

To: *Bursa de Valori București S.A.*
Autoritatea de Supraveghere Financiară

CURRENT REPORT 39/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	07.09.2026
Name of the Company	Simtel Team S.A.
Registered Office	Splaiul Independenței No. 319H, London Office Building, 2nd Floor, Space 1, District 6, Bucharest, Romania
Email	investors@simtel.ro
Phone	+40 754 908 742
Website	www.simtel.ro/investitori
Registration nr. with Trade Registry	J2010000564406
Fiscal Code	RO 26414626
Subscribed and paid share capital	1,628,346.20 lei
Total number of shares	8,141,731
Symbol	SMTL
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Standard Category

Important events to be reported: Change in the executive management of Simtel Team S.A.

The management of Simtel Team S.A. (hereinafter referred to as the “Company” or the “Group”) informs investors that Mr. Petre Stoian’s mandate as CEO of the Company ended on September 4, 2026. The Board of Directors thanks Mr. Petre Stoian for his work throughout his mandate and for his contribution to the Company’s development.

From the same date, Mr. Iulian Nedeia, Chairman of the Board of Directors, will assume the role of CEO of Simtel Team S.A. In this capacity, Mr. Iulian Nedeia will focus on overseeing the EPC and O&M operations that have underpinned Simtel’s growth, with the aim of strengthening the Group’s execution capabilities, developing large-scale projects, accelerating innovation, expanding its technical expertise and integrating new technologies.

Mr. Iulian Nedeia will also play an active role in supporting the development of the Group’s companies by facilitating the transfer of know-how, providing engineering support and allocating the resources required to expand their EPC and O&M capabilities in international markets. Through this approach, the Group seeks to strengthen Simtel’s position as a technology company and lay the groundwork for the continued development of its operations across the markets in which it is present.

At Group level, the responsibilities of Mr. Mihai Tudor and Mr. Iulian Nedeia will be complementary. Mr. Mihai Tudor will continue to serve as CEO of the Group, overseeing its strategy and the development

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of its main business lines, while Mr. Iulian Nedea, as CEO of Simtel Team S.A., will primarily oversee the EPC and O&M operations.

This allocation of responsibilities anticipates the operational and management structure envisaged under the partial demerger plan, which will be submitted for shareholders' approval at the Extraordinary General Meeting convened for September 30, 2026. Upon completion of the demerger, the EPC and O&M operations are expected to be transferred to Simtel Services S.R.L., a wholly owned subsidiary of the Company. Simtel Team S.A. will remain listed on the Bucharest Stock Exchange, become the Group's holding company and change its name to SMTL Group S.A.

Subject to the approval and implementation of the demerger and the adoption of the necessary corporate resolutions, Mr. Mihai Tudor will assume the role of CEO of SMTL Group S.A., while Mr. Iulian Nedea will assume the role of CEO of Simtel Services S.R.L.

Through this structure, the Group aims to establish clear and specialized executive leadership at both the strategic and operational levels.

Iulian NEDEA

Chairman of the Board of Directors

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