Către: *Bursa de Valori București S.A.*
Autoritatea de Supraveghere Financiară

CURRENT REPORT 26/2026

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	**15.07.2026**
Name of the Company	**ROCA INDUSTRY HOLDINGROCK1 S.A.**
Registered Office	**4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest**
Phone	**+40 31 860 21 01**
Email	**investors@rocaindustry.ro**
Website	**www.rocaindustry.ro**
Registration nr. with Trade Registry	**J2021016918408**
Fiscal Code	**RO 44987869**
Subscribed and paid share capital	**248,672,220 lei**
Total number of shares	**24,867,222**
Symbol traded instruments	**ROC1**
Market where securities are traded	**BSE Regulated Market, Standard Category**

Important events to be reported: **Annual disclosure on gender balance within the Board of Directors structure of ROCA Industry, pursuant to Article 109^6 of Law No. 24/2017**

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "**Company**" or "**ROCA Industry**") hereby provides the following information in accordance with the provisions of Chapter V^1 of Law No. 24/2017 on issuers of financial instruments and market operations, regarding gender representation at the level of the Company's Board of Directors, as well as the measures adopted to achieve the applicable objectives in this regard.

As of the date of this current report, the Board of Directors is composed of the following five members:

- ROCA MANAGEMENT S.R.L., through its permanent representative Rudolf Paul Vizental, Chairman, non-executive member,
- Iuliu-Ciprian Pătrașcu, non-executive member,
- Dan-Liviu Moruțan, non-executive member;
- Victorița Șter-Chelba, non-executive member,
- Ioan-Adrian Bindea, interim executive member.

Thus, the Board of Directors of ROCA Industry currently comprises four non-executive directors, one of whom represents the underrepresented gender, resulting in a representation ratio of 25%. Under these circumstances, **the Company complies with the objective set forth under Article 109^3 para. (1) letter a) of Law No. 24/2017**, as the number of non-executive directors representing the underrepresented gender is the closest to the 40% target, without exceeding 49%, in accordance with the Annex to Law No. 24/2017 and the provisions of Article 5(3) of Directive (EU) 2022/2381.

Following the entry into force of the provisions of Chapter V[1] of Law No. 24/2017, ROCA Industry has taken into consideration the principles of diversity and gender balance in its director nomination and selection processes, as part of its commitment to responsible corporate governance.

Accordingly, following the expiry of the mandates of the former members of the Board of Directors, the Ordinary General Meeting of Shareholders ("**OGMS**") held on 17 September 2025 approved a new composition of the Board of Directors for a four-year term, comprising ROCA Management S.R.L., represented by its permanent representative Rudolf Paul Vizental, Victorița Șter-Chelba, Adela-Smaranda Smeu, Ciprian-Iulian Pătrașcu and Dan-Liviu Moruțan. Consequently, during the period from 17 September 2025 to 25 February 2026, the Board of Directors consisted of two female members and three male members, thereby meeting the gender balance objective set out in Article 109^3 para. (1) letter b) of Law No. 24/2017.

As of 26 February 2026, the composition of the Board of Directors was reduced to four members, until the interim appointment, on 29 April 2026, of Mr. Ioan-Adrian Bindea as Executive Member of the Board of Directors.

In the context of the selection process for the vacant position on the Board of Directors, with the appointment of a new director also included on the agenda of the OGMS convened for 29 May 2026, the Company made available to shareholders the Board of Directors Profile, which includes objective, neutral and non-discriminatory criteria for the assessment of candidates, as well as an information note regarding the obligations and objectives set out in Chapter V[1] of Law No. 24/2017 concerning gender balance in the management bodies of listed issuers.

Shareholders entitled to submit proposals for candidates for the position of director were invited to take these legal requirements into consideration as part of the nomination process, so that the selection process would contribute to achieving the objectives set out by law. As no candidate proposal was received, the items on the agenda relating to the appointment of a new director were no longer submitted to a vote and consequently became devoid of object.

The Company will continue to consider the objectives and principles set out in Chapter V[1] of Law No. 24/2017 in the context of future nomination and selection processes for members of the Board of Directors.

ROCA MANAGEMENT S.R.L., by Rudolf Paul Vizental,
Chairman of the Board