



**To:** The Romanian Financial Supervisory Authority  
Financial Instruments and Investments Sector  
  
The Bucharest Stock Exchange  
Regulated Spot Market, Category Standard (Shares)

**From:** ZENTIVA S.A.

### CURRENT REPORT

pursuant to the provisions of Law no. 24/2017 on issuers of financial instruments and market operations, as amended, as well as pursuant to the provisions of Financial Supervisory Authority Regulation no. 5/2018 on issuers of financial instruments and market operations

**Report date:** 6 APRIL 2023

**Name of the issuing entity:** ZENTIVA S.A. (the “Company”)

**Registered office:** 50 Theodor Pallady Blvd.  
3<sup>rd</sup> District, Bucharest  
Romania

**Phone/Fax number:** +4021.304.72.00/ +4021.345.40.04

**Webpage:** [www.zentiva.ro](http://www.zentiva.ro)

**Registration number with the Bucharest Trade Register and sole registration code:** J40/363/1991  
336206

**Share Capital:** RON 69,701,704

**Number of shares:** 697,017,040 shares

**Regulated market on which the issued securities are traded:** Bucharest Stock Exchange, Main Segment, Category Standard (Shares)

#### **Important events to be reported: Appointment of a new Industrial Operations Director within the Company**

The Company would like to inform its shareholders and investors regarding the termination of the role of Mrs. Margareta Tănase as Industrial Operations Director of the Company, following her retirement from this position, and the appointment of Mr. Zsolt Baranyai as Industrial Operations Director of the Company.

Following this appointment, Mr. Zsolt Baranyai takes over the management of the production operations within the two factories owned by the Zentiva Group in Romania.

The full announcement regarding this appointment is attached to this current report.

**Simona Cocoş**

**General Manager**



## ANNEX

Press release

Bucharest, April 6, 2023

### Zentiva Group appointed Zsolt Baranyai to lead its production operations in Romania

After 37 years at the Zentiva factory in Bucharest, Margareta Tănase retires from professional activity and hands over the baton to Zsolt Baranyai at the management of the two factories owned by the Zentiva Group in Romania.

Zsolt Baranyai has over 15 years of professional experience in the production field, acquired in companies within the natural gas and pharmaceutical industries. For 5 years, Zsolt worked in Teva Pharmaceutical, where he extended his experience in Sterile Manufacturing and Oral Solid Dose Manufacturing, holding various management roles, such as Director of Product Supply, Director of Operational Excellence and Project Management Office, Senior Director of Site Supply Chain and Senior Director of Operations.

In the last 3 years, Zsolt was the Managing Director of Xellia Pharmaceuticals working in the active pharmaceutical ingredients (API) space. During his career, he led compliance remediation, transformation projects, was responsible for technology transfers and product portfolio management and embedded a lean and continuous development culture within the teams worked together with.

Margareta Tănase ends her professional career at Zentiva, a company to which she dedicated 37 years. Margareta Tănase was part of the teams that made possible the major evolutions of the Bucharest factory - from the Bucharest Pharmaceutical Factory to Sicomed and Zentiva - and she contributed decisively to all stages of the transformation into a modern medicine manufacturer, leader of the local market of generic medicines. For the last 15 years, Margareta Tănase managed the industrial operations, initially for the Zentiva SA factory, and later also for the Labormed factory, acquired by the Zentiva Group in 2020. Margareta Tănase trained and inspired generations of professionals at Zentiva.

*"We are deeply grateful to Margareta Tănase for the personal example of high professional and humane conduct, for loyalty, integrity and dedication to Zentiva, its employees, patients and to the profession. Margareta cultivated, with a unique leadership style, a spirit of respect, responsibility, learning and efficiency. We thank her and wish her to enjoy an active rest after an exceptional professional life", said Simona Cocoș, General Manager of Zentiva Romania and the Moldova.*

*"We welcome Zsolt Baranyai to Zentiva, a professional with an extraordinary career. Zsolt's mission is to continue the performance he has shown in his career, and, at the head of the production operations in Romania, to continue the pace of growth of Zentiva production, to attract, maintain and develop talent and teams of the two factories" , added Simona Cocoș.*

*"I am glad to join the Zentiva Group and to be able to contribute to its extraordinary evolution. I am also happy to take responsibility for the industrial operations in Romania and work with an experienced and professional team, to continue and increase the performance of local production, even in these volatile times. ", declared Zsolt Baranyai, Director of Industrial Operations Zentiva Romania.*

*"I thank to Zentiva for all the opportunities it has given me. I have spent a large part of my life here, I am grateful and consider myself very lucky because I worked in a company with such a generous*



*mission, to offer Romanians modern and affordable medicines. It's a company that I've considered my 2nd home that challenged me in the best possible way. Most of all, I thank my colleagues for their humanity, seriousness and professionalism. I wish them all success, and I wish Zsolt to have a career at least as beautiful and interesting as mine and just as long with Zentiva and its people", said Margareta Tănase.*

In Romania, the Zentiva group brings together the companies Zentiva S.A., Labormed-Pharma S.A. and Labormed Pharma Trading S.R.L. (formerly Alvogen Romania S.R.L.). The group is a leading supplier of generic medicines covering more than 15 therapeutic areas, including pain therapy, urology, gastro, rheumatology and strategic areas such as oncology, cardiovascular, diabetes, respiratory and OTC. One (1) in 10 drugs sold in pharmacies and one (1) in 4 drugs used in hospitals are produced by Zentiva factories<sup>1</sup>. The Zentiva entities together have approximately 1,300 employees locally, of which approximately 850 are in industrial (manufacturing) operations, 350 in commercial activities and approximately 100 in global positions.

<sup>1,2</sup> IQVIA, sell-out (sells in pharmacies), MAT Jan. 2023.