



SINTEZA SA
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VAT Reg.No.: RO 67329
Reg.No.at Commerce Register:
J 1991000197056

BANK: UNICREDIT BANK
IBAN EURO: RO10BACX0000000484374002
SWIFT CODE: BACXROBU

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operations and ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT : BUCHAREST STOCK EXCHANGE
ASF (Financial Supervisory Authority)

REPORT DATE : 09.07.2026

NAME OF THE ISSUING COMPANY : SINTEZA S.A.

HEADQUARTERS : Sous Borsului no. 35, Oradea, BIHOR county

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UNIQUE ORC REGISTRATION CODE : 67329

ORDER NUMBER AT ORC: J 1991000197056

SUBSCRIBED AND PAID-UP SHARE CAPITAL : 9916888.50 LEI

REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED : BVB

IMPORTANT EVENT TO REPORT : Annual information regarding the gender balance within the management structure of SINTEZA SA, according to art. 109⁶ of law 24/2017

SINTEZA S.A. issues this current report in accordance with the provisions of Article 109⁶ of Law no. 24/2017, as subsequently amended, to report to the Financial Supervisory Authority and the interested public information regarding gender representation within the Company's governing body.

As of the date of this current report, the Board of Directors consists of 3 members, namely:

- Radu Pascu, Chairman, non-executive member,
- Alexandra Cătălina Spirescu, non-executive member,
- Şerban Ionuţ Turc, executive member, General Manager;

In light of the above, the Board of Directors of SINTEZA S.A. currently comprises 3 directors—2 non-executive and 1 executive—specifically 2 male directors and 1 female director.

In accordance with the provisions of Art. 109³ para. (1) let. a) of Law no. 24/2017, Sinteza meets the gender balance criterion for non-executive directors, maintaining a balanced composition: 1 woman and 1 man, which corresponds to a percentage of at least 40% for the underrepresented sex.

Furthermore, pursuant to Art. 109³ para. (1) let. b) of the same law, the gender balance criterion is met for the Board of Directors as a whole (executive and non-executive members), which includes 2 men and 1 woman. Thus, the underrepresented gender accounts for 33% of the board, in compliance with legal requirements.

This notification is issued in compliance with the transparency obligations set forth in applicable legislation and will be available on the company's website under the Investor Relations / Corporate Governance / Reports section.

General Manager,
Turc Șerban Ionuț