SINTEZA SA
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VAT Reg.No.: RO 67329
Reg.No.at Commerce Register:
J 1991000197056

BANK: UNICREDIT BANK
IBAN EURO: RO10BACX0000000484374002
SWIFT CODE: BACXROBU

CURRENT REPORT

According to Law no. 24/2017 regarding issuers of financial instruments and market operationsand ASF Regulation no. 5/2018

ADDRESSEE OF THE REPORT: BUCHAREST STOCK EXCHANGE
ASF (Financial Supervisory Authority)
REPORT DATE: 18.11.2026

NAME OF THE ISSUING COMPANY: SINTEZA S.A.
HEADQUARTERS: Sos. Borsului no. 35, Oradea, BIHOR county
TELEPHONE: 0259456116; 0259444969, FAX: 0259462224
UNIQUE ORC REGISTRATION CODE: 67329
ORDER NUMBER AT ORC: J 1991000197056
SUBSCRIBED AND PAID-UP SHARE CAPITAL: 9916888.50 LEI
REGULATED MARKET ON WHICH ISSUED SECURITIES ARE TRADED: BVB
IMPORTANT EVENT TO REPORT: CONVOCATION OF THE ORDINARY GENERAL MEETING and EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS for December 21, 2026.

The BOARD OF DIRECTORS of SINTEZA S.A. Oradea, having its registered office in Oradea, 35 Borșului Road, Bihor County, registered with the Bihor Trade Register under no. J1991000197056, sole registration code RO 67329, subscribed and paid-up share capital of RON 9,916,888.50, convened on 18 November 2026,

pursuant to the provisions of Article 117 of Law no. 31/1990, republished, as subsequently amended and supplemented, Law no. 24/2017, republished, ASF Regulation no. 5/2018 and the Articles of Association, hereby convenes the following General Meetings:

I. THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

to be held on 21 December 2026 at 12:00, at the Company's registered office in Oradea, 35 Borșului Road, with the following

AGENDA:

1. Election of the meeting secretary, namely Ms Coman Olga Dana, lawyer, whose identification details are available at the Company's registered office. She shall verify the shareholders' attendance, compliance with the formalities required by law and the Articles of Association for holding the General Meeting, count the votes cast by shareholders at the meeting and prepare the minutes. The proposed person is a shareholder of the Company.

2. Appointment of CONTAMOD SRL, having its registered office in Oradea, 24 Gheorghe Doja Street, Apt. 1, Bihor County, registered with the Bihor Trade Register under no. J2004001671050, sole registration code 16766420, CAFR member no. 869, legally represented by its director, Ms Moldovan Ana Corina, as the Company's financial auditor for a period of 2 (two) years, namely for the financial

years 2026 and 2027, and authorisation of the Board of Directors to negotiate and sign the financial audit agreement, determine the financial auditor's remuneration and the other terms of the agreement, and complete all related registration formalities, following the termination of the existing audit agreement.

3. Acknowledgement of the Company's directors' request to waive, as of 1 August 2026, their monthly net remuneration (RON 5,000 net/month), meaning that, as of 1 August 2026, they have been serving without remuneration and will not receive remuneration until the end of their terms of office.

4. Approval of 29 January 2027 as the registration date, by reference to which the shareholders upon whom the effects of the General Meeting resolutions shall be binding will be identified, in accordance with Article 87 of Law no. 24/2017, and establishment of 28 January 2027 as the ex-date, pursuant to Article 2(l) of ASF Regulation no. 5/2018.

5. Authorisation of the General Manager or the Chairman of the Board of Directors, with the right to substitute, to sign, on behalf of the shareholders, the resolutions of the Ordinary General Meeting of Shareholders (OGMS) and any other documents related thereto, and to perform any act or formality required by law for the registration and implementation of the OGMS resolutions, including their publication and registration with the Trade Register Office or any other competent authority (ASF, Bucharest Stock Exchange, Central Depository S.A., and other public or private entities).

If the statutory quorum requirements for holding the Ordinary General Meeting of Shareholders are not met on the above date, the meeting shall be reconvened on 22 December 2026, at the same time and place and with the same agenda.

II. THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

to be held on 21 December 2026 at 13:00, at the Company's registered office in Oradea, 35 Borșului Road, with the following

AGENDA:

1. Election of the meeting secretary, namely Ms Coman Olga Dana, lawyer, whose identification details are available at the Company's registered office. She shall verify the shareholders' attendance, compliance with the formalities required by law and the Articles of Association for holding the General Meeting, count the votes cast by shareholders at the meeting and prepare the minutes. The proposed person is a shareholder of the Company.

2. Approval of the amendment to the Company's main business activity by designating CAEN code 6820 – Renting and operating of own or leased real estate – instead of the current main business activity, CAEN code 2014 – Manufacture of other basic organic chemicals, and, consequently, amendment of the first paragraph of Article 6 of the Articles of Association,which shallre ad as follows:
“Article 6 – OBJECT OF ACTIVITY
(Paragraph 1) The Company's main field of activity is group 682, with the following main activity:
6820 – Renting and operating of own or leased real estate.”

3. Approval of the deletion of the Company's secondary field of activity and designation of the following CAEN codes as secondary activities: 3512 – Production of electricity from renewable sources; 3513 – Transmission of electricity; 3514 – Distribution of electricity; 3515 – Trading of electricity; 4920 – Freight rail transport; 4941 – Freight road transport; 5210 – Warehousing and storage; and 5224 – Cargo handling. Consequently,

the second paragraph of Article 6 of the Articles of Association shall be amended to read as follows:
“Article 6 – OBJECT OF ACTIVITY
(Paragraph 2) Secondary field(s) of activity:
3512 – Production of electricity from renewable sources

3513 – Transmission of electricity
3514 – Distribution of electricity
3515 – Trading of electricity
4920 – Freight rail transport
4941 – Freight road transport
5210 – Warehousing and storage
5224 – Cargo handling.”

4. Approval of the updated Articles of Association in accordance with the above amendments.

5. Approval of the establishment of an industrial park in accordance with Law no. 186/2013 on the establishment and operation of industrial parks, as subsequently amended and supplemented, located in Oradea, 35 Borșului Road, on land owned by the Company, at the Borșului 35 industrial site, on a compact area of at least 100,000 sq. m, with business activity CAEN code 6820 – Renting and operating of own or leased real estate.

6. Approval of the engagement of specialised legal and technical services, consultancy and/or representation services in relation to the establishment and operation of the industrial park, as well as the closure of the existing environmental permit and the obtaining of a new environmental permit.

7. Authorisation of and delegation to the Company's Board of Directors, for a period of 24 months from the date of adoption of the Extraordinary General Meeting resolution, of all powers to decide on, approve and implement the industrial park project, and to undertake any and all steps necessary for its implementation, in exercising the powers delegated by the Extraordinary General Meeting of Shareholders and within the limits and conditions of the delegation granted, including, without limitation: determining the terms and conditions for implementing the industrial park; selecting the consultants and service providers involved in the implementation/operation of the park; negotiating and entering into agreements with them; approving, signing and filing the required documentation; and completing all authorisation, registration and, where applicable, publication formalities in dealings with public authorities, banks, notaries, the Trade Register Office, the Financial Supervisory Authority, the Bucharest Stock Exchange, the Central Depository and any other competent authorities or entities.

8. Ratification/approval of Works Contract no. 242/21.07.2026 for the decommissioning/demolition of buildings, entered into with TATSTYL GRUP SRL, having its registered office in Arad, Calea 6 Vânători, no number, Arad County, registered with the Trade Register under no. J02/848/2004, sole registration code 16420990. The contract concerns demolition/decommissioning works, with recovery of materials, involving non-core buildings located at the Borșului 35 industrial site in Oradea.

9. Authorisation of the Company's Board of Directors to decide on and approve the removal from operation and scrapping of certain fixed assets owned by the Company which are technically or physically obsolete, decommissioned and no longer usable in the Company's business, to approve their recovery/disposal, and to approve/sign the execution of addenda to the contract referred to in item 8 above.

10. The Board of Directors may sub-delegate to the Company's executive management the performance of all or certain operational activities for the implementation of the operations referred to in items 7 and 9 above.

11. Ratification/approval of Works Contract no. 91/29.05.2026 entered into with SAMARELI TOP CONSTRUCT SRL, having its registered office in Oradea, 22 Vlădeasa Street, registered with the Trade Register under no. J2019001217052, sole registration code 40972598. The contract concerns the rehabilitation of buildings owned by the Company.

12. Approval of 29 January 2027 as the registration date, by reference to which the shareholders upon

whom the effects of the General Meeting resolutions shall be binding will be identified, in accordance with Article 87 of Law no. 24/2017, and establishment of 28 January 2027 as the ex-date, pursuant to Article 2(l) of ASF Regulation no. 5/2018.

13. Authorisation of the General Manager or the Chairman of the Board of Directors, with the right to substitute, to sign, on behalf of the shareholders, the resolutions of the Extraordinary General Meeting of Shareholders (EGMS), the updated Articles of Association and any other documents related thereto, and to perform any act or formality required by law for the registration and implementation of the EGMS resolutions, including their publication and registration with the Trade Register Office or any other competent authority (ASF, Bucharest Stock Exchange, Central Depository S.A., public notaries, banks and other public or private entities).

If the statutory quorum requirements for holding the Extraordinary General Meeting of Shareholders are not met on the above date, the meeting shall be reconvened on 22 December 2026, at the same time and place and with the same agenda.

All shareholders registered in the shareholders' register maintained by the Central Depository S.A. Bucharest at the end of 10 December 2026, established as the reference date for these General Meetings, are entitled to attend and vote at the General Meetings convened by this notice.

Shareholders registered on the reference date may attend and vote at the General Meetings in person or may be represented by persons other than shareholders, on the basis of a special or general power of attorney granted in accordance with the law. Shareholders shall be admitted to the General Meetings upon simple proof of identity: individuals shall present their identity document, while legal entities and represented individual shareholders shall present a general power of attorney/special power of attorney granted to the individual representing them.

The special power of attorney or general power of attorney shall be drawn up in three original copies (one for the Company, one for the principal and one for the proxy) and shall be available in Romanian and English, either in person at the Company's registered office or on the Company's website, www.sinteza.ro, starting on 20 November 2026 at 18:00.

After being completed and signed, the copy intended for the issuer shall be submitted in person, in original, by 19 December 2026 at 12:00, in a sealed envelope clearly marked in capital letters “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 21/22 DECEMBER 2026”, or sent by e-mail bearing an extended electronic signature, to the Company's registered office, together with a copy of the identity document or registration certificate of the represented shareholder, by 19 December 2026 at 12:00, to sinteza@sinteza.ro. Powers of attorney in either Romanian or English shall be accepted.

Shareholders registered on the reference date in the shareholders' register may vote by correspondence before the General Meetings of Shareholders by using the correspondence voting form (in Romanian and/or English).

The correspondence voting form/ballot in Romanian and English may be obtained from the Company's registered office or from www.sinteza.ro starting on 20 November 2026 at 18:00.

The correspondence voting form/ballot in Romanian or English, duly completed and signed by the shareholder, together with all supporting documents, may be submitted as follows:

a) sent to the Company in original, to its registered office, by 19 December 2026 at 12:00, in a sealed envelope clearly marked in capital letters “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 21/22 DECEMBER 2026”, with the signature notarised by a public notary, together with a copy of the shareholder's identity document or registration certificate, by any courier service;

b) sent by e-mail with an embedded extended electronic signature in accordance with Law no. 214/2024 on electronic signatures, by 19 December 2026 at 12:00, to sinteza@sinteza.ro, stating in the subject line “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 21/22 DECEMBER 2026”.

One or more shareholders holding, individually or jointly, at least 5% of the share capital shall be entitled to add new items to the agenda of the General Meetings of Shareholders within no more than 15 days of the publication date of this notice, i.e. no later than 5 December 2026, provided that each item is accompanied by a justification or a draft resolution proposed for approval by the General Meetings. Such requests shall be submitted in writing to the Company's registered office by 5 December 2026 at 12:00. Shareholders shall also be entitled to submit draft resolutions for the items included or proposed to be included on the agenda of the General Meetings; this right may be exercised in writing by submitting the proposals to the Company's registered office no later than 5 December 2026 at 12:00.

Requests to add new items to the agenda, as well as draft resolutions for such items, shall be submitted to the Board of Directors in writing only, in a sealed envelope clearly marked in capital letters “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 21/22 DECEMBER 2026”. The agenda, as supplemented by the proposed items, shall be republished in compliance with the legal requirements for convening the General Meeting.

Shareholders may submit questions concerning the items on the agenda no later than two business days before the date of the General Meeting, namely by 16 December 2026. Such questions shall be submitted to the Company's registered office together with copies of documents enabling the shareholder to be identified, by 16 December 2026 at 12:00.

Questions shall be submitted to the Board of Directors in writing, in original, in a sealed envelope clearly marked in capital letters “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 21/22 DECEMBER 2026”. The Company shall answer the questions on its website (in a question-and-answer format) as soon as possible.

Special powers of attorney, original completed and signed voting forms, requests to add new items to the agenda and questions submitted by shareholders shall be accompanied by the following documents: (a) for individuals, a photocopy of the identity document certified as a true copy; and (b) for legal entities, a photocopy of the identity document of the legal representative and a certificate of current status issued by the Trade Register no more than 3 months before the date of publication of the notice of the General Meeting of Shareholders, in original or as a certified true copy.

When completing special authorisations/special powers of attorney/correspondence voting ballots, shareholders are requested to take into account the possibility that the agenda of the General Meetings may be supplemented with new items or proposed resolutions. In such case, the special authorisations/special powers of attorney/correspondence voting ballots shall be updated and made available on www.sinteza.ro.

In accordance with ASF Regulation no. 5/2018, shareholders submitting questions or proposals to supplement the agenda may also prove their identity by presenting, in addition to their identity document, an account statement showing their status as a shareholder and the number of shares held, issued by the Central Depository S.A.

The share capital of the issuer, SINTEZA S.A., consists of 66,112,590 registered shares, each share carrying one vote at the General Meeting of Shareholders.

The documents and materials relating to the items on the agenda, the total number of shares issued and voting rights as at the date of this notice, the draft resolutions, the special power of attorney forms and

the correspondence voting form shall also be made available to shareholders in English, both at the Company's registered office and on the Company's website, www.sinteza.ro, starting on 20 November 2026 at 18:00.

Further information, including information on shareholders' rights, is available on www.sinteza.ro or may be obtained by contacting the Company at sinteza@sinteza.ro.

CHAIRMAN OF THE BOARD OF DIRECTORS
RADU PASCU

Radu Pascu
Digitally signed by Radu Pascu
Date: 2026.11.18 12:38:00 +02'00'