

## CURRENT REPORT

In accordance with Law No. 24/2017 republished and Regulation No. 5/2018 of the Financial Supervisory Authority (ASF)

Date of the Report: **08.03.2024**

Name of issuing company: **TERAPLAST S.A.**

Registered office: **Sărățel village, Șieu-Măgheruș commune, 1 Teraplast Way, Bistrița-Năsăud county**

Telephone/Fax: **0263/238.202; 0263/231.221**

Trade Register Office Number: **J06/735/1992**

Tax Identification Number: **3094980**

Subscribed and paid-up share capital: **RON 217.900.035,80**

Regulated market for shares admitted to trading: **Bucharest Stock Exchange, standard category**

Stock symbol: **TRP**

**Significant events to report: Notification of transactions made by a person discharging managerial responsibilities (PDMR) and/or individuals which are closely associated with the PDMR**

TeraPlast S.A. (the issuer) informs the interested parties of the transactions with the issuer's shares conducted by persons discharging managerial responsibilities, that took place as a result of the free share award within the stock option plan, according to the EGM Decision No. 1 of 28.04.2023.

Granting free shares (within a Stock Option Plan program) is part of the Group's employee compensation system for the members of the management of Teraplast Group companies, the directors and executives of the Company as well as part of the loyalty strategy.

We note that the allocated shares, which are the subject of this report, are awarded following the performance between 2020-2022.

The most important projects in 2022 implied significant involvement from the TeraPlast team and influenced both the Group's performance and the variable component of the remuneration package:

- 2022 was the second best year in the history of the TeraPlast Group in regard of the evolution of the main financial KPIs.
- Completion of the most ambitious investment plan in the Group's history (219,000,000 lei during 2021-2022), making it the largest polymer processor in Central and Eastern Europe.
- Expanding regional presence by settling the warehouse in Hungary and increasing the external customer portfolio for Flexible Packaging.
- Elaboration of the 2023 investment plan worth 102,000,000 lei in total.

The transactions have been notified to the issuer by the persons discharging managerial responsibilities in accordance with the provisions of the capital market laws and are attached to this document.

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**ALEXANDRU STÂNEAN**

**CEO of TeraPlast S.A.**

Should you need any further information, we are at your service via e-mail at [investor.relations@teraplast.ro](mailto:investor.relations@teraplast.ro) or by phone at +40 741 270 439 – Contact person: Alexandra Sica.

Notification and publication of the transactions made by the persons discharging management responsibilities and by the persons closely related to them

Details of persons discharging management responsibilities / persons closely related to them	The reason for the notification		Details on the issuer, the participant on the issuance certificates market, bidding platform, auctioneer or auction supervising entity		Details on the transaction (transactions) Section to be repeated for: (i) each instrument type; (ii) each transaction type; (iii) each date; and (iv) each place where the transaction took place on							
							Price (prices) and Volume (volumes)		Aggregated information			
					Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction
ALEXANDRU STĂNEAN	CEO TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	233.297	0,0000	233.297	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023

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							Price (prices) and Volume (volumes)		Aggregated information			
					Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction
MARIA IOANA BIRTA	CFO TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	143.793	0,0000	143.793	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023

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							Price (prices) and Volume (volumes)		Aggregated information				
Name	Position / Function	Initial Notification / Change	Name	LEI Code	Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction	
LUCIAN CLAUDIU ANGHEL	DIRECTOR TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VMOR35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	316.450	0,0000	316.450	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023	

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							Price (prices) and Volume (volumes)		Aggregated information			
					Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction
VLAD NICOLAE NEACȘU	DIRECTOR TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	316.450	0,0000	316.450	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023