

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: December 21st, 2023
Name of the issuing company: COMPA S.A. Sibiu
Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234
Phone/fax number: +40269 237 878; + 40269 237 770
VAT no : RO 788767
Order Number in the Trade Register: J32 / 129 / 1991
Share capital: RON 21.882.103,8
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)
LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Pursuant to art. 234 para. 1 of the A.S.F. Regulation no. 5/2018 regarding issuers of financial instruments and market operations, shareholders and investors are informed about the decision of the Board of Directors no. 109 of 20.12.2023 through which the Board of Directors approved the Project for the partial split of Company no. 107/20.12.2023 ("the Split Project"), in the form attached as Appendix no. 3 to the decision and to the minutes of the meeting of 20.12.2023.

Also, the Board of Directors approved the publication of the Split Project in the Official Gazette of Romania, Part IV, in the extract, according to art. 242 para. (2) of the Companies Law - respectively without annexes 1-6 of the Split Project. The Split project and its appendices can be consulted on the website www.compa.ro under the Investor Relations section - <https://compa.ro/companie> - Partial Split Project.

In the elaboration of the Split Project, the Company is assisted by S.P.R.L. Reff and Associates, representing Deloitte Legal in Romania.

Chairman Board of Directors and CEO,
Ioan DEAC

Vice president Board of Directors and CFO,
Mihaela DUMITRESCU