



To,
Financial Supervisory Authority
Bucharest Stock Exchange

Current report

According to the provisions of Regulation no. 5/2018 on issuers and market operations and of Law no. 24/2017 on issuers of financial instruments and market operations

Date of reporting: 08.12.2025

Company name	CHIMCOMPLEX SA Borzesti
Registered office	Street Industriilor, no. 3, Onesti, Bacau County, Romania
Telephone/fax number	0234/302100; 0234/302102
Website	http://www.chimcomplex.com
E-mail	ir@chimcomplex.com
Unique registration code with ORC	RO960322
LEI code (Legal Entity Identifier):	549300FCIHJZOG56WD36
Subscribed and paid-up share capital	304.907.851 lei
Regulated market on which the issued securities are traded	Bursa de Valori Bucuresti, categoria standard, simbol CRC
Bucharest Stock Exchange, standard category, symbol CRC	

Reportable event:

Changes in the company's management

The company CHIMCOMPLEX SA Borzesti informs shareholders and investors that by the Decision of the Board of Directors no. 1 dated 08.12.2025 the following changes in the management team were approved:

- Termination of the mandate of general manager of Mr. Cosmin Soaita, following the expiration of its term on 08.12.2025
- Appointment of Mr. Stefan Vuza as interim general manager of the Company for a 12-month mandate, starting with 08.12.2025

This management reconfiguration comes in the spirit of the firm commitment of the leader Ștefan Vuza, of assumption and responsibility, at a time when strategic direction, stability and unitary vision

are essential for the development of the company and the capitalization of all existing opportunities in the market.

Convening the OGMS on 20.01.2026 with the following on the agenda:

1. Approval of the appointment of the external financial auditor PKF and the conclusion of an audit contract with it, for a period of 1 year.
2. Appointment of the company Vuza Services LLC, a legal entity, represented by Mr. Vuza Stefan, as administrator and president of the Board of Directors of the company Chimcomplex SA Borzesti, instead of the individual Stefan Vuza.
3. Establishment of the compensation of the newly appointed administrator, based on the Nomination and Remuneration Policy for Administrators and Directors.
4. Approval of the conclusion of the management contract with the newly appointed administrator and the mandate of a person to sign the management contract with him on behalf of the shareholders.

Chimcomplex S.A. Borzesti

By Stefan Vuza – Chairman of the Board of Directors