CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operationsand ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE
ASF (Financial Supervisory Authority)
REPORT DATE: 16.03.2026

NAME OF THE ISSUING COMPANY: SINTEZA S.A.
HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county
TELEPHONE: 0259456116; 0259444969, FAX: 0259462224
UNIQUE ORC REGISTRATION CODE: 67329
ORDER NUMBER AT ORC: J 1991000197056
SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI
REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB
IMPORTANT EVENT TO REPORT: **Decision of the Ordinary General Meeting of Shareholders of SINTEZA SA dated March 16, 2026**

The Ordinary General Meeting of Shareholders, legally convened, legally and statutorily convened in session at the first call, on March 16, 2026 at 12:00, with the participation of 64.4730% of the share capital, the quorum necessary for the adoption of decisions being met, decides the following:

1. The election of the meeting secretary, Ms. Coman Olga Dana, a lawyer, who has the status of shareholder of the company, is approved.

2. The resignation of Mr. Turcu Vasile-Cosmin from his mandate as a member of the Board of Directors of the Company, with effect from 04.02.2026, is noted and his discharge from management for the duties exercised in this capacity is approved, as well as his deletion from the ONRC records;

3. The resignation of Mr. Lotrean Radu-Lucian from his mandate as a member of the Board of Directors of the Company, with effect from 06.02.2026, is noted and his discharge from management for the duties exercised in this capacity is approved, as well as his deletion from the ONRC records;

4. It is approved, in order to complete the statutory number of members of the Board of Directors, the election of Ms. Spirescu Alexandra-Cătălina, a Romanian citizen, as administrator of the company starting with March 16, 2026, the expiration date of the mandate being December 29, 2029.

5. It is approved, in order to complete the statutory number of members of the Board of Directors, the election of Mr. Turc Șerban Ionuț, a Romanian citizen, as administrator of the company starting with March 16, 2026, the expiration date of the mandate being December 29, 2029.

6. It is approved that the remuneration of the members of the Board of Directors due for the current year be in the amount of 5000 lei net/month, as established in the AGMO of 07.10.2025;

7. The authorization of the General Manager of the company to validly sign, in the name and on behalf of the Company, the management contracts of the new administrators of the company is approved;

8. The date of 08.04.2026 is approved as the registration date, according to which the shareholders on whom the effects of the AGM decisions will be reflected will be identified, in accordance with the provisions of art. 87 of Law 24/2017 and the establishment of the date of 07.04.2026 as the ex-date according to art.2, letter l of ASF Regulation no. 5/2018;

9. The authorization of the General Manager or the Chairman of the Board of Directors to sign on behalf of the shareholders the decisions of the OGMS and any other documents related to them and to perform any act or formality required by law for the implementation, registration and enforcement of the decisions of the OGMS, including the formalities of their publication and registration with the Trade Register Office or with any other competent authority (ASF, BVB, Depozitarul Central SA, other public or private entities), with the possibility of sub-mandating third parties in this regard, including lawyers, is approved.

MEMBER OF THE BOARD OF DIRECTORS,
PASCU RADU