



To: *the Bucharest Stock Exchange*
the Romanian Financial Supervisory Authority

CURRENT REPORT 14/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	24.04.2026
Name of the Company	Safetech Innovations S.A.
Registered Office	12-14 Frunzei Street, District 2, Bucharest
Phone	+40 754 908 742
Email	investors@safetech.ro
Registration nr. with Trade Registry	J2011003550405
Fiscal Code	28239696
Subscribed and paid share capital	32,543,530.6 lei
Total number of shares	162,717,653
Symbol	SAFE
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Standard Category

Important events to be reported: Resolutions of the OGMS & EGMS dated 24.04.2026

The management of Safetech Innovations S.A. (hereinafter referred to as the "Company") informs the market that on 24.04.2026, starting with 10:00 AM, at the headquarters of the Company located in Bucharest, 12-14 Frunzei Street, 2nd floor, took place the Ordinary General Meeting of Shareholders and starting with 10:30 PM, at the same location, the Extraordinary General Meeting of Shareholders of the Company took place. For both meetings, the legal and statutory quorum was constituted at first call.

The resolutions of the Ordinary and Extraordinary General Meetings of Shareholders are attached to this current report.

Victor GANSAC

Chairman of Board of Directors



DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

No. 13 / 24.04.2026

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company** ") met today, 24.04.2026, at 10:00 a.m. (Romanian time) in the Ordinary General Meeting of Shareholders ("OGMS"), at the first call, according to the convening notice published in the Official Gazette of Romania, Part IV, number 1680 dated 19.03.2026 and in Ziarul Bursa no. 52 dated 20.03.2026,

Following the debates on the points included on the OGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9473% (101,271,394 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0527% (53,354 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 3,572 abstentions and 11,715 votes not casted):

Approved:

The appointment of Mr. Horia-Gabriel Rădulescu, or in his absence Ms. Lucica Popescu, as secretary of the OGMS meeting, and of the eVOTE team present in the room as technical secretary of the OGMS, the secretaries having their identification details available at the Company's registered office.

DECISION NO. 2

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9016% (54,188,213 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0984% (53,354 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 47,098,466 abstentions and 2 votes not casted):

Approved:

SAFETECH INNOVATIONS S.A.



The individual and consolidated annual financial statements prepared for the financial year ended 31 December 2025, accompanied by the annual report of the Board of Directors and the independent auditor's report. For the financial year ended 31 December 2025, the Company recorded: (i) at consolidated level, a net profit of RON 11,250,013, and (ii) at individual level, a net profit of RON 11,920,550.80.

DECISION NO. 3

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.5222% (100,268,462 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.4778% (481,380 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 141,739 abstentions and 448,454 votes not casted):

Approved:

The allocation of the net profit for the financial year ended 31.12.2025, amounting to RON 11,920,550.80, as follows:

- (i) Legal reserves: RON 678,522
- (i) Undistributed profit: RON 11,242,028.80.

DECISION NO. 4

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9145% (54,086,347 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0855% (46,275 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 47,174,411 abstentions and 33,002 votes not casted):

Approved:

The discharge of liability of the Board of Directors for the financial year ended 31.12.2025.

DECISION NO. 5

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9772% (101,081,505 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0228% (23,082 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 235,446 abstentions and 2 votes not casted):

Approved:



The revenue and expenditure budget for the financial year 2026, in accordance with the presentation materials.

DECISION NO. 6

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8006% (99,855,375 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1994% (1,212,242 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 272,416 abstentions and 2 votes not casted):

Approved:

The Remuneration Report of the Company's management for the financial year ended 31.12.2025, prepared by the Company's Nomination and Remuneration Committee, in accordance with the presentation materials.

DECISION NO. 7

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8024% (99,876,844 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1976% (1,210,627 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 252,562 abstentions and 2 votes not casted):

Approved:

The Company's remuneration policy, in accordance with the OGMS presentation materials.

