



CONPET SA, Romania
1-3 Anul 1848 Street, Ploiești, 100559, Prahova
Tel: +40 – 244 – 401360; fax: + 40 – 244 – 516451
TIN: 1350020; NACE Code 4950; J1991000006291
Subscribed and paid-up share capital 28,569,842.40 RON

No. 53307/ 18.12.2025

Current Report No. 44/2025
as per Law No. 24/ 2017 and ASF Regulation No. 5/2018

Date of the report	18.12.2025
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	1-3 Anul 1848 Street
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office;	1350020
No. at the Trade Registry:	J1991000006291
European Unique Identifier	(EUID) ROONRC.J1991000006291
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events as per Art 234 of ASF Regulation no. 5/2018:
Resolution of the Ordinary General meeting of Shareholders (OGMS) CONPET SA dated 18.12.2025 (first call).

The Ordinary General Meeting of Shareholders (OGMS) convened on 18.12.2025/ 19.12.2025 was held on 18.12.2025 (first call), starting 10⁰⁰, at the company's headquarters in Ploiești, 1-3 Anul 1848 Street, following the fulfillment of the statutory - legal quorum conditions.

The OGMS Convening Notice, approved by BoD Decision No. 30/13.11.2025, was published in the Official Gazette of Romania, Part IV, No. 5513/17.11.2025 as well as in the newspaper „Jurnalul” dated 17.11.2025, being submitted to the Bucharest Stock Exchange and the Financial Supervisory Authority as annex to the Current Report No. 35/13.11.2025, report published on www.bvb.ro and www.conpet.ro.

As per the provisions of Art. 17 Para. (1) letter a) of the Articles of Incorporation, it is required for the validity of the deliberations of the OGMS, at the first call, the presence of shareholders (including votes by correspondence) representing at least half (1/2) of the total number of voting rights, and the OGMS resolutions passed by the majority of votes cast.

Shareholders registered in the consolidated Shareholders' Register as of the reference date of 09.12.2025 were entitled to participate in the OGMS proceedings. Therefore, one legal entity shareholder was present in the room, namely the representative of the Ministry of Energy - on behalf of the Romanian State, which is the majority shareholder, holding a number of 5,083,372 shares with a nominal value of 3.30 RON each, representing 58.7162% of the total number of shares/voting rights, corresponding to a share capital of 16,775,127.6 RON, as well as an individual shareholder holding a number of 41 shares with a nominal value of 3.30 RON each, representing 0.0005% of the total number of shares/voting rights, corresponding to a share capital of 135.3 RON.



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For the OGMS meeting, 6 shareholders submitted correspondence voting bulletins, owners of a number of 465,711 shares/voting rights, representing 5.3793% of the total number of shares/voting rights, namely a share capital amounting to 1,536,846.3 RON.

Consequently, the total number of voting rights at the OGMS meeting (including votes submitted by correspondence) was 5,549,124, corresponding to 5,549,124 shares with a nominal value of 3.30 RON each, representing 64.0959% of the total number of shares/voting rights, corresponding to a share capital of 18,312,109.2 RON.

Based on the materials related to the agenda of the OGMS, considering the mandate of the representative of the Ministry of Energy, as well as the vote cast by correspondence, following the shareholders' debates, Resolution No. 7/2025 of the OGMS was issued with the following content:

RESOLUTION

Art. 1. By a number of 5,549,083 “For” votes representing 100% of the total votes cast, approves the election of Mrs. Ilariana Dinu as Secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. By a number of 5,428,115 “For” votes representing 100% of the total votes cast, approves the Addendum to be concluded to the Mandate Contract of the non-executive administrators appointed by OGMS Resolution No. 4/18.08.2023, in order to align it with the new legal provisions, as per Law No. 158/2025 amending and complementing GEO No. 109/2011 *on the corporate governance of public enterprises*, with subsequent amendments and additions.

Art. 3. By a number of 5,428,115 “For” votes representing 100 % of the total votes cast, approves the appointment of the representative of the state in the Ordinary General Meeting of Shareholders, namely Mrs. Ilariana Dinu, to sign the Addendum to the mandate contracts of the non-executive administrators appointed by OGMS Resolution No. 4/18.08.2023.

Art. 4. Establishing the general limits of the remuneration of the directors with mandate contract, namely:

a) By a number of 5,428,115 “For” votes, representing 100% of the total number of votes cast, approves the limits of the fixed monthly gross allowance of the Directors’ remuneration under mandate contract, namely between 4 and 5 times the average monthly gross salary for the previous 12 months for the activity carried out according to the core business registered by the company (NACE code 4950), at class level, as per the classification of activities in the national economy, communicated by the National Institute of Statistics prior to appointment.

b) By a number of 5,428,115 “For” votes, representing 100% of the total number of votes cast, approves the limits of the annual gross variable component of the Directors’ remuneration under mandate contract, namely between 1 and 2 times the average monthly gross salary for the previous 12 months for the activity carried out according to the core business registered by the company (NACE code 4950), at class level, as per the classification of activities in the national economy, communicated by the National Institute of Statistics prior to appointment.

