

To

FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date: December 5th, 2025
Name of the issuing company: COMPA S.A. Sibiu
Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234
Phone/fax number: +40269 237 878; + 40269 237 770
VAT no : RO 788767
Order Number in the Trade Register: J1991000129321
Share capital: RON 21.882.103,8
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)
LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

Notification of major holdings (decrease the 5% threshold of voting rights)

In accordance with the provisions of art. 74 paragraph (6) of Law no. 24/2017, COMPA SA informs that on 5.12.2025 it received from NN Group N.V., for the NN ACTIV Voluntary Pension Fund (managed by the voluntary pension fund administrator NN Asigurări de Viață SA), the NN OPTIM Voluntary Pension Fund (managed by the voluntary pension fund administrator NN Asigurări de Viață SA), and the NN Private Pension Fund (managed by NN Pensii S.A.F.P.A.P. SA), the notification regarding the decrease of the company's holding in the issuer COMPA from 9.97% of the voting rights to 0.00% of the voting rights.

Chairman Board of Directors,
Ioan DEAC

Vice president Board of Directors/CFO,
Mihaela DUMITRESCU