To:

The FINANCIAL SUPERVISORY AUTHORITY

BUCHAREST STOCK EXCHANGE S.A.

Current report

according to the provisions of Regulation no. 5/2018 on issuers and market operations and of Law no. 24/2017 on issuers of financial instruments and market operations

Reporting date: 24.11.2026

Company name: Chimcomplex S.A. Borzeşti

Address: Strada Industriilor nr. 3, Onești, Bacău County

Fax no.: 0234.302102

Phone: 0234.302250

Unique registration code: RO960322

Registration number with the Trade Register: J1991000493044

LEI Code (Legal Entity Identifier): 549300FCIHJZOG56WD36

Subscribed and paid-up share capital: 304.907.851 Lei

The market on which the securities are traded: Bucharest Stock Exchange, Main, Standard, symbol CRC

Event to be reported: Status of shares/options allocated under Stock Option Plan (SOP) programs (2022–present)

CHIMCOMPLEX SA Borzesti, in its capacity as issuer, informs shareholders regarding the status of shares/options allocated to the company's executives under Stock Option Plan (SOP) programs, as well as regarding company employees—including those in managerial positions—who have benefited from these SOP programs during the period from 2022 to the present, as detailed in the tables below.

Chimcomplex SA Borzesti – Status of shares/options allocated to the company's executives during the period from 2022 to the present:

Nr. crt.	Nume	Funcția	SOP 1					SOP 2					SOP 3				
			Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.	Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.	Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.
1	Vuza Stefan	Presedinte CA/Dir.General	02.12.21	900.000	19.12.22	900.000	0,00	02.12.22	790.000	05.02.24	790.000	0,00					
2	Bancila Virgiliu	Vicepresedinte CA															
3	Cojoc Iuliu Liviu	Membru CA						02.12.22	50.000	05.02.24	50.000	0,00					
4	Preoteasa Veronica	Membru CA/Dir.Comercial															
5	Todor Mihai Dan	Membru CA															
6	Hajdinjak Frank	Membru CA															
7	Tischer Gabriel	Membru CA															
8	Urbanowski Witold	Membru CA															
9	Alexander Madeline	Membru CA															
10	Avram Victor	Director General															
11	Baiu Cosmin Sliviu	Director General Adj.															
12	Coman Dumitru	Membru CA/Dir.Gen. Adj.	02.12.21	5.000	19.12.22	5.000	0,00	02.12.22	14.500	05.02.24	14.500	0,00					
13	Staicu Florian	Director General						02.12.22	4.500	05.02.24	4.500	0,00					
14	Luca Florin	Membru CA															
15	Soaita Cosmin Ioan	Membru CA/Dir.General															
16	Hunt Steven Lance	Director General															
17	Andrei Laurentiu	Membru CA/Dir.Operatiuni											14.07.26	3.775			

In addition to the executives of the aforementioned company, the company's employees—including those in managerial positions—also benefited from the Stock Option Plan programs:

Nr. crt.	Funcția	SOP 1					SOP 2					SOP 3				
		Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.	Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.	Data opțiunii de exerc.	Nr. opțiuni	Data exercitării	Nr. acțiuni	Preț lei/acț.
1	Director Adjunct Tehnic	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	4.500	05.02.24	4.500	0,00					
2	Director Financiar Adjunct						02.12.22	900	05.02.24	900	0,00					
3	Director Operatiuni	02.12.21	2.000	19.12.22	2.000	0,00	02.12.22	4.500	05.02.24	4.500	0,00					
4	Director Comercial						02.12.22	4.500	05.02.24	4.500	0,00	14.07.26	3.775			
5	Director Comercial Adjunct	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	900	05.02.24	900	0,00	14.07.26	3.775			
6	Director Economic	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	4.500	05.02.24	4.500	0,00	14.07.26	3.775			
7	Director Operatiuni	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	4.500	05.02.24	4.500	0,00	14.07.26	3.775			
8	Category Manager						02.12.22	4.500	05.02.24	4.500	0,00					
9	Director Achizitii Strategice si Marketing	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	4.500	05.02.24	4.500	0,00	14.07.26	3.775			
10	Director Mentenanta						02.12.22	900	05.02.24	900	0,00	14.07.26	3.775			
11	Director Productie	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	900	05.02.24	900	0,00	14.07.26	3.775			
12	Director Programare Urmarire Productie	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	900	05.02.24	900	0,00	14.07.26	3.775			
13	Manager sustenabilitate	02.12.21	1.000	19.12.22	1.000	0,00	02.12.22	900	05.02.24	900	0,00	14.07.26	3.775			
14	Director PR si Comunicare						02.12.22	900	05.02.24	900	0,00					
15	Manager Achizitii servicii si mat.indir.prod.											14.07.26	1.775			
16	Manager Consultanta tehnica											14.07.26	1.775			
17	Director Regional Vanzari(Sales Hunter)											14.07.26	1.775			
18	Manager Vanzari (Key Account Manager)						02.12.22	100	05.02.24	100	0,00	14.07.26	1.775			
19	Manager Vanzari (Key Account Manager)						02.12.22	450	05.02.24	450	0,00	14.07.26	1.775			
20	Manager Vanzari (Key Account Manager)						02.12.22	450	05.02.24	450	0,00	14.07.26	1.775			
21	Manager Vanzari (Key Account Manager)						02.12.22	450	05.02.24	450	0,00	14.07.26	1.775			
22	Manager Vanzari (Key Account Manager)						02.12.22	100	05.02.24	100	0,00	14.07.26	1.775			
23	Director Logistica											14.07.26	1.775			
24	Director Energie											14.07.26	1.775			
25	Manager Vanzari (Key Account Manager)						02.12.22	450	05.02.24	450	0,00	14.07.26	3.775			

Chairman of the Board of Directors,

Vuza Services SRL, prin Ștefan Vuza