DECISION NO. 8

In the presence of the shareholders representing 62.2797% (101,340,035 shares) of the share capital and 62.2809% (101,340,035 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8424% (99,841,463 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1576% (1,169,262 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 329,308 abstentions and 2 votes not casted):

Approved:



The remuneration of the members of the Board of Directors in accordance with the Company's Remuneration Policy approved under item 7 of the OGMS agenda:

DECISION NO. 9

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8448% (101,019,444 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.1552% (156,977 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 453,997 abstentions and 2 votes not casted):

Approved:

The appointment of Baker Tilly Klitou And Partners S.R.L., a legal entity, having its registered office in Bucharest, Sector 2, 42 Pipera Road, Office No. 2, Globalworth Plaza, 7th Floor, registered with the Trade Register attached to the Bucharest Tribunal under no. J2003005434409, having sole registration code (CUI) 15381680, as the auditor of the Company, for a mandate valid until 30 April 2028, and the authorization of the Board of Directors and/or the Chief Executive Officer, in the name and on behalf of the Company, with full power and authority:

- (i) to negotiate the terms and conditions of the mandate of Baker Tilly Klitou And Partners S.R.L., as well as to negotiate, approve and sign any documents, and to perform any acts and deeds necessary, useful or appropriate in connection with the above; and
- (ii) to empower representatives of the Company to sign any such documents, to carry out any such formalities, and to perform any such actions:

DECISION NO. 10

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9987% (101,597,990 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0013% (1,275 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 31,153 abstentions and 2 votes not casted):

Approved:

The establishment of the date of:

- (i) 19.05.2026 as the registration date for the identification of the shareholders on whom the effects of the decisions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017;



- (ii) 18.05.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) lit. (l) from Regulation no. 5/2018.

Date of guaranteed participation and payment date are not applicable

DECISION NO. 11

In the presence of the shareholders representing 62.4581% (101,630,420 shares) of the share capital and 62.4593% (101,630,420 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9994% (101,446,058 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0006% (571 votes) of the total votes expressed by the shareholders present, represented or who casted their vote by mail (there are 183,789 abstentions and 2 votes not casted):

Approved:

The authorization of Mr. Ionuț-Vasile Georgescu, in his capacity as Chief Executive Officer, with the possibility of sub-delegation, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including but not limited to the OGMS Resolution and the Company's Articles of Incorporation, to submit and request publication of the Resolution in the Official Gazette of Romania, Part IV, to collect any documents, to carry out any formalities before the Trade Registry Office, as well as before any other authority, public institution, legal entity or individual, and to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the OGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today 24.04.2026, in 3 original copies, by,

OGMS authorized representative

OGMS Secretary

Ionuț-Vasile Georgescu

Horia-Gabriel Rădulescu



DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

SAFETECH INNOVATIONS S.A.

No. 14 / 24.04.2026

The shareholders of **SAFETECH INNOVATIONS S.A.**, registered with the Bucharest Trade Registry under no. J2011003550405, unique registration code 28239696, with registered office in 12-14 Frunzei Street, floors 1-2, District 2, Bucharest, Romania, having a subscribed and fully paid-up share capital of RON 32,543,530.60 (hereinafter referred to as "**Company** ") met today, 24.04.2026, at 10:30 a.m. (Romanian time) in the Extraordinary General Meeting of Shareholders ("EGMS"), at the first call, according to the convening notice published in the Official Gazette of Romania, Part IV, number 1680 dated 19.03.2026 and in Ziarul Bursa no. 52 dated 20.03.2026,

Following the debates on the points included on the EGMS agenda, adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9441% (101,710,605 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0559% (56,876 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 0 abstentions and 0 votes not casted):

Approved:

The appointment of Mr. Horia-Gabriel Rădulescu, or in his absence Ms. Lucica Popescu, as secretary of the EGMS meeting, and of the eVOTE team present in the room as technical secretary of the EGMS, the secretaries having their identification details available at the Company's registered office.

DECISION NO. 2

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.8868% (101,652,231 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0854% (86,876 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 28,374 abstentions and 0 votes not casted):

Approved:



Approval of the authorization of the Board of Directors and/or the Chief Executive Officer to adopt any resolutions and to perform all legal acts and deeds necessary, useful and/or appropriate, including to update Article 24.2 of the Company's Articles of Incorporation, in order to implement the resolutions to be adopted by the OGMS in accordance with item 9 on the OGMS agenda.

