To: The FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE S.A.

Current report

according to the provisions of Regulation no. 5/2018 on issuers and market operations and of Law no. 24/2017 on issuers of financial instruments and market operations

Reporting date: 19.08.2025

Company name: Chimcomplex S.A. Borzeşti
Address: Strada Industriilor nr. 3, Oneşti, judeţul Bacău
Fax no.: 0234.302102
Phone: 0234.302250
Unique registration code: RO960322
Registration number with the Trade Register: J1991000493044
LEI (Legal Entity Identifier): 549300FCIHJZOG56WD36
Subscribed and paid-up share capital: 304,907,851 Lei
The market on which the securities are traded: Bucharest Stock Exchange – Standard Category, symbol CRC
The event to be reported: DECISION no. 1 of 18.08.2025 of the Board of Directors of Chimcomplex S.A. Borzești

The Board of Directors of Chimcomplex S.A. Borzești, in its statutory meeting of 18.08.2025, adopts the following decision:
Article I.
Approval of the convening of the EGMS on 25.09.2025, having on the agenda the authorization of the Board of Directors to implement a buyback program of a maximum number of 1,500,000 shares, with a nominal value of 1 leu/share, at a minimum price equal to the market price on the BVB at the time of acquisition and a maximum price of 24 lei/share. The purpose of the buyback program is to distribute shares as incentive packages (stock option plan) to the administrators, managers and employees of the Company and its affiliated companies, in accordance with the provisions of the Remuneration Policy. The authorization to purchase own shares is granted for a period of 18 months from the date of publication of the EGMS decision in the Official Gazette of Romania, Part IV. The Board of Directors of the Company will be fully empowered to implement the buyback program, subject to compliance with applicable legislation and shareholder resolutions, including with regard to: the launch date, the prices at which the shares will be purchased, the method of purchasing the shares, the suspension or cancellation of the program, the application of the allocation criteria, the determination of the beneficiaries and the number of rights/options to purchase shares, the period for exercising the rights, the preparation and publication of information documents in accordance with the law, the conclusion of a contract with Estinvest S.A. for trading on the capital market.
Article II.
Approval of the termination of the management contract concluded with Ms. Cristina Stoian for the position of CFO and the taking over of this position by Mr. Nicolae Stanciugel.

CHAIRMAN OF THE BOARD OF DIRECTORS,
Vuza Stefan