

Date: 04.05.2026
Name of the issuing company: Aquila Part Prod Com S.A.
Headquarters: Ploiești City, 105A Malu Roșu Street,
Prahova County, România
Telephone number: 0244.594.793
Sole registration number: 6484554
Trade registry reg. no.: J1994002790296
Subscribed and paid capital: 180,000,360 lei
Total no. of shares: 1,200,002,400 shares
Market on which securities are traded: Bucharest Stock Exchange, Premium Tier

ANNOUNCEMENT

Aquila Part Prod Com S.A. informs its shareholders and investors regarding the progress in ESG strategy implementation and the strategic directions for 2027–2030.

AQUILA reports progress in implementing the ESG strategy and prepares directions for 2027–2030

Press Release

Ploiesti, May 4, 2026: AQUILA (symbol AQ), leader in integrated distribution and logistics services for the fast-moving consumer goods (FMCG) market in Romania and the region, with over 30 years of experience in this industry, announces the progress achieved in 2025 in the implementation of the 2022–2026 Sustainability Strategy and prepares the strategic directions for the period 2027–2030. In 2025, AQUILA continued its investments in the implementation of the decarbonization and operational efficiency plan, recording measurable results: an increase in the share of electricity from renewable sources to 77% (compared to 54% in 2024), a reduction in energy intensity by approximately 10% over the last three years, while its own photovoltaic plants generated 249.6 MWh of green energy. These results reflect a real transformation of the company's operations.

Răzvan Bagherea, Organization and Human Resources Director, AQUILA:

"Since the moment of listing, AQUILA has undergone an accelerated development process, including through the integration of several companies into the Group, which has expanded our operational presence at a regional level. We have continued to consistently invest in the modernisation of logistics infrastructure, digitalisation, and energy efficiency initiatives that contribute to reducing our carbon footprint. In the context of new regulatory requirements and the growing expectations from stakeholders, we are developing the 2027–2030 Sustainability Strategy, which will integrate all entities within the Group and will continue alignment with European standards. For the next period, we aim to analyse and define the directions for a climate transition plan aligned with the objectives of the Paris Agreement, to extend ESG assessment across the supply chain, and to build a resilient, responsible, and future-ready organisation."

The operational transformation was supported by concrete investments and measures:

- Approximately 76% of the fleet of over 1,600 vehicles already meets the Euro 6 standard, and in warehouses, the transition to electric equipment continues, with 53 new Li-Ion battery machines purchased in 2025.
- Digitalisation and automation initiatives for logistics processes have advanced significantly: the pick-by-light system has been extended to 5,700 cargo storage locations, and one of the warehouses in Ilfov County has implemented a fully automated process.
- WMS and TMS digital systems have been expanded at the operational level and contribute to reducing resource consumption, eliminating physical documents, and increasing logistics efficiency.

Through the 2022–2026 Decarbonisation Plan, AQUILA committed to a 10% reduction in Scope 1 and 2 emissions compared to the 2021 baseline year. By the end of 2025, the Group achieved a 7% reduction using the location-based method and 13% using the market-based method, a trajectory that anticipates reaching the target by the set deadline and, through the market-based method, even exceeding it.

At the same time, the expansion of the Group through acquisitions has increased its operational presence and has imposed the need for an integrated approach across all entities. As such, the new strategy for the period 2027–2030 will address this reality through: the complete integration of all portfolio companies into the decarbonisation objectives, the establishment of validated emission reduction targets, and the definition of dedicated objectives for Scope 3 emissions, covering the entire value chain.

On the social component, AQUILA consistently invests in employee safety in the workplace, skills development, and the creation of a fair and inclusive working environment. The company delivered over 10,600 hours of professional training in 2025, maintaining the share of women in the total workforce at 40%. With over 3,600 employees at the end of 2025 and a satisfaction rate of 96% recorded in the internal survey, AQUILA confirms that investing in people remains the foundation of sustainable growth.

In terms of corporate governance, AQUILA has committed to ensuring a high level of transparency towards stakeholders through periodic reporting and a consistent openness to dialogue. At the same time, it has strengthened its internal policies to align with the Corporate Governance Code of the Bucharest Stock Exchange and has formally integrated ESG risks into the overall risk management framework.

The company's ESG performance is assessed annually by EcoVadis, one of the most important global sustainability rating platforms, and in 2025 AQUILA was awarded the Silver Medal.

The detailed ESG Report can be found [here](#).

About AQUILA

AQUILA is one of the largest players in the fast-moving consumer goods (FMCG) distribution sector from Romania and the region, operating an integrated business model that covers distribution, logistics, and transportation across multiple temperature categories, for both food and non-food products, as well as production activities.



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With an expanded presence in Moldova and Hungary, the company provides efficient and customized solutions, helping partners optimize their supply chain. Through modern infrastructure and an extensive network across three countries, AQUILA ensures the availability of a wide range of products in over **78,000 points of sale**, including traditional stores, modern retail chains, and online platforms. AQUILA's portfolio of over **22,000 products** includes both own brands, such as **Gradena, LaMasă,** and **JetXpert**, as well as globally recognized brands like **Kinder, Lavazza, Whiskas,** and **Mutti**. Through the four recent acquisitions, the company has strengthened its position in the regional market, offering customers an extended selection of products, including consumer goods, car maintenance solutions, and health and safety equipment. AQUILA operates through four main distribution channels, with a strategic focus on developing the HoReCa segment by leveraging a complementary portfolio and synergies with acquired companies. The company also owns the largest and most efficient distribution fleet in the region, consisting of over 1,600 vehicles, including more than 300 trucks.

In 2025, AQUILA recorded record revenues of approximately RON 3.5 billion, up 18% compared to the previous year, supported by its growth strategy focused on strengthening the distribution segment, diversifying the portfolio, and developing own brands.

Founded in 1994 by entrepreneurs Alin Adrian Dociu and Constantin Cătălin Vasile, AQUILA was listed on the Bucharest Stock Exchange (BVB) in November 2021. The AQUILA Group includes six companies: AQUILA Part Prod Com SA (parent company) and its subsidiaries PRINTEX SA, Trigor AVD SRL (from the Republic of Moldova), Romtec Europa SRL, Parmafood Group Distribution SRL, Parmafood Trading SRL, and KITAX Kft from Hungary.

AQUILA's shares (**AQ**) are included in the Bucharest Stock Exchange reference index – BET and in the MSCI Frontier and MSCI Romania indices. Over the past two years, the share price increased by more than 20% per year, outperforming the market.

With over 3,600 employees, including 5% of international staff, AQUILA promotes an organizational culture based on diversity and inclusion. The company is committed to creating long-term value for investors, employees, and communities, integrating ESG principles into its business strategy. Through sustainable initiatives, transparency demonstrated by the highest VEKTOR by ARIR score of 10, and operational efficiency, AQUILA fosters an inclusive work environment and maintains a strong commitment to the communities in which it operates. For its ESG performance, the company was awarded the EcoVadis Silver Medal in 2025.

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