

To: *Bursa de Valori București S.A.*
Autoritatea de Supraveghere Financiară

CURRENT REPORT 09/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	09.03.2026
Name of the Company	Simtel Team S.A.
Registered Office	Bucharest, District 6, 319L Splaiul Independentei, Bruxelles Office Building B
Email	investors@simtel.ro
Phone	+40 754 908 742
Website	www.simtel.ro/investitori
Registration nr. with Trade Registry	J2010000564406
Fiscal Code	RO 26414626
Subscribed and paid share capital	1,628,340.20 lei
Total number of shares	8,141,731
Symbol	SMTL
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Standard Category

Important events to be reported: Appointment of a Chief Executive Officer for Simtel Team S.A.

The management of Simtel Team S.A. (hereinafter referred to as the “Company” or the “Group”) informs the market regarding the consolidation of its management structure through the appointment of Petre Stoian as Chief Executive Officer (CEO) of Simtel Team S.A., the Group’s main company responsible for engineering, design and execution of energy projects (EPC).

In the context of the accelerated expansion of the Group’s activities and the diversification of its business lines, this organizational development aims to strengthen the operational management of Simtel Team, while Mihai Tudor continues in his role as CEO of the Simtel Group, focusing on coordinating the growth strategy, new investments and the portfolio of companies within the Group, which currently includes more than 25 entities operating in complementary sectors.

In his new role, Petre Stoian will have the mission to further strengthen the Company’s EPC activity as a benchmark of engineering excellence by leveraging the experience and professionalism of the existing team and by developing an organization focused on performance, innovation and technology.

Petre Stoian has more than 18 years of experience in the energy sector, having held top management positions in companies such as Enel, Delgaz Grid and Electrocons Group, where he coordinated large teams and major investment projects. He graduated from Politehnica University of Timisoara – Faculty

SIMTEL TEAM S.A.

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of Energy Engineering, holds a master's degree in Energy Engineering and an MBA from the Bucharest Business School. His professional background is further complemented by international executive programs at ESMT Berlin and Duke University, as well as ANRE certifications.

Iulian NEDEA

Chairman of the Board of Directors

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