



To: *Bucharest Stock Exchange*
Romanian Financial Supervisory Authority

CURRENT REPORT 09/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	26.02.2026
Name of the Company	CRIS-TIM FAMILY HOLDING S.A.
Registered Office	661 Gării Street, Filipeștii de Pădure Commune, Filipeștii de Pădure Village, Prahova County
Phone	+40 754 908 742
Email	investors@cristim.ro
Registration nr. with Trade Registry	J2000000991296
Fiscal Code	13533870
Subscribed and paid share capital	RON 80,600,000
Total number of shares	80,600,000
Symbol	CFH
Market where securities are traded	Bucharest Stock Exchange, Main Market, Premium Tier

Important events to be reported: 2025 preliminary financial results

Cris-Tim Family Holding S.A. (BVB: CFH), the market leader in cold cuts and ready-meals in Romania, reports preliminary revenues of RON 1,155.6 million for 2025, marking a 3% year-on-year (YoY) increase. Growth was supported by resilient performance in the Cold Cuts segment (+5% YoY) and strong momentum in Ready Meals (+18% YoY). Profitability continued to outpace revenue growth, with EBITDA rising 11% and net profit advancing by 26%. Therefore, 2025 represents the strongest financial year in the Company's more than 30-year history, both in terms of revenues and profitability.

"The results from 2025 validate our strategy and the confidence we asked from investors at IPO. We delivered a strong year across both revenue and profitability, with a strong emphasis on operational efficiency. We grew both of our core segments, expanded margins, and showed that Cris-Tim can combine scale with agility. The Cold Cuts segment remains our anchor, and Ready Meals continue to be a strong growth engine as consumer habits evolve. We are entering 2026 with momentum, a stronger organization and a clearer strategic focus, and we are setting the bar high. We are well positioned to invest, innovate in premium categories, and reinforce our leadership in the Romanian food market," stated Radu Timiș Jr., Chief Executive Officer at Cris-Tim Family Holding.

The Cold Cuts segment continued to be the Company's largest revenue contributor in 2025, reaching RON 1,014.8 million, up 5% YoY. Within the portfolio, the Cris-Tim brand remained the backbone of the segment, generating RON 726.7 million in sales (+3% YoY), supported by strong brand recognition

and national distribution. Matache Măcelaru recorded robust growth of 19% YoY to RON 134.5 million, reflecting sustained consumer appetite for premium, traditional products. Private Label production advanced 8% YoY, demonstrating the Company's relevance as a reliable manufacturing partner for major retailers. The segment generated EBITDA of RON 146.5 million (+7% YoY), continuing to account for the majority of the Company's EBITDA due to its scale and efficiency measures implemented across production and procurement in the course of 2025.

Ready Meals continued its strong expansion trajectory, generating RON 124.7 million in revenues, up 18% YoY. The growth was supported by the solid performance of the Bunătăți brand, which reached RON 75.6 million in sales, advancing 14% YoY and confirming its growing relevance in the convenience and traditional ready-meal category. At the same time, other brands portfolio within Ready Meals recorded an even stronger 24% YoY increase, reflecting expanded listings in modern retail and broader product diversification. From an EBITDA perspective, the segment contributed RON 33.6 million (+16% YoY), supported by a more favorable product mix, expanded presence in modern retail chains, and structural consumer trends toward convenience-oriented products.

At Group level, EBITDA increased to RON 185.3 million, up 11% YoY, with the EBITDA margin expanding to 16% in 2025, from 14.9% in 2024. Profit before tax rose 24% YoY to RON 126.4 million, while net profit reached RON 110 million, up 26% YoY, translating into a net margin of 9.5%, up from 7.7% recorded for 2024. The margin expansion was driven by an improved sales mix, efficiency measures across operations, and a strengthened financial structure following the Company's IPO carried out in October 2025.

"2025 marks a clear inflection point in our financial structure. The IPO allowed us to significantly reduce debt and end the year in a net cash position. That shift fundamentally changes our financial profile. It reduces risk, strengthens resilience, and gives us the flexibility to execute our investment program without any balance sheet pressure. We are entering 2026 with a cash position of RON 138 million and a capital structure aligned with our multi-year growth strategy, ready to move into the next phase of development," added Răzvan Furtună, Chief Financial Officer at Cris-Tim Family Holding.

As of 31 December 2025, cash and cash equivalents stood at RON 138.1 million, compared to RON 16.1 million at year-end 2024, primarily reflecting the proceeds raised through the IPO. Total debt decreased significantly following the repayment of loans as part of the post-listing balance sheet alignment. As a result, the Company moved to a net cash position of RON 5.6 million. The Net Debt to EBITDA ratio improved from 2.0x in 2024 to -0.03x in 2025, while the Net Debt to Equity ratio improved from 140.5% to -1.4%, reflecting the significant deleveraging achieved in Q4 2025.

Throughout 2025, Cris-Tim continued advancing its long-term development plans. The Investalim program entered its implementation phase, with construction of new storage facilities beginning in November 2025. The program aims to modernize and expand production capacity in Filipeștii de Pădure, upgrade cold storage infrastructure, and further integrate logistics operations across categories.

For 2026, Cris-Tim targets total revenues of RON 1,227 million, representing a projected 6% increase compared to 2025 preliminary results, and a gross profit of RON 146.6 million, reflecting an estimated 16% YoY growth. EBITDA is budgeted to reach RON 209.3 million, up approximately 13% YoY. The 2026



Mănânci bine, te simți bine!

budget reflects management's confidence in sustained volume growth, supported by the expansion of premium product categories and continued efficiency improvements across operations.

Report Availability

The Company's unaudited condensed preliminary financial results for 2025, prepared in accordance with the International Financial Reporting Standards, are available on the Company's website, www.cristim.ro/en, Investor Relations section, and on the website of the Bucharest Stock Exchange, www.bvb.ro, symbol: CFH, as well as are attached to this Report.

Investor Call

The conference call in English will take place on March 2nd, at 16:00, Bucharest time. The call will be hosted by Radu-Junior Timiș, CEO, Răzvan Furtună, CFO, and Zuzanna Kurek, IR Manager.

To participate in the 2025 preliminary financial results call, the interested parties are invited to register [HERE](#).

Razvan Furtuna

CFO