

To: Financial Supervisory Authority - Financial Instruments and Investments Sector
Bucharest Stock Exchange
Regulated Market

From: *IMPACT DEVELOPER & CONTRACTOR S.A.*

13 May 2024

CURRENT REPORT

according to the provisions of Law No. 24/2017 on issuers of financial instruments and market operations and Regulation No. 5/2018 of FSA on Issuers of Financial Instruments and Market Operations

Important events to be reported:

The Board of Directors informs the shareholders and investors that on 13.05.2024 it decided to appoint Mr. Câmpeanu Richard Dan-Sebastian as Interim General Manager of the Company, starting with 01.06.2024. He will replace Mr. Constantin Sebeșanu, whose mandate will end on 31.05.2024.

Also, Mr. Bistriceanu Jean-Claudiu, Chief Financial Officer, will act as empowered person together with Mr. Câmpeanu Richard Dan-Sebastian, pursuant to Art. 143² Para 5 of Company Law No. 31/1990, starting with 01.06.2024. He will replace Mr. Apostol Sorin, whose mandate will end on 31.05.2024 by agreement of the parties. Mr. Apostol Sorin will continue to support the Company as a member of the Board of Directors.

Such changes are intended to facilitate the integration process of the new entities and maximize synergies between all companies in Impact Group.

On this occasion, the current CEO - Constantin (Tinu) Sebeșanu states as follows:

“In June I will end a long-lasting collaboration with Impact Group, a period with many challenges and satisfactions.

During my mandate the company continued its nationwide expansion, strengthened its Corporate Governance systems, adopted, and implemented the ESG framework and vertically integrated with construction, architecture, and related services companies.

Impact showed resilience and finalized over 1200 housing units, significant infrastructure works in its residential complexes, as well as Greenfield Plaza next to the group’s new headquarters, which is a benchmark of community service for a sustainable community.

The group’s large-scale developments include nZEB, BREEAM standards and bring essential complementary services to residents such as nurseries, kindergartens and schools, places of worship and medical services.

I would like to thank the shareholders for their confidence in me, the Board of Directors for their support during my mandate and the entire Impact team for their dedication and professionalism.

Finally, I particularly appreciate the support of all partners and collaborators who supported the group's strategy and projects.

I am delighted that the succession plan provides the taking over of my duties by Sebastian Câmpeanu, a core executive of Impact team. Sebastian has considerable expertise in the industry, knows the company inside out and has been actively involved in the development and implementation of the growth strategy. His professional skills and personal qualities will certainly contribute to achieving future goals."

IMPACT DEVELOPER & CONTRACTOR S.A.

Chairperson of the Board of Directors

Iuliana Mihaela Urdă