

To: Bucharest Stock Exchange (BSE)
The Financial Supervisory Authority (FSA) – Financial Investments and Instruments Sector

CURRENT REPORT according to FSA Regulation no. 5/2018 on issuers and operations with securities

DECISION NO. 1
RAIFFEISEN BANK S.A. ORDINARY GENERAL SHAREHOLDERS' MEETING
OF DECEMBER 14th, 2023

The Ordinary General Shareholders' Meeting of Raiffeisen Bank S.A., statutory and legally constituted, held on 14.12.2023, validly deliberating in the presence of the shareholders representing 99,9333% of the share capital, debating the point no.1 on the agenda,

With the open vote of the shareholders representing 100% of the total number of voting rights expressed by the shareholders present or represented at the meeting,

Adopted the hereunder

DECISION

1. Approves the distribution of the dividends from the retained earnings of the year 2022, in a total pre-tax amount of **RON 617,400,000**, corresponding to a gross dividend in amount of **RON 51,450 /share**.

The dividends distribution and payment will be operated according to the methodology proposed by the Management Board in the report presented to the Ordinary General Shareholders' Meeting of Raiffeisen Bank S.A.;

2. Mandates the following persons:
 - Mr. Zdenek Romanek, President of the Management Board of Raiffeisen Bank S.A.;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mr. Cristian-Marius Sporis, Vice-president of Management Board of Raiffeisen Bank S.A.;

- Mr. Iancu – Mircea Busuioceanu, Vice-president of Management Board of Raiffeisen Bank S.A;
- Mr. Nicolae-Bogdan Popa, Vice-president of Management Board of Raiffeisen Bank S.A;
- Mr. Mihail – Catalin Ion, Vice-president of Management Board of Raiffeisen Bank S.A.;
- Mrs. Alina Rus - Vice-president of Management Board of Raiffeisen Bank S.A.

to fulfill all necessary legal formalities required by law including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by the General Shareholders' Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek

President of the Management Board of Raiffeisen Bank S.A.

**DECISION NO. 2
RAIFFEISEN BANK S.A. ORDINARY GENERAL SHAREHOLDERS' MEETING
OF DECEMBER 14th, 2023**

The Ordinary General Shareholders' Meeting of Raiffeisen Bank S.A., statutory and legally constituted, held on 14.12.2023, validly deliberating in the presence of the shareholders representing 99,9333% of the share capital, debating the points no. 2 on the agenda,

Adopted the hereunder

DECISION

3. Takes note of the resignation of Mrs. **Ana-Maria Mihaescu** from the position of independent member of the Supervisory Board, beginning with the date of 01.08.2023;
4. Elects **Mrs. Mihaela-Cristina Mitroi** as an independent member of the Supervisory Board, a Romanian citizen, having her domicile in Bucharest, Romania, for a 4-years mandate, from 15.12.2023 until 14.12.2027, but not before the approval of the National Bank of Romania, with the secret vote of the shareholders representing 100% of the total number of voting rights expressed by the present or represented shareholders at the meeting.
5. Mandates the following persons:
 - Mr. Zdenek Romanek, President of the Management Board of Raiffeisen Bank S.A.;
 - Mr. Vladimir Nikolov Kalinov, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mr. Cristian-Marius Sporis, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mr. Iancu – Mircea Busuioceanu, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mr. Nicolae-Bogdan Popa, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mr. Mihail – Catalin Ion, Vice-president of Management Board of Raiffeisen Bank S.A.;
 - Mrs. Alina Rus - Vice-president of Management Board of Raiffeisen Bank S.A.

to fulfill all necessary legal formalities required by law including the empowerment of third parties, in order to carry out the publishing conditions of the present decision adopted by the General Shareholders' Meeting of Raiffeisen Bank S.A. and to implement this decision.

In order to accomplish the granted mandate, the above-mentioned persons may act together or individually.

Zdenek Romanek

President of the Management Board of Raiffeisen Bank S.A.