

No. 522/19.08.2026

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to FSA Regulation no. 5/2018
Report date: 19.08.2026

OIL TERMINAL S.A

Registered office: Constanța, 2 Caraiman Street
Telephone number: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number with the Trade Register: J1991000512136
Unique registration code: 2410163

Important event to be reported: Information regarding the initiation of a collective labor dispute

OIL TERMINAL S.A informs shareholders and investors that on 19.08.2026, the Labor Union of Oil Terminal communicated that it will initiate a collective labor dispute starting from 24.08.2026, as negotiations regarding salary increases have failed.

We specify that on 19.08.2026, the Ministry of Energy, majority shareholder holding 87.7579% of the Company's share capital, sent a letter informing that memorandum proposals regarding the approval of salary-related expense increases will no longer be promoted.

General Director
Sorin CIUTUREANU

Development Director
Marieta STAȘI

Head of Shareholding Communication Dept.
Georgiana DRAGOMIR