DECISION NO. 3

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9645% (101,731,346 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0035% (3,522 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 17,138 abstentions and 15,475 votes not casted):

Approved:

The authorization of Mr. Victor Gânsac, in his capacity as Director of the Company, with the possibility of sub-delegation, to adopt all necessary measures and to complete all formalities required under the applicable legislation of Romania and of the states where the Company has established subsidiaries, in relation to their activity and administration, including but not limited to: (i) representing the Company and voting on its behalf within the general meetings of shareholders/associates of the subsidiaries; (ii) exercising or assuming executive duties within the subsidiaries, including the possibility of appointing executive directors for them; (iii) representing the subsidiaries before all local and national authorities in order to obtain any permits, licenses and authorizations required for their operation; (iv) signing, notarizing, apostilling and completing any formalities regarding documents and powers of attorney necessary in connection with the activity and administration of the subsidiaries.

DECISION NO. 4

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.3302% (100,068,192 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.4276% (1,452,795 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 246,494 abstentions and 0 votes not casted):

Approved:

The stock option plan (SOP) for the members of the Board of Directors and the Company's directors, in accordance with the EGMS presentation materials, to be implemented during 2026-2028, aimed at granting rights to acquire free of charge a determined number of shares, representing a maximum of 1,000,000 shares (500,000 shares for each year of the SOP Plan, with the possibility of using in the second year the shares that were not used in the first year),



to the Company's directors and/or managers, for the purpose of their retention and motivation ("SOP Plan"). The program will be implemented under the following conditions:

- (i) the right to acquire shares under the SOP Plan may be exercised after a period established by the decision of the Board of Directors regarding the implementation of the SOP Plan, which will be at least one year between the granting of the right and its exercise;
- (ii) members of the Board of Directors and/or the Company's managers may participate in the SOP Plan;
- (iii) the SOP Plan will be implemented by the Board of Directors, in accordance with this Extraordinary General Meeting of Shareholders Resolution;
- (iv) implementation of the SOP Plan will comply with the legal obligations regarding the preparation and publication of information documents, in accordance with the law and the applicable ASF regulations;
- (v) the Board of Directors will be empowered to adopt all necessary measures and to complete all formalities required for the approval and implementation of the SOP Plan, including but not limited to: (a) determining the criteria for granting the rights to acquire shares; (b) determining the number of shares allocated to each beneficiary; (c) establishing the period between the granting of the right and its exercise (not less than 12 months); (d) establishing the conditions for exercising the rights; (e) determining the period within which the holder must exercise the right; (f) preparing and publishing the required information documents in accordance with the law, etc.;
- (vi) significant shareholders of the Company may not be beneficiaries of the Plan, regardless of whether they meet the eligibility criteria established under the SOP Plan.

DECISION NO. 5

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.5221% (101,281,120 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.3526% (358,799 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 127,562 abstentions and 0 votes not casted):

Approved:

The update of the purposes of the Company's share buyback program, approved by Resolution of the Extraordinary General Meeting of Shareholders no. 12/22.10.2025, **without modifying the other conditions of the program**, so that the Company may repurchase its own shares on the market where the shares are listed or through public tender offers, in accordance with the applicable legal provisions, under the following conditions:



