Auditor's responsibilities in an audit of financial statements

- Our objectives consist in obtaining a reasonable assurance regarding the measure in that the financial statements, as a whole, are free of significant distortions, caused either by fraud or error, as well as in issuing an auditor's report which includes our opinion. Reasonable insurance means a high level of insurance, but it is not a guarantee that an audit conducted in accordance with ISA will always detect a significant distortion, if it exists. Distortions can be caused by either fraud or error and are considered significant if it can reasonably be expected that they, individually or cumulatively, will influence the economic decisions of the users, taken on the basis of these financial statements.
- As part of an audit in accordance with ISAs, we exercise professional judgement and we maintain professional skepticism during the audit.

  Also:
- We identify and assess the risks of material misstatement of the financial statements.

whether due to fraud or error, design and perform audit procedures in response to

those risks, and obtain sufficient and appropriate audit evidence to provide a basis for

our opinion. The risk of not detecting a material misstatement caused by fraud is

higher than that of not detecting a material misstatement caused by error, because

fraud may involve collusion, forgery, intentional omissions, false statements and

avoidance of internal control.

- We understand the internal control relevant for the audit, in order to design audit procedures appropriate to the circumstances, but without having the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- We evaluate the degree of adequacy of the accounting policies used and the reasonableness of the accounting estimates and related presentations of information made by the management.
- We formulate a conclusion regarding the degree of adequacy of
  management's use of accounting based on the continuity of the activity and
  determine, based on the audit evidence obtained, if there is a significant
  uncertainty regarding events or conditions that could generate significant
  doubts regarding the ability of The Company to continue its activity. If we
  conclude that there is a significant uncertainty, we must draw attention in the

auditor's report to the related presentations from the financial statements or, if these presentations are inadequate, change our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to no longer carry out its activity based on the principle of continuity of activity.

- We evaluate the presentation, structure and content of the financial statements, including the presentation of information, and the extent to which the financial statements reflect the transactions and events underlying them in a manner that results in a faithful presentation.
- We communicate to the people responsible for governance, among other aspects, the area planned and timely scheduling of the audit, as well as the main findings of the audit, including any significant internal control deficiencies, which we identify during the audit.
- We also provide the persons responsible for governance with a statement regarding our compliance with the ethical requirements regarding independence and we communicate all relationships and other aspects that can be considered, reasonably, that could affect our independence and, where appropriate, related security measures.
- Among the aspects that we communicated to the people in charge of governance, we establish those aspects that were of greater importance in the audit on financial statements from the current period and, therefore, represent key aspects of audit. We describe these aspects in our audit report, with the exception of the case where legislation or regulations prevent the public presentation of the respective aspect or of the case in which, in extremely rare circumstances, we consider that an aspect would not should be communicated in our report because it is reasonably expected that the benefits of the public interest to be exceeded by the negative consequences there of communications.

#### Report on other legal and regulatory provisions

We were appointed by the General Meeting of Shareholders on 13.04.2022 to audit the financial statements of SC ARTEGO SA TG-JIU for the exercise financial year ended on December 31<sup>st</sup>, 2022. Total uninterrupted duration a our commitment is for 3 years covering the financial years ended on December 31<sup>st</sup>, 2022 until December 31<sup>st</sup>, 2024.

#### *We confirm that:*

- In carrying out our audit, we maintained our independence from the audited entity.
- We did not provide the prohibited non-audit services for the Company, mentioned in Article 5

paragraph (1) of EU Regulation no. 537/2014.