

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to FSA Regulation no. 5/2018
Report date: 22.08.2025

OIL TERMINAL S.A

Headquarters: Constanta, no. 2 Caraiman Street
Phone no.: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number at the Trade Register: J1991000512136
Unique registration code: 2410163

Important event to be reported: *Status of the selection procedure for three managers of the company, for the vacant positions, in accordance with the provisions of GEO 109/2011- Approval of Complete Selection Plan for the member of the Board of Directors of Oil Terminal S.A*

Oil Terminal hereby informs its shareholders and investors regarding the status of the selection process, as follows:

1. By the OGSM Resolution no. 5/09.04.2025, the company's shareholders approved the initiation of the selection procedure for the vacant positions of member in the Board of Directors, in accordance with the provisions of Government Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented. The selection procedure will be conducted by the Ministry of Energy, in its capacity as the tutelary public authority.
2. On 16.04.2025, at the request of the Ministry of Energy, in its capacity as the tutelary public authority conducting the selection procedure, the draft Letter of Expectations, the draft initial component of the selection plan, and the Invitation to Consultations were posted on the company's website.
3. On 12.05.2025, at the request of the Ministry of Energy, in its capacity as the tutelary public authority conducting the selection procedure the Letter of Expectations updated and the initial component of the selection plan were posted on the company's website.
4. On 15.05.2025, at the request of the Ministry of Energy, in its capacity as the tutelary public authority conducting the selection procedure the Invitation to consultation for the final review of the Board Project and the Board Project of the Oil Terminal S.A. Company were posted on the company's website.
5. On 06.06.2025, at the request of the Ministry of Energy, acting as the public tutelary authority conducting the selection procedure, the following documents were published on the company's website:
 - Announcement - To the attention of the shareholders of Oil terminal SA- For the finalization of the complete selection plan for the nomination of candidates for vacant director positions at the public enterprise Oil terminal S.A.;
 - Draft Complete Selection Plan for the member of the Board of Directors positions of Oil Terminal S.A.;

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- The company's Board of member of the Board of Directors profile;
- The candidate profile;
- The announcement regarding the selection for print and online media;
- Form F1;
- Form F2;
- Form F3;
- Form F4;
- Form F5;
- Draft mandate contract;
- The initial component of the selection plan for the Company's Director positions;
- Letter of Expectation.

6. On 22.08.2025, based on approval of the Shareholders Decision no. 20/21.08.2025, the company posted, at the request of the Ministry of Energy, on the company's website <https://oil-terminal.com/guvernanta-corporativa/selectie-c-a-2025/>, the following documents:

- Complete Selection Plan for the member of the Board of Directors of Oil Terminal S.A.
- Board's Profile
- Candidate's Profile
- Selection announcement, for the printed and online press
- Form F1
- Form F2
- Form F3
- Form F4
- Form F5
- Draft mandate contract
- Initial component of the selection plan
- Letter of expectations.

General Director
Viorel Sorin CIUTUREANU

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