- (i) the buyback program will be carried out at a minimum price of RON 0.2 per share and a maximum price of RON 2 per share;
- (ii) the program will cover the repurchase of a maximum of 12,717,653 shares;
- (iii) the aggregate value of the buyback program is up to RON 25,435,306. However, the maximum costs mentioned do not represent a commitment that the Company will purchase shares for the full amount of RON 25,435,306; if market conditions permit, the Company may purchase shares at a price lower than the maximum approved price of RON 2 per share;
- (iv) the buyback program will run for a maximum period of 18 months from the date of registration of the relevant resolution with the Trade Registry, with repurchases possibly taking place in several stages, depending on the decision of the Board of Directors;
- (v) buyback transactions may concern only fully paid shares and will be carried out only from distributable profit or available reserves of the Company recorded in the latest approved annual financial statements, except for legal reserves;
- (vi) the buyback program will aim at the operations provided under Article 5(2) of Regulation (EU) no. 596/2014, namely:
 - reduction of the Company's share capital through cancellation of the repurchased shares, according to Art. 5(2)(a); and/or
 - compliance with obligations arising from stock option programs or other share allocation schemes for employees or members of the Company's administrative, management or supervisory bodies, according to Art. 5(2)(c);
- (vii) the Board of Directors is authorized to issue any decisions and perform all legal acts and actions necessary, useful and/or appropriate for the implementation of the resolutions to be adopted by the EGMS regarding this agenda item, including (but not limited to) ensuring adequate disclosure before the start of trading under the buyback program regarding the purpose of the program and the characteristics of each buyback stage.

Approval of this agenda item does not represent a guarantee that the Company will effectively carry out share buybacks, the decision of the Board of Directors to undertake such actions depending on several factors (including market conditions, macroeconomic factors, approval of the documentation by the ASF, in the case of a public offer, and the availability of financial resources necessary for implementation).

Additionally, the majority shareholders, Mr. Victor Gânsac and Mr. Paul Rusu, will not sell shares of the Company during the implementation of the buyback program / public tender offer.

For the avoidance of doubt, this agenda item of the EGMS concerns only the extension of the purpose of the buyback program approved by the EGMS on 22.10.2025, the maximum number



of shares that may be repurchased under the program remaining the number indicated above, regardless of the purpose of the program

DECISION NO. 6

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8527% (100,599,906 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.9256% (941,985 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 225,590 abstentions and 0 votes not casted):

Approved:

In principle, the possibility of using the shares remaining in the Company's treasury, following the exercise and/or allocation of option rights to eligible persons included or to be included in the Stock Option Plan reward program, as performance bonuses. For the avoidance of doubt, the founding shareholders of the Company will not be included in such a procedure.

DECISION NO. 7

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.6342% (100,377,551 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 1.1975% (1,218,690 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 171,240 abstentions and 0 votes not casted):

Approved:

The authorization of the Board of Directors to adopt all necessary measures and complete all formalities required for granting shares as performance bonuses, including but not limited to: (i) establishing the criteria based on which the shares will be granted; (ii) determining the number of shares to be granted to each eligible person; (iii) determining the period between the date of granting the shares and the date of their registration in the accounts of the eligible persons; (iv) establishing additional conditions.

DECISION NO. 8

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9513% (101,717,922 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0181% (18,421 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 31,138 abstentions and 0 votes not casted):



Approved:

The following dates:

- (i) 19.05.2026 as the record date for identifying the shareholders affected by the resolutions adopted by the EGMS, in accordance with Art. 87 (1) of Law no. 24/2017;
- (ii) 18.05.2026 as the ex-date, calculated in accordance with Art. 2 para. (2) letter (I) of Regulation no. 5/2018.

The guaranteed participation date and the payment date are not applicable

DECISION NO. 9

In the presence of the shareholders representing 62.5424% (101,767,481 shares) of the share capital and 62.5436% (101,767,481 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9347% (101,701,018 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail, with the votes "against" of the shareholders representing 0.0040% (4,093 votes) of the total votes held by the shareholders present, represented or who casted their vote by mail (there are 62,370 abstentions and 0 votes not casted):

Approved:

The authorization of Mr. Ionuț-Vasile Georgescu, in his capacity as Chief Executive Officer, with the possibility of sub-delegation, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including but not limited to the EGMS Resolution and the Company's Articles of Incorporation, to submit and request publication of the Resolution in the Official Gazette of Romania, Part IV, to collect any documents, to complete any formalities before the Trade Registry Office, as well as before any other authority, public institution, legal entity or individual, and to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the EGMS.

This decision was drawn up and signed in the name and on behalf of the shareholders, today 24.04.2026, in 3 original copies, by,

EGMS authorized representative

OGMS Secretary

Ionuț-Vasile Georgescu

Horia-Gabriel Rădulescu