Art. 5. By a number of 5,549,083 “For” votes representing 100 % of the total votes cast, approves the registration date 16.01.2026 proposed by the Board of Directors, with ex-date 100%15.01.2026.

Art. 6. a) By a number of 5,549,083 “For” votes, representing 100% of the total votes cast, approves the empowerment of the Chairman of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;



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b) By a number of 5,549,083 “For” votes, representing 100% of the total votes cast, the OGMS approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the OGMS Resolution, and to make the necessary mentions resulting therefrom, namely its publication in the Official Gazette of Romania Part IV, as well as granting the right to delegate the mandate to another person for carrying out the aforementioned formalities.

We hereby annex to this current report the Resolution of the Ordinary General Meeting of Shareholders (OGMS) of CONPET S.A. dated 18.12.2025 (first call).

Director General
jr. Anamaria DUMITRACHE
electronic signature



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RESOLUTION NO. 7
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)
of the Company “CONPET” S.A. Ploiești
dated 18.12.2025

The Ordinary General Meeting of Shareholders of the Company “CONPET” S.A., with registered offices in Ploiești, 1-3 Anul 1848 Street, registered at the Trade Register Office attached to the Prahova Tribunal under the No. J1991000006291, TIN RO1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law No. 31/1990 regarding companies, republished, with subsequent amendments and additions, as well as the applicable legislation on the capital market and issuers of financial instruments and market operations, corroborated with the provisions of art. (16) of the Articles of Incorporation, today, during the meeting dated 18.12.2025 (first call), which took place at the company’s headquarters, attended by a number of 8 present or represented shareholders (including by correspondence voting bulletins), owners of a number of 5,549,124 shares/voting rights, representing 64.0959 % of the share capital, namely 64.0959% of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. By a number of 5,549,083 “For” votes representing 100% of the total votes cast, approves the election of Mrs. Ilariana Dinu as Secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. By a number of 5,428,115 “For” votes representing 100% of the total votes cast, approves the Addendum to be concluded to the Mandate Contract of the non-executive administrators appointed by OGMS Resolution No. 4/18.08.2023, in order to align it with the new legal provisions, as per Law No. 158/2025 amending and complementing GEO No. 109/2011 *on the corporate governance of public enterprises*, with subsequent amendments and additions.

Art. 3. By a number of 5,428,115 “For” votes representing 100 % of the total votes cast, approves the appointment of the representative of the state in the Ordinary General Meeting of Shareholders, namely Mrs. Ilariana Dinu, to sign the Addendum to the mandate contracts of the non-executive administrators appointed by OGMS Resolution No. 4/18.08.2023.

Art. 4. Establishing the general limits of the remuneration of the directors with mandate contract, namely:

a) By a number of 5,428,115 “For” votes, representing 100% of the total number of votes cast, approves the limits of the fixed monthly gross allowance of the Directors’ remuneration under mandate contract, namely between 4 and 5 times the average monthly gross salary for the previous 12 months for the activity carried out according to the core business registered by the company (NACE code 4950), at class level, as per the classification of activities in the national economy, communicated by the National Institute of Statistics prior to appointment.

b) By a number of 5,428,115 “For” votes, representing 100% of the total number of votes cast, approves the limits of the annual gross variable component of the Directors’ remuneration under mandate contract, namely between 1 and 2 times the average monthly gross salary for the previous 12 months for the activity carried out according to the core business registered by the company (NACE code 4950), at class level, as per the classification of activities in the national economy, communicated by the National Institute of Statistics prior to appointment.

Art.5. By a number of 5,549,083 “For” votes representing 100 % of the total votes cast, approves the registration date 16.01.2026 proposed by the Board of Directors, with ex-date 100%15.01.2026.

Art.6. a) By a number of 5,549,083 “For” votes, representing 100% of the total votes cast, approves the empowerment of the Chairman of the Ordinary General Meeting of Shareholders to sign the OGMS Resolution;

b) By a number of 5,549,083 “For” votes, representing 100% of the total votes cast, the OGMS approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the OGMS Resolution, and to make the necessary mentions resulting therefrom, namely its publication in the Official Gazette of Romania Part IV, as well as granting the right to delegate the mandate to another person for carrying out the aforementioned formalities.

President of the OGMS session

Claudiu - Aurelian Popa

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OGMS Secretary

Ilariana Dinu

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Technical Secretariat

Adina Modoran Ss illegible

Andreea Rusu Ss illegible

Note: Resolution No. 7/18.12.2025 of the Ordinary General Meeting of Shareholders of “CONPET” SA was issued in 3 (three) original copies.



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