



S.P.E.E.H. Hidroelectrica S.A.
Societate administrata in sistem dualist
Bd. Ion Mihalache, nr. 15-17, sector 1,
Bucuresti
Cladirea Tower Center, et. 10-15
RO 13267213, J2000007426409
Capital Social: 4.498.025.670 RON

To: Bucharest Stock Exchange (BSE)

Romanian Financial Supervisory Authority (FSA)

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report Date: 25 November 2025

Company name: S.P.E.E.H. HIDROELECTRICA S.A. (Hidroelectrica)

Headquarters: 15-17 Ion Mihalache Blvd., Tower Center Building, 10-15 floors District 1, Bucharest

Phone/fax no.: 021.30.32.500

Fiscal Code: RO13267213

Trade Register registration number: J2000007426409

Subscribed and paid in share capital: RON 4.498.025.670

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BSE)

Significant events to be reported: Establishment of the Consultative Committees of the Supervisory Board

Hidroelectrica informs the shareholders and investors on the fact that, during the meeting held on 24 November 2025, the Supervisory Board has decided to establish the following Consultative Committees, as follows:

Nomination and Remuneration Committee

- 1. George Marius Toniuc - Chairman**
- 2. Silviu Razvan Avram - Member**
- 3. Carmen Radu - Member**
- 4. Ana-Barbara Bobirca - Member**
- 5. Catalin Vladut Popescu - Member**



HIDROELECTRICA

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Audit Committee:

1. **Carmen Radu – Chairman**
2. **George-Marius Toniuc – Member**
3. **Silviu-Razvan Avram – Member**
4. **Ana-Barbara Bobirca – Member**
5. **Ion Ariton – Member**

Risk Management Committee

1. **Silviu-Razvan Avram – Chairman**
2. **George-Marius Toniuc – Member**
3. **Ana-Barbara Bobirca – Member**
4. **Catalin Vladut Popescu – Member**
5. **Emil Merdan – Member**

Governance and Sustainability Committee

1. **Ana-Barbara Bobirca – Chairman**
2. **Emil Merdan – Member**
3. **George Marius Toniuc – Member**
4. **Carmen Radu – Member**
5. **Ion Ariton – Member**

Bogdan BADEA
Chairman of the Management Board/CEO

Radu CONSTANTIN
Management Board Member