

ANNOUNCEMENT

IMPACT Developer & Contractor S.A. informs shareholders and investors that on **November 20th, 2025, starting 12:00** (Romanian hour), will organize the conference call to present the financial results for the third quarter of 2025.

The conference call will be held via ZOOM platform, in Romanian language.

The event will be hosted by:

- **Sebastian Campeanu, CEO**
- **Claudiu Bistriceanu, CFO**

The stakeholders interested in participating at the teleconference are asked to confirm their participation by registering on the following link:

https://zoom.us/webinar/register/WN_K2suuELJQXuXtq2K8XI0jQ

The financial results for the third quarter of 2025 are available **starting with November 14th, 2025** on the Bucharest Stock Exchange website (symbol IMP), as well as on the IMPACT website www.impactsa.ro, Investors section.

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