



To: *the Bucharest Stock Exchange*
the Romanian Financial Supervisory Authority

CURRENT REPORT 36/2025

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	19.12.2025
Name of the Company	Safetech Innovations S.A.
Registered Office	12-14 Frunzei Street, District 2, Bucharest
Phone	+40 754 908 742
Email	investors@safetech.ro
Registration nr. with Trade Registry	J2011003550405
Fiscal Code	28239696
Subscribed and paid share capital	32,543,530.6 lei
Total number of shares	162,717,653
Symbol	SAFE
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Standard Category

Important events to be reported: Appointment of the Chief Executive Officer (CEO)

The management of Safetech Innovations S.A. (hereinafter referred to as the "Company") informs the market regarding the appointment of Ionuț Georgescu as Chief Executive Officer (CEO) of the Company, effective January 1, 2026. Ionuț Georgescu joined the Company in May 2023 as Chief Operating Officer (COO), bringing more than two decades of experience in IT and information security. During this period, he contributed to the organization and streamlining of internal processes in a context of expansion, both on the local market and internationally.

In his new role, taken over from Victor Gânsac, co-founder of the Company, Ionuț Georgescu will oversee the Company's executive operations. His priorities include the development and expansion of teams, the continued optimization of internal processes, the operational integration of international projects, and strengthening the Company's ability to deliver services and solutions in line with the requirements of the markets in which it operates. He will also ensure unified coordination of the commercial, technical, and support departments, enabling the Company to sustain its growth trajectory in the coming years.

Under the new structure, Victor Gânsac will assume a strategic role at Company level, focusing on major development directions, international partnerships, and positioning the Company as a relevant regional player in cybersecurity. In parallel, he will manage institutional relations and lead key initiatives related to the Company's expansion into European projects and emerging markets. He will also continue to represent the Company in investor relations and capital markets matters, in his capacity as Chairman of the Board of Directors.

Victor GANSAC

CEO

SAFETECH INNOVATIONS S.A.

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Sole Identification Code: RO 28239696 • Trade Registry Registration Number: J2011003550405

www.safetech.ro