



S.P.E.E.H. Hidroelectrica S.A.

Two-tier system Company
15-17 Ion Mihalache Blvd., District 1, Bucharest
Tower Center Building, 10-15 floors
RO 13267213, J40/7426/2000
Share Capital: RON 4.498.025.670

To: Bucharest Stock Exchange (BSE)

Romanian Financial Supervisory Authority (FSA)

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report Date: 6 November 2023

Company name: S.P.E.E.H. HIDROELECTRICA S.A. (Hidroelectrica)

Headquarters: 15-17 Ion Mihalache Blvd., Tower Center Building, 10-15 floors District 1, Bucharest

Phone/fax no.: 021.30.32.500

Fiscal Code: RO13267213

Trade Register registration number: J40/7426/2000

Subscribed and paid up share capital: RON 4,498,025,670

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BSE)

Significant events to be reported: Appointment of the members of Hidroelectrica's Management Board following the completion of the Candidate Selection Procedure according to the provisions of GEO 109/2011 on corporate governance of public enterprises, approved with amendments and completions by Law no. 111/2016

Hidroelectrica informs shareholders and investors that, in accordance with the provisions of GEO no. 109/2011 on corporate governance of public enterprises, approved with amendments and completions by Law 111/2016, during the meeting of the Supervisory Board on 6 November 2023, the Supervisory Board decided to appoint the following persons as members of the Management Board for a 4-year term, starting with 7 November 2023:

- Mr. Karoly Borbely, as member of Hidroelectrica's Management Board and Chairman of the Management Board (Chief Executive Officer – “CEO”);
- Mr. Bogdan-Nicolae Badea, as member of Hidroelectrica's Management Board (Chief Investment Officer – „CIO”);
- Mr. Radu-Ioan Constantin, as member of Hidroelectrica's Management Board, (Chief Administrative Officer – „CAO”);
- Mr. Marian Fetita, as member of Hidroelectrica's Management Board (Chief Financial Officer – „CFO”);
- Mr. Ianas Radoi, as member of Hidroelectrica's Management Board (Chief Operating Officer – „COO”);

Also, during the same meeting, the Supervisory Board revokes, starting with 6 November 2023, from the position of provisional members of Hidroelectrica's Management Board, as appointed by decisions of the Supervisory Board on 3 October 2023, the following persons:



HIDROELECTRICA

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- Mr. Bogdan-Nicolae Badea;
- Mr. Cristian Vladoianu;
- Mr. Marian Bratu;
- Mr. Razvan Ionut-Pataliu;
- Mr. Andrei-Dominic Gereu.

Bogdan-Nicolae BADEA
Chairman of the Management Board

Razvan Ionut PATALIU
Member of the Management Board