

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

- **ADDRESSEE OF THE REPORT** : BUCHAREST STOCK EXCHANGE
A.S.F. (Financial Supervisory Authority)
- **REPORT DATE** : 04.04.2024
- **NAME OF THE ISSUING COMPANY** : SINTEZA S.A.
- **HEADQUARTERS** : Borsului Str., no. 35, Oradea BIHOR county
- **TELEPHONE** : 0259456116; 0259444969, **FAX** : 0259462224
- **UNIQUE ORC REGISTRATION CODE** : 67329
- **ORDER NUMBER AT ORC** : J/05/197/1991
- **SUBSCRIBED AND PAID SHARE CAPITAL** : 9916888.50 LEI
- **REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED** : BVB

IMPORTANT EVENT TO REPORT:

Enumeration of important events that have taken place in connection with the company and that can, have or will have a significant impact on the price of securities or on the holders of securities.

Such important events include, but are not limited to, the following:

...

e) OTHER EVENTS

Pursuant to art. 234 para. 1 lit. m from the A.S.F. Regulation no. 5/2018 regarding issuers of financial instruments and market operations, shareholders and investors are informed about the following measures:

- The period of temporary stoppage of the benzoic acid production activity and the conservation maintenance of this installation is extended until 15.05.2024;
- The activity within the company is carried out with a reduced number of personnel for the needs of maintaining the safety of the entire industrial platform. In order to reduce labor costs, the following types of measures are considered, as the case may be: (1) restructuring of the workforce, including through the application of the provisions of art. 65 of the Labor Code (Law 53/2003 republished and amended); (2) reduction of working time in accordance with the provisions of article 52(3) of the Labor Code (Law 53/2003 republished and amended).

We reiterate that the measures are taken considering the persistence of the extremely unfavorable economic context for the European chemical industry, characterized by low orders and high costs for raw materials and energy.

CEO

Gelu Stan