



To: *the Bucharest Stock Exchange*
the Romanian Financial Supervisory Authority

CURRENT REPORT 02/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

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| Date of report | 16.01.2026 |
| Name of the Company | Safetech Innovations S.A. |
| Registered Office | 12-14 Frunzei Street, District 2, Bucharest |
| Phone | +40 754 908 742 |
| Email | investors@safetech.ro |
| Registration nr. with Trade Registry | J2011003550405 |
| Fiscal Code | 28239696 |
| Subscribed and paid share capital | 32,543,530.6 lei |
| Total number of shares | 162,717,653 |
| Symbol | SAFE |
| Market where securities are traded | Bucharest Stock Exchange, Main Segment, Standard Category |

Important events to be reported: Appointment of Manager

The management of Safetech Innovations S.A. (hereinafter referred to as the "Company") informs the market of the appointment of Mr. Victor Gânsac as Manager of the Company, for the purpose of ensuring operational continuity and facilitating an efficient transition to the Company's new General Manager, Mr. Ionuț Georgescu.

For the avoidance of any doubt, both the Company's General Manager and Mr. Victor Gânsac, in his capacity as Manager, shall hold individual signatory and representation rights for the limited powers set out below, each of them being entitled to act separately, in the name and on behalf of the Company, within the limits of the mandate granted and the applicable legal provisions.

The powers exercised jointly by the General Manager and Mr, Victor Gânsac mainly concern the management of projects financed from European funds and/or other non-reimbursable funds, the relationship with the Company's subsidiaries (including the formulation of proposals regarding the appointment and removal of members of the governing bodies and the exercise of voting rights at general meetings), the representation of the Company in its relations with tax authorities and other public authorities, the signing of financial statements and legally required reports, the relationship with the external auditor, as well as financial-banking and guarantee-related matters, including bank signatory rights, the opening and closing of accounts, the contracting of credit or financing products and the granting of guarantees.

Victor GANSAC

Chairman of Board of Directors

SAFETECH INNOVATIONS